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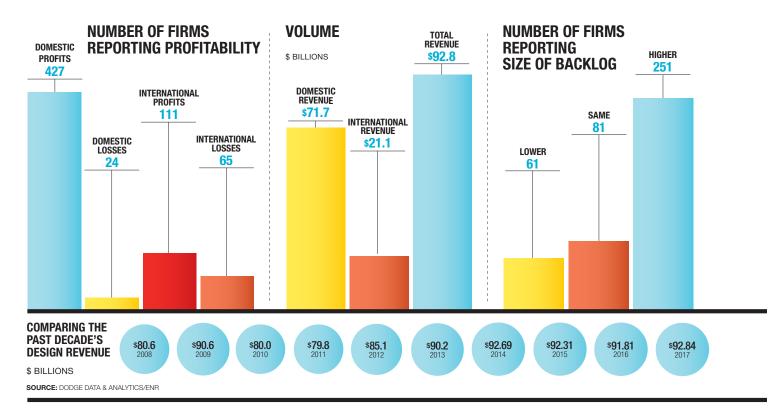
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Market Poised for Takeoff

Major design firms are ready for the Trump administration's funding and tax proposals to take shape and translate into projects By Gary J. Tulacz

2016-2017 at a Glance



Major design firms have set up the starting blocks and are ready to begin the sprint for a rapidly expanded marketplace. After the election of Donald Trump, companies report positive signs in most markets. Early economic news has been encouraging, as job creation in the private sector spiked in the first quarter of 2017. But the failure of the president and Congress to agree on a health-care reform package and a tax-cut program has many firms worrying that it may be a while before the starting gun goes off.

Many large designers say the current market continues to be healthy and believe it will stay that way in the near term. Some firms point to early indications that clients, particularly on the private-sector side, think the new administration will cut taxes and regulations, encouraging new capital investments. Further, Trump's vow to aid in the rebuilding of U.S. infrastructure have those in the public sector anxious to get started. All this points to a continued strong construction market. However, many of the top U.S. design firms are adopting a "wait-and-see" attitude.

A measure of the overall health of the market can be seen in the data from ENR's Top 500 Design Firms list. Taken as a group, the Top 500 firms had a record design revenue of \$92.84 billion in 2016, up 1.1%, from \$91.81 billion, in 2015. Market growth was up on the domestic side, rising 3.8%, to \$71.69 billion,



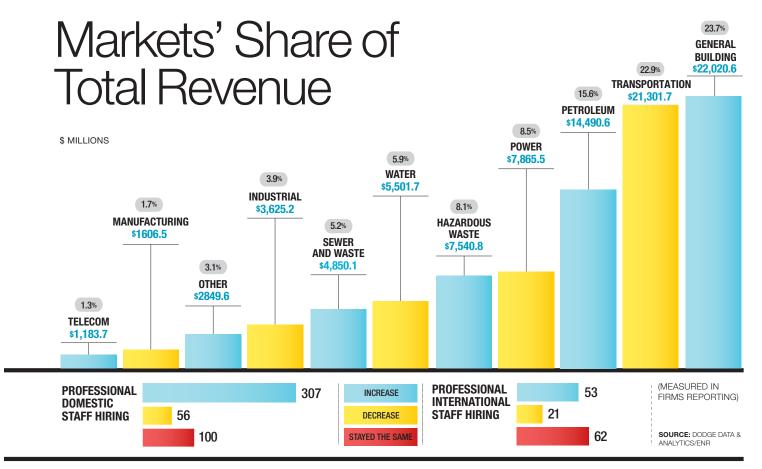
infrastructure, everyone is agreed and everyone is aligned, so we have to capture this moment."

Vahid Ownjazayeri, Executive Vice President and Chief Growth Officer, AECOM in 2016, from \$69.07 billion in 2015. However, revenue from projects outside the U.S. continued to fall, dropping 7.0%, to \$21.14 billion, in 2016, after a 13.0% decline in 2015.

The international downturn in revenue is largely due to a drop in design work in the oil-and-gas sector, which fell 22.0%, from \$6.9 billion, in 2015, to \$5.4 billion in 2016. This drop-off can be attributed to oil-price uncertainty. Oil prices began to rise only late in 2016, giving some hope to firms in that market.

Consolidation: More Deals Coming?

Consolidation among design firms continued in 2016, although at a somewhat less frenetic pace than in previous years. Among firms ranked on last year's Top 500, DLR Group acquired New York City-based architect Westlake Reed Leskosky (ranked at No. 320 in 2016); NV5 Global Inc. acquired several firms, including Las Vegas-based JBA Consulting Engineers (No. 357); Tulsa, Okla.-based engineer-contractor Matrix Services acquired Columbus-based River Consulting LLC (No. 377); Day & Zimmermann acquired Glenn Allen, Va.-based Hankins and Anderson Inc. (No. 412) and Woodard & Curran acquired Walnut Creek, Calif.-based RMC Water and Environment (No. 456). In addition, Jensen Hughes Inc. acquired previously ranked AON Fire Protection Engineering.



Further, Terracon acquired seven major design firms in 2016. Also, merger activity among large firms is beginning to spike again this year (see p. 51).

But Stantec Inc. rode the biggest wave on the acquisition front in 2016. In addition to acquiring Chicago-based VOA Associates Inc. (ranked at No. 181) and previously ranked Bury, Austin, and New York City-based Edwards & Zuck, Stantec entered the construction arena by buying Broomfield, Colo.-based engineer-contractor MWH Global.

Stantec CEO Bob Gomes says the MWH acquisition was a response to marketplace opportunities for more integrated services. "We are now reaching new markets in global geographies, continuing to prove we are leaders in water and infrastructure markets around the world," he observes.

Gomes says Stantec now is working on strategies to support its global operations in the U.K., Australia, New Zealand, Latin America and central Europe. He admits that "our full integration strategy is time consuming and distracting in the short term, but it builds long-term value as the team becomes truly integrated, which facilitates better collaboration."

AECOM, which has made some of the largest acquisitions in past years, currently is focusing on organic growth. "Our markets in transportation, water and buildings are looking very positive, and we

473
Top 500 firms that sent in surveys last

year.

68.7%

Saw revenue increases between 2014 and 2015.

31.1% Saw revenue declines between 2014 and 2015. are seeing significant organic growth in all three sectors," says Vahid Ownjazayeri, AECOM executive vice president and chief growth officer. He is particularly bullish on infrastructure in the U.S. "The political, public, financial and capital markets are all behind improving our infrastructure," says Ownjazayeri, who notes that AECOM has the design, construction and financial expertise to help build and find financing for major projects around the country.

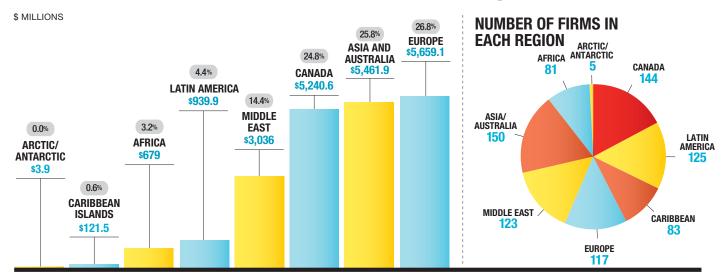
Equity Investor Interest

Another trend is the continued push by equity investors into the design field. Chicago-based investor Keystone Capital Inc. invested in Coral Gables, Fla.-based Target Engineering Group in January 2016, and New York City-based equity investor KKR bought a stake in Houston environmental engineer Resource Environmental Solutions LLC last June.

The biggest equity investor move occurred on March 31, when New York City-based New Mountain Capital acquired publicly traded TRC Cos., taking it private. "We had been getting calls almost every month about acquisitions, but New Mountain Capital was especially aggressive in courting us," says Chris Vincze, TRC's CEO.

Vincze says New Mountain's acquisition will leave the current management in place and provide a

International Market Analysis



vehicle for further TRC investments in areas such as project management.

Vincze also notes that the following week, TRC acquired Caltrop Corp., a Riverside, Calif., engineering inspection and construction management firm. "This acquisition was in the works before the New Mountain move," Vincze says. He says Caltrop fits into TRC's plan to expand its array of environmental services to get into program and project management.

Election Bounce

The November presidential election has spurred optimism in many markets. President Trump's pledge to reduce regulations and provide tax relief has many clients looking at new capital spending. "In certain industrial segments, such as oil and gas, we are seeing more confidence in capital spending, with an expectation of favorable regulations," says Doug McKeown of Woodard & Curran. He says this confidence has resulted in an uptick in environmental-related work in the petroleum and industrial sectors.

Others have seen the election bounce in the private sector. "Prior to the election, there was a great deal of cash sitting on the sidelines, waiting to see what the outcome would be. Regardless of the outcome, things needed to happen, and we are now seeing projects move forward," says Ralph A. Hargrove, CEO of Hargrove Engineers + Constructors.

There is clearly increased optimism in the market due to the anticipated funding of infrastructure projects by the new administration. "But there is still some uncertainty with industry and utility clients committing to projects and the investment required to move the projects forward," says Michael Carroll,



"People are not excited about sending their dollars to Washington in hopes that they will be returned, but they are willing to vote for local taxes and bond issues that will be spent in their own communities."

George Pierson, CEO, Kleinfelder CEO of CHA Consulting Inc.

Until specific administration policies and laws are in place, many firms are cautious about the election's impact on the private sector. "I've seen nine presidential elections during the course of my career in engineering. I can't recall a single one that has generated this much discussion around potential impact, positive and negative, to the business," says Vincent P. DiPofi Jr., SSOE Group chief strategy officer.

Since Trump has touted private investment in U.S. infrastructure, many sector firms now are very optimistic. "Our pipeline of opportunities for roads, bridges, rail, tunnels, airports and water continues to strengthen and likely will explode over the next 24 months with the transition to a new presidential administration and upon resolution of the transportation bill," says Mike Johnson, president of Parsons Infrastructure.

Johnson concedes that, at present, there are no "hard" changes in the marketplace. However, he says there is a change in attitude in the public and the industry, "driven by the excitement of the anticipated passing of an infrastructure bill and the increase in manufacturing facilities [propelled] by the administration's economic growth agenda. Consumer confidence is high, and spending is up," he says.

Ownjazayeri agrees there has been a shift in the attitude about infrastructure spending. "On infrastructure, everyone is agreed and everyone is aligned, so we need to capture this moment," he says.

But many in the industry are being cautious. "We certainly see optimism in the public and private sector after the election. The momentum resulting from this optimism will be sustained only if our

and Pond (No. 133) are designing a transportation center for the Jacksonville (Fla.) Transportation Authority.

clients see progress on infrastructure and tax reform legislation," says Greg Nettuno, senior vice president and infrastructure director at GAI Consultants.

Eric Keen, president of HDR, echoes these sentiments. "Many of our markets are cautiously optimistic about the potential for increased infrastructure funding and a healthier business environment," he says. "But how the new administration works with the new Congress to set funding levels and priorities and enact policy changes is still unknown, and that will determine how our markets respond."

The overall market for transportation remains very strong, given myriad funding sources available and the strong public support shown last November for infrastructure-related ballot issues. "After the election, optimism for an increased federal transportation program instantly shot up with talk of the 'Trump trillion' infrastructure plan," says Robert Slimp, chairman and CEO at HNTB. "That optimism is still there, but it has been tempered a bit as discussion of other federal priorities, including a tax overhaul, have risen."

New Policy Changes

Some of the new administration's specific regulatory actions have begun to have an impact on markets. For example, the Clean Water Rule, which Trump has put on hold, "had the potential to categorize a large portion of the Gulf Coast region as wetland," says Lee C. Lennard, CEO of Brown & Gay Engineers Inc. "Now, with easing regulations, the private sector has renewed optimism for investing in infrastructure, especially in the fast-growing upper Texas coast."

Another policy shift is the president's announcement that he wants to renegotiate the terms of the North American Free Trade Agreement. "For sure, the automotive market has been affected, and we've seen spending go on hold as everyone waits to see how potentially changing NAFTA regulations affect plant productions," says DiPofi of SSOE Group.

While not yet in place, Trump has said he wants to act to deregulate the banking industry. This move may provide banks and other financial institutions the freedom to allow more of their lending portfolios to be used for real estate development. Some firms already have seen a loosening of lending practices. "Commercial real estate private-equity firms are seeing all-time highs in fund-raising. Generally, these funds are creating investments that will drive work for engineers," says Joseph P. Derhake, CEO of Partner Engineering and Science Inc.

What may have a big impact on building-sector construction is the proposed replacement of the Mergers & Acquisitions | By Gary J. Tulacz

The Impact of Megamergers



Mergers and acquisitions among design firms have been a fact of life for years. Morrissey-Goodale, a Newton, Mass.-based management consultant and M&A adviser, reports there were 202 design-firm M&A deals in 2016, on top of 238 deals in 2015. More than 80 firms on this year's Top 500 bought another design firm in 2016, and 17 more Top 500 firms made an acquisition in the first quarter of 2017.

Megamergers also continue apace. So far this year, Canada's SNC-Lavalin has offered to acquire WS Atkins, parent of Atkins North America (No. 37), and Scotland's Wood Group has offered to acquire Amec Foster Wheeler (No. 7).

The M&A trend is having an often unexpected impact on the markets and businesses. We "are not blind to the pricing advantages the megafirms can sometimes offer. If price is the sole driver, it can be an uphill battle," says Doug McKeown, CEO of Woodard & Curran (No. 74). "But where expertise and client responsiveness matter, we believe we have the advantage.

Some design firms say the growth of megafirms is creating a class of underserved clients: The medium to small communities and businesses that require high-quality engineering and architectural solutions. "With the rise of megafirms, [clients] can be left with minimal choices in engineering firms and may have to work with a larger, multinational company with offices 500 miles away or a local company," says Sam L. Claassen, CEO of Short Elliott Hendrickson Inc. (No. 126). This local advantage allows smaller firms to compete, he says.

Ironically, one of the biggest

impacts from megamergers is on the staffing side. Some mergers are as much for adding much-needed staff to the acquiring firm as they are for expanding geographic coverage or new areas of expertise.

However, for other firms in the industry, a by-product of megamergers is that they provide a source of good managers. "We have found some top management talent as the result of people being downsized after a merger or who simply don't want to work for such a huge new firm," says Chris Vincze, CEO of TRC Cos. (No. 23).

The people who leave a merged firm after an acquisition are often top-rate managers. "Sure, there's a war for talent out there," says George Pierson, CEO of Kleinfelder (No. 55). But when it comes to managers, "a firm doesn't get acquired because it is poorly managed. The executives who leave these merged firms are generally great managers who are eager to show off their skills."

Pierson uses himself as an example. He had been CEO of Parsons Brinckerhoff before 2014, when it was acquired by WSP. While he took a settlement to leave WSP-PB, Pierson admits he grew restless after a few months of independent consulting. So, he took the CEO role at Kleinfelder.

After reviewing management, Pierson said he thought he could add some top-flight people. He made a few phone calls to former PB executives and told them, "I'm getting the old gang together again, but this time in sunny San Diego," he says. Kleinfelder has now hired some top PB people for Kleinfelder.

The Top 20 Design Firms by Sector

1		INDUSTRIAL PROCESS/ PETROLEUM Top 20 Revenue: \$14.4 Billion Top 20 Market Share: 79.4%
2017	2016	FLUOR CORP.
2	2	JACOBS
3	3	CB&I LLC
4	7	KBR
5	6	BECHTEL
6	10	INTERTEK-PSI
7	4	AMEC FOSTER WHEELER
8	5	WOOD GROUP
9	9	S & B ENGINEERS AND CONSTRUCTORS
10	11	CH2M
11	8	WORLEYPARSONS GROUP INC.
12	13	TETRA TECH INC.
13	14	CDI CORP.
14	15	BUREAU VERITAS
15	18	AEGION CORP.
16	16	GULF INTERSTATE ENGINEERING CO.
17	**	GOLDER ASSOCIATES CORP.
18	19	BURNS & MCDONNELL
19	17	FUGRO
20	**	HARGROVE ENGINEERS + CONSTRUCTORS

2		TRANSPORTATION
RA 2017	NK 2016	Top 20 Revenue: \$13.1 Billion Top 20 Market Share: 61.6%
1	1	AECOM
2	2	JACOBS
3	3	CH2M
4	4	PARSONS
5	6	HNTB COS.
6	7	WSP I PARSONS BRINCKERHOFF
7	5	HDR
8	11	STANTEC INC.
9	10	KIMLEY-HORN
10	8	LOUIS BERGER
11	9	STV GROUP INC.
12	12	T.Y. LIN INTERNATIONAL
13	19	ATKINS NORTH AMERICA
14	13	MICHAEL BAKER INTERNATIONAL
15	16	GANNETT FLEMING
16	**	TETRA TECH INC.
17	**	KBR
18	18	GREENMAN-PEDERSEN INC. (GPI)
19	17	TRANSYSTEMS
20	**	BECHTEL

3		GENERAL BUILDING
RA 2017	NK 2016	Top 20 Revenue: \$8.5 Billion Top 20 Market Share: 38.5%
1	1	AECOM
2	2	GENSLER
3	3	JACOBS
4	4	PERKINS+WILL
5	7	HDR
6	10	STANTEC INC.
7	5	ARCADIS NORTH AMERICA/CALLISON RTKL
8	8	HKS
9	6	нок
10	13	KIMLEY-HORN
11	9	SKIDMORE, OWINGS & MERRILL LLP
12	12	TERRACON CONSULTANTS INC.
13	**	IBI GROUP
14	15	SMITHGROUPJJR
15	**	AMEC FOSTER WHEELER
16	17	INTERTEK-PSI
17	19	PERKINS EASTMAN
18	16	WSP I PARSONS BRINCKERHOFF
19	18	THORNTON TOMASETTI INC.
20	**	EXP US SERVICES INC.

Affordable Care Act. The initial proposal to amend Obamacare fell short in Congress, and no one can predict how any replacement will affect the health-care market. "Those in health care are asking a lot of questions in regard to the effects of the intended repeal and replacement of Obamacare," says Mike Medici, president of SmithGroupJJR. "When Obamacare was put in place, it signaled some relief from indigent care at emergency rooms. Right now, we still don't know enough to change our current strategy for the health-care market."

Bradford Perkins, CEO of Perkins Eastman, agrees that the future of the health-care building market remains cloudy. "The results last November definitely introduced uncertainty into the health-care and long-term-care markets, but the death of the latest health-care bill seems to have assuaged that sense of uncertainty for the time being," he says.

A New Environment

A major area of concern about the new administration is a potential shift away from environmental issues. Scott Pruitt, the new U.S. Environmental Protection Agency administrator, says his focus will be on current regulations and addressing



For design-build and P3s, "we are required to spend a disproportionate amount of money to chase work with a very limited ability to increase our returns."

Mike Medici, CEO, SmithGroupJJR immediate environmental problems.

For many firms in the environmental market, this approach may cause a change in the sector. "There is definitely more of a pro-business/less regulation sentiment that has fueled optimism since the election, particularly with regard to environmental regulations and concerns," says Kevin Langwell, senior vice president of client development at Terracon. "For our company, that can be a double-edged sword. Fewer regulations mean more projects that need our services can move forward. But, for us, it also means fewer opportunities to consult with clients on compliance with those regulations," he says.

Vincze of TRC generally agrees. "If you are considering a major investment in a new plant but there are 12 layers of regulations to proceed through, you might think twice about the time and effort. But if you suddenly find there now are only eight layers of regulations, you might be more willing to make that investment," he observes.

Many firms in the private sector are less concerned about their clients' willingness to spend on environmental issues. "It's important to note that most firms want to continue to do the right things, and proper environmental stewardship is included in that," says McKeown of Woodard & Curran. He says streamlined

The Top 20 Design Firms by Sector

4		POWER
RA 2017	NK 2016	Top 20 Revenue: \$5.9 Billion Top 20 Market Share: 74.5%
1	1	BURNS & MCDONNELL
2	2	BLACK & VEATCH
3	4	AECOM
4	3	SARGENT & LUNDY LLC
5	5	POWER ENGINEERS INC.
6	7	KIEWIT CORP.
7	8	AMEC FOSTER WHEELER
8	9	ENERCON SERVICES INC.
9	15	TETRA TECH INC.
10	13	TRC COS. INC.
11	**	CB&I LLC
12	14	LEIDOS
13	**	KBR
14	10	JACOBS
15	11	HDR
16	12	ZACHRY GROUP
17	18	INTERTEK-PSI
18	**	STANTEC INC.
19	16	BECHTEL
20	17	WORLEYPARSONS GROUP INC.

_		HAZARDOUS WASTE
5		HAZARDUUS WASTE
		Top 20 Revenue: \$6.6 Billion
RA 2017		Top 20 Market Share: 87.0%
1	1	AECOM
2	3	JACOBS
3	2	ARCADIS NORTH AMERICA/CALLISON RTKL
4	4	CH2M
5	20	LEIDOS
6	5	TETRA TECH IC.
7	7	FLUOR CORP.
8	8	BECHTEL
9	9	PARSOS
10	10	TRC COS. INC.
11	11	AMEC FOSTER WHEELER
12	12	GEOSYTEC COSULTANTS IC.
13	6	GHD INC.
14	13	CDM SMITH
15	**	TERRACON COSULTANTS IC.
16	14	BROWN AND CALDWELL
17	16	HALEY & ALDRICH INC.
18	17	GZA
19	**	CB&I LLC
20	18	LANGAN ENG'G, ENVIRO., SURVEYING

6		WATER
RA 2017	NK 2016	Top 20 Revenue: \$4.1 Billion Top 20 Market Share: 74.5%
1	1	TETRA TECH INC.
2	3	AECOM
3	2	CH2M
4	10	STANTEC INC.
5	5	BLACK & VEATCH
6	6	HDR
7	12	CAROLLO ENGINEERS INC.
8	7	ARCADIS NORTH AMERICA/CALLISON RTKL
9	8	CDM SMITH
10	9	JACOBS
11	**	GHD INC.
12	11	MICHAEL BAKER INTERNATIONAL
13	**	BUREAU VERITAS
14	14	BROWN AND CALDWELL
15	**	KBR
16	16	AMEC FOSTER WHEELER
17	17	HAZEN AND SAWYER
18	13	LOUIS BERGER
19	18	DEWBERRY
20	19	GEI CONSULTANTS INC.

or reduced regulations can help these industries, but they are still interested in managing their environmental responsibilities in a way that does not negatively impact their brand or image. "In other areas, we have seen projects slow down, as clients wait for more clarity around available funding and regulatory pressure. Ambiguity is causing a more cautious path and pace, in some cases," he says.

Another impact of a de-emphasis on federal environmental regulation is the potential growth of state and local regulations. "We're likely to see projects focused on environmental protection move from federal-level support to local-level support," says Zach Chrisco, principal at Sasaki.

Chrisco says the pressure will fall on cities and states to support existing initiatives and create funding for new projects. "This will put more pressure on local markets to work with neighboring communities and cultivate public-private partnerships to tackle larger-scale issues, which could be a positive," he says.

Local Politics

Many design firms note that there is a growing trend toward local funding of both physical and social infrastructure. "People are not excited about sending their dollars to Washington in hopes that they will be



"There are clear shortages of appropriate design staff in some major markets, and the recent crackdown on H-1B visas will make it even harder to fill those positions."

Bradford Perkins, CEO, Perkins Eastman returned, but they are willing to vote for local taxes and bond issues that will be spent in their own communities," says George Pierson, CEO of Kleinfelder.

For example, the passage of infrastructure spending referenda last November in cities such as Los Angeles, San Francisco, Atlanta and Seattle will make \$200 billion available for development of transportation infrastructure in the decades ahead. "In Los Angeles alone, Measure M will raise \$120 billion over 40 years to fund L.A. Metro's vision of adding 100 miles of new railway," says Gregory A. Kelly, CEO in the U.S. and Latin America for WSP | Parsons Brinckerhoff (soon to be rebranded as WSP). He says local spending initiatives will ensure a robust transportation market, regardless of whether Trump is able to persuade Congress to approve his \$1-trillion infrastructure spending program.

Another example of local funding was a North Carolina bond referendum, passed in spring 2016, that has led to a flurry of public projects, most notably in the higher-education sector. "We saw an immediate uptick in [requests for proposals] and opportunities, such as a new nursing and instructional building for the [University of North Carolina-Greenville] School of Nursing," says Katherine N. Peele, executive vice president for LS3P.

The Top 20 Design Firms by Sector

7		SEWER AND WASTE
RA 2017	NK 2016	Top 20 Revenue: \$3.2 Billion Top 20 Market Share: 65.3%
1	1	CH2M
2	3	AECOM
3	5	TETRA TECH INC.
4	4	CDM SMITH
5	6	HDR
6	14	STANTEC INC.
7	7	BROWN AND CALDWELL
8	9	BLACK & VEATCH
9	12	HAZEN AND SAWYER
10	10	SCS ENGINEERS
11	13	ARCADIS NORTH AMERICA/CALLISON RTKL
12	11	CAROLLO ENGINEERS INC.
13	16	JACOBS
14	19	WOODARD & CURRAN
15	17	GREELEY AND HANSEN
16	15	GHD INC.
17	18	BURNS & MCDONNELL
18	**	GEOSYNTEC CONSULTANTS INC.
19	**	AMEC FOSTER WHEELER
20	20	MOTT MACDONALD

8		MANUFACTURING
RA 2017	NK 2016	Top 20 Revenue: \$1.2 Billion Top 20 Market Share: 75.0%
1	2	CH2M
2	1	JACOBS
3	4	AMEC FOSTER WHEELER
4	5	GHAFARI ASSOCIATES
5	9	SSOE GROUP
6	8	INTERTEK-PSI
7	6	BUREAU VERITAS
8	10	CHA CONSULTING INC.
9	12	FLUOR CORP.
10	**	GOLDER ASSOCIATES CORP.
11	7	CDI CORP.
12	3	M+W GROUP
13	11	BRPH
14	17	BURNS & MCDONNELL
15	**	IBI GROUP
16	15	LEIDOS
17	19	TETRA TECH INC.
18	18	RCM TECHNOLOGIES INC.
19	**	MATRIX TECHNOLOGIES
20	14	WUNDERLICH-MALEC ENGINEERING

9		TELECOMMUNICATIONS
RAI	NK	Top 20 Revenue: \$877.1 Million
2017	2016	Top 20 Market Share: 74.1%
1	2	BLACK & VEATCH
2	1	JACOBS
3	3	BECHTEL
4	4	TOWER ENGINEERING PROFESSIONALS
5	6	PARSONS
6	8	CORGAN
7	**	AECOM
8	7	SYSKA HENNESSY GROUP
9	9	KCI TECHNOLOGIES INC.
10	12	EXP US SERVICES INC.
11	**	SALAS O'BRIEN
12	5	VANDERWEIL ENGINEERS
13	14	MORRISON HERSHFIELD
14	11	GPD GROUP
15	**	SWCA ENVIRONMENTAL CONSULTANTS
16	15	TECTONIC ENGINEERING & SURVEYING
17	19	MISSION CRITICAL PARTNERS INC.
18	**	HBK ENGINEERING LLC
19	10	GENSLER
20	18	ADVANTAGE ENGINEERS

However, local legislation can be a perilous thing. California is a prime example of how a state can foster industry investment but also cause grave concerns. The 2016 California state election saw the largest passage of public-school bonds in the state's history. "This is a game-changer that affects all public education—K-12 schools, community colleges and the California State University system," says Wendy Rogers, principal at LPA. She says this infusion of funding is based on bringing innovation and collaboration to education, empowering students to have greater agency.

On the other hand, some of the state's political moves may end up hindering some of its markets. "The California market may be tested if it identifies as a sanctuary state. From that perspective, there will be tension and aggressive positioning between the federal government and funding to the state," says Darin Anderson, CEO of Salas O'Brien.

Another cause of concern in California is Assembly Bill 199, which is working its way through the state Legislature. It would require prevailing wages to be paid on all residential construction. "With California's current housing affordability crisis, this could increase the cost of construction and make many projects untenable. That's troubling," says David Senden,



"We are shifting the way we design to a more human-centered experience. People want spaces that are more tailored to how they live, work and play."

Jeremy Agraz, Director of Development, Woods Bagot principal, KTGY Architecture + Planning.

Design firms also are struggling with "not-in-my-backyard" protests on an ever-increasing basis. "Human nature is to resist change, but the only way out of some of our housing affordability issues in some parts of the country is more development. This doesn't mean it shouldn't be controlled and thoughtful," he says.

Project Delivery

There was a joke several years ago about the use of public-private partnerships (P3s) in infrastructure: Everyone could name five P3 projects underway, but they all named the same five projects. With Trump pushing for more private funding of infrastructure, the move toward alternative project financing and delivery is becoming a hot topic among design firms.

The need to upgrade U.S. highways, railroads, bridges, tunnels, ports, water systems and electric utilities is widely recognized, along with the positive effect that would have on the economy and employment. "But the question remains: How do we pay for it? Innovative technical and financial solutions are in demand as stakeholders look for the most efficient ways to get the job done," says Nick DeNichilo, CEO of Mott MacDonald, North America.

provided systems engineering on the world's first 3-D printed building, a

The Top 50 Designers in International Markets

	RANK 2017 2016				
1	2	AECOM			
2	1	JACOBS			
3	3	FLUOR CORP.			
4	5	CH2M			
5	8	KBR			
6	4	AMEC FOSTER WHEELER			
7	9	TETRA TECH INC.			
8	6	BECHTEL			
9	**	GOLDER ASSOCIATES CORP.			
10	7	CB&I LLC			
11	12	INTERTEK-PSI			
12	10	PARSONS			
13	15	BLACK & VEATCH			
14	14	LOUIS BERGER			
15	19	EXP US SERVICES INC.			
16	33	IBI GROUP			
17	16	ARCADIS NORTH AMERICA/CALLISON RTKL			

	RANK 2017 2016				
18	**	BUREAU VERITAS			
19	26	T.Y. LIN INTERNATIONAL			
20	17	GENSLER			
21	18	GHD INC.			
22	24	HDR			
23	22	SKIDMORE, OWINGS & MERRILL LLP			
24	27	CDM SMITH			
25	31	PERKINS+WILL			
26	21	FUGRO			
27	32	WOODS BAGOT ARCHITECTS PC			
28	29	AEGION CORP.			
29	20	CDI CORP.			
30	28	KOHN PEDERSEN FOX ASSOCIATES PC			
31	34	NORR			
32	35	MORRISON HERSHFIELD			
33	30	нок			
34	11	WOOD GROUP			

RA 2017	RANK 2017 2016				
35	44	PERKINS EASTMAN			
36	25	MOTT MACDONALD			
37	37	SARGENT & LUNDY LLC			
38	**	ARUP			
39	40	WATG + WIMBERLY INTERIORS			
40	41	THORNTON TOMASETTI INC.			
41	23	WORLEYPARSONS GROUP INC.			
42	45	PAGE SOUTHERLAND PAGE INC.			
43	49	STANLEY CONSULTANTS INC.			
44	50	HKS			
45	43	POPULOUS			
46	**	GHAFARI ASSOCIATES			
47	38	WSP I PARSONS BRINCKERHOFF			
48	**	GANNETT FLEMING			
49	51	GEOSYNTEC CONSULTANTS INC.			
50	42	KLEINFELDER			

According to DeNichilo, the financial community has a greater interest in infrastructure investment and P3s due to the stronger economy. "Mott MacDonald is a world leader in P3 delivery, and that [experience] is giving us an advantage with clients who are increasingly considering delivery methods such as P3 and design-build," he says.

In the past couple of years, there have been numerous examples of P3s getting underway. "Last year was a breakthrough year for P3s in the built environment with the groundbreaking at the Long Beach Civic Center, a downtown revitalization project for the Port and City of Long Beach; the highly successful, state-enabled completion of the George Deukmejian Courthouse; the rebuilding of LaGuardia airport; multiple future P3 initiatives at LAX; and the planned Broward County Convention Center and the Florida Convention Center and Hotel," notes Gary Brennen, co-president of Syska Hennessy Group.

The move toward design-build and P3s has many design firms embracing the team concept in project delivery. "The lines between architecture, construction and engineering are rapidly blurring as the design and construction process becomes more complex and interrelated," says Thompson E. Penney, CEO of LS3P. He says project delivery is now an interdependent "team sport."

P3s have been successful on the transportation side, where tolls can provide a reliable revenue stream. However, many design firms remain skeptical about the use of P3s in other markets. In the North

American water market, "the alternative project delivery share is not growing, and [P3s] have not attracted any significant traction yet," says Johnson of Parsons Infrastructure. The strongest areas remain advanced water treatment in California and consent-decree programs in larger cities, he says.

Ownjazayeri of AECOM echoes Johnson on water-market P3s. He says that, generally, the water market now is driven by consent decrees. "A P3 in the



The Top 100 Pure Designers

RANK		FIRM TYPE
1	ARCADIS NORTH AMERICA/CALLISON RTKL	EA
2	WSP I PARSONS BRINCKERHOFF	Е
3	INTERTEK-PSI	Е
4	GENSLER	Α
5	HNTB COS.	EA
6	KIMLEY-HORN	E
7	TRC COS. INC.	Е
8	BUREAU VERITAS	E
9	LOUIS BERGER	EAP
10	WORLEYPARSONS GROUP INC.	EC
11	GHD INC.	ENV
12	TERRACON CONSULTANTS INC.	Е
13	PERKINS+WILL	Α
14	MOTT MACDONALD	Е
15	EXP US SERVICES INC.	Е
16	SARGENT & LUNDY LLC	E
17	ATKINS NORTH AMERICA	EA
18	CDI CORP.	EA
19	нок	AE
20	STV GROUP INC.	EA
21	POWER ENGINEERS INC.	EA
22	FUGRO	GE
23	HKS	Α
24	T.Y. LIN INTERNATIONAL	EA
25	DEWBERRY	EA
26	BROWN AND CALDWELL	E
27	IBI GROUP	AE
28	ARUP	E
29	GANNETT FLEMING	EA
30	SKIDMORE, OWINGS & MERRILL LLP	AE
31	NV5 GLOBAL INC.	Е
32	KLEINFELDER	EA
33	GEOSYNTEC CONSULTANTS INC.	Е
34	GREENMAN-PEDERSEN INC. (GPI)	Е
35	ENERCON SERVICES INC.	EA

RANK		FIRM TYPE
36	LANGAN ENG'G, ENVIRO., SURVEYING	Е
37	CHA CONSULTING INC.	EA
38	THORNTON TOMASETTI INC.	EA
39	SMITHGROUPJJR	AE
40	JOHNSON, MIRMIRAN & THOMPSON INC.	EA
41	GULF INTERSTATE ENGINEERING CO.	Е
42	HAZEN AND SAWYER	Е
43	PERKINS EASTMAN	Α
44	TRANSYSTEMS	Е
45	RS&H INC.	EA
46	VHB	Е
47	WILLDAN GROUP INC.	Е
48	WOODARD & CURRAN	ENV
49	KCI TECHNOLOGIES INC.	EC
50	RUMMEL, KLEPPER & KAHL LLP	Е
51	CORGAN	А
52	STANLEY CONSULTANTS INC.	EA
53	CANNONDESIGN	AE
54	ECS	Е
55	PENNONI	Е
56	S&ME INC.	Е
57	DLR GROUP	AE
58	NBBJ	Α
59	HAMMEL, GREEN AND ABRAHAMSON (HGA)	AE
60	KOHN PEDERSEN FOX ASSOCIATES PC	Α
61	CRB	EA
62	LEO A DALY	AE
63	GRESHAM, SMITH AND PARTNERS	AEP
64	WOODS BAGOT ARCHITECTS PC	Α
65	EN ENGINEERING LLC	Е
66	EYP INC.	AE
67	VOLKERT INC.	Е
68	DAVID EVANS ENTERPRISES INC.	Е
69	NORR	AE
70	ZGF ARCHITECTS LLP	А

RANK		FIRM TYPE
71	GHAFARI ASSOCIATES	EA
72	KPFF CONSULTING ENGINEERS	Е
73	POPULOUS	Α
74	GEI CONSULTANTS INC.	Е
75	MOFFATT & NICHOL	Е
76	PAGE SOUTHERLAND PAGE INC.	AE
77	JENSEN HUGHES INC.	Е
78	OLSSON ASSOCIATES	Е
79	BRAUN INTERTEC	GE
. 80	FOTH COS.	Е
. 81	WOOLPERT INC	AEG
82	GAI CONSULTANTS	Е
83	AFFILIATED ENGINEERS INC.	Е
84	SIMPSON GUMPERTZ & HEGER	Е
85	MORRISON HERSHFIELD	EA
86	IMEG/KJWW/TTG	Е
87	WHITMAN, REQUARDT AND ASSOCIATES LLP	EA
88	WISS, JANNEY, ELSTNER ASSOCIATES	EA
89	LJA ENGINEERING INC.	Е
90	MERRICK & CO.	EA
91	AMBITECH ENGINEERING CORP.	Е
92	CIVIL & ENVIRONMENTAL CONSULTANTS	Е
93	SHORT-ELLIOTT-HENDRICKSON INC. (SEH)	Е
94	ALFRED BENESCH & CO.	Е
95	HAKS	EA
96	BARR ENGINEERING CO.	Е
97	KADRMAS, LEE & JACKSON INC. (KLJ)	Е
98	MASER CONSULTING PA	E
99	DLZ CORP.	EA
100	SURVEYING AND MAPPING LLC (SAM)	0

KEY TO TYPE OF FIRM

A=architect, E=engineer, EC=engineer-contractor
AE=architect-engineer, EA=engineer-architect
ENV=environmental, GE=geotechnical engineer
L=landscape architect, P=planner and 0=other.
Other combinations are possible. Firms classified themselves.

water sector requires local agencies to sell assets and guarantee rate levels to investors, and that is something that most agencies are reluctant to do," he says.

For design firms, the cost of bidding is another problem that must be confronted. With the number of P3s and design-build competitions skyrocketing, "we are required to spend a disproportionate amount of money to chase work with very limited ability to increase our returns to make up for such up-front investment," says Medici of SmithGroupJJR. "When you win, all is good. But when you lose, you wonder what you could have accomplished with that money and time."

A major trend involves design competitions on P3

On the Web

For expanded content on ENR's Top Lists, see ENR. com/toplists.

or design-build projects that have small stipends or no stipends, Medici notes. "Firms are getting pressure to contribute more up-front work—for free and with detailed solutions—which will take us down a path of no-win," he points out. "Once we exceed the stipend in a competition, we rarely have methodologies to recoup the investment."

Help Wanted

Finding the staff to do the work is an increasing difficulty for design firms. As clients increasingly shed non-core personnel in favor of outsourcing design work, firms are under pressure to find the technical and management staff to cope with the work.

Many firms have relied on foreign-born students and professionals to help ease the problem. However, the Trump administration's "Buy American"-"Hire American" program to crack down on foreign workers has many firms worried (see p. 6). "There are clear shortages of appropriate design staff in some major markets, and the recent crackdown on H-1B visas will make it even harder to fill those positions, particularly those designers who make up our younger staff and add so much to our talent base," says Perkins of Perkins Eastman

Many firms are trying to work through the problem with existing staff. "We are transferring and retraining staff when practical and recruiting from additional geographic and technical areas to meet this demand," says John Grow, chief strategy and marketing officer for Transystems.

Many firms are thinking big picture, investing in students pursuing a technical education. For example, Atkins North America has a foundation that supports science-technology-engineering-math (STEM) learning through scholarships and donations to school programs, from grade school through college, says George Nash, Atkins North America CEO.

Terracon is supporting STEM-related organizations, such as the National Society of Black Engineers, to increase and diversify the pool of young people who choose to enter the construction field, says John Prutsman, Terracon senior vice president.

But for many design firms, the old way of recruiting is not working. "If we're saying we just want to hire the same profile we've always hired for 30 years, then the labor shortage is not surmountable. If we think out of the box and look for nontraditional people in nontraditional places, then maybe we can fill some gaps. For sure, doing what we've always done won't work," says DiPofi of SSOE Group.

Designing for the Future

For design firms, doing the same thing in the same way is no longer acceptable. Many firms are looking at future trends to determine where the public is headed and how the firm can design for years to come.

Stantec has partnered with Phoenix-based Local Motors on its Olli program, which seeks to provide a self-driving shuttle that can be used by transit agencies, universities and municipalities. "We are also serving as the project manager for the GoMentum Station in California and are acting as the lead civil engineer in the Edmonton, Alberta-based ACTIVE-AURORA, the first connected vehicle test bed in Canada," says CEO Gomes.

VHB is another design firm that is looking to the

Highways | By Gary J. Tulacz

Hartford To Review Alternatives



Decision time is nearly here for the Connecticut Dept. of Transportation on what to do with the I-84 Viaduct in Hartford (above). TranSystems (No. 69) is the program manager for the replacement of two miles of Interstate 84 through downtown Hartford, overseeing the planning, design and complete reconstruction, building new interchanges, revising the local roadway network and accommodating rail crossings.

The present alternatives are to continue to maintain the current structure; replace the highway with a new elevated highway, an at-grade highway or a below-grade highway;

or build a tunnel. Cost estimates for the various schemes range from \$2 billion for basic maintenance to \$12 billion for a tunnel.

A final decision on the project scope could be made as early as next year, with final design beginning around 2019 and construction planned to start in 2020.

"This project is a game-changer for TranSystems as it is one of the largest undertakings in the country," says John Grow, TranSystems' chief strategy and marketing officer. "Its multimodal nature in a downtown area allows us to showcase our expertise across transportation modes."

future. It is working with the U.S. Dept. of Transportation's Smart Cities Challenge to leverage technology to aid cities in making smart policy decisions on urban development. "What we are seeing with Smart Cities is that the advancement of technology is moving faster than municipalities are able to keep up," says Dave Mulholland, VHB's Southeast regional manager. "Leveraging Big Data, which is everywhere, professionals are able to quantify the benefits and make real-time decisions to benefit the communities in which we live," he says.

But many firms are taking a more direct approach to envisioning future design needs. In 2016, KTGY created a new studio that is devoted to exploring the future of residential and mixed-use architecture. KTGY's R+D Studio has developed floor-plan templates for trends such as multigenerational apartments and microstudios, as well as so-called macro-units, a dormitory-like apartment which offers young profes-

The Top 500 Dialogue

What are you doing to recruit and retain staff?



KEVIN HANEY, PRESIDENT MASER CONSULTING Red Bank N.I

We have a corporate sponsorship with [Virginia Tech] where our design professionals take an active role as both practitioner and mentor, working one-on-one with students, that helps foster internships and potential full-time hiring.



Do you see any existing or new technologies that are helping to change the design process?



MATT BREIDENTHAL, SENIOR VP

St. Louis, Mo.

We are seeing huge returns on investment in computational design and optimization software, particularly for multidisciplinary design scenarios. We can now [see] options that previously we never would have.





DARIN ANDERSON, CEO SALAS O'BRIEN San Jose, Calif.

Capable team members are getting harder to find. We went 100% ESOP to facilitate ownership over the long term. It will ensure continuity, engagement by all our team members and participation in rewards.



PHIL HARRISON, CEO PERKINS+WILL

Chicago

Computational design scripting technologies are becoming more integral to the design process ... using these in typical ways, such as designing for solar performance, but also in new ways, such as designing for human behavior.





MARK HUMPHREYS, CEO
HUMPHREYS & PARTNERS ARCHS.
Dallas

Architects get a bad reputation for being underpaid "starving artists." We are trying to remedy this stigma by teaching our team members about architecture as a business, not simply the business of architecture.





GEORGE E. TEMPLE IV, EVP

Charleston, S.C.

Our IT team has created a series of dashboards which use real-time data to chart progress across key business indicators. These tools required substantial effort, but we believe they help us "see the forest for the trees."





CYRUS IZZO, CO-PRESIDENT SYSKA HENNESSY GROUP New York City

We established a two-year Engineer Development Program to immerse new college recruits in every facet of Syska and accelerate their careers [and] launched a group for staff with two-to-12 years' experience for professional development.





KOUHAILA HAMMER, CEO GHAFARI ASSOCIATES Dearborn, Mich

Technology is changing everything. A powerful, unifying force is found in "bridging mentorships" mentoring in both directions—between younger and older employees, which combines a strong technology culture with practical expertise.





DAVID T. GOCKEL, CEO LANGAN ENGINEERING Parsippany, N.J.

We have a new program called Workplace 360 ... to modernize our workplace environment. Historically, engineers have not considered the benefits of a quality work space. Workplace 360 is helping to recruit and retain employees.





SAM L. CLAASSEN, CEO SHORT ELLIOTT HENDRICKSON INC. Saint Paul, Minn.

Technological advancements have altered how we live, work and play—and how engineering consultants deliver solutions. At the same time, we need to be cautious of technology that may be unnecessary, expensive or not reliable.



Also doing research and development but on a larger scale, Woods Bagot is studying demographics on how neighborhood networks relate and how residents interact with their immediate environment, enabling the firm to do more effective urban planning. "We are shifting the focus of design to a more human-centered experience. People want spaces that are more tailored to how they live, work and play," says Jeremy Agraz, director of development in San Francisco.

Disruptive Times Ahead

Other firms are beginning to design for more specific future trends. For example, package delivery and drone delivery have become two integrated, disruptive technologies in the apartment industry. "We have developed a prototype that allows for air drones to be delivered into secured pods," says Mark Humphreys, CEO of Humphreys & Partners Architects LP. "A second land drone will pick up the package and transport it directly to the specific unit. There are still some logistics to work out, but the technology will be there in the next few years."

Perhaps the most disruptive technology on the horizon is the growing experimentation with autonomous vehicles. Many design firms have noted that driverless cars will be more predictable and more law-abiding than cars with human drivers. This predictability may affect how future highways are designed.

Parking is another issue that is only starting to be addressed. "Reportedly, there are eight parking spaces for each automobile in the U.S. With driverless vehicles expected to be mainstream in the not too distant future, the real estate industry will have to rethink what to do with all that real estate that is occupied by parking," says David T.

Hospitality | Hai Phong Hotel on the Rise



SASAKI recently completed the

walkway on the Chicago River.

Humphreys & Partners (No. 203) designed the Vincom Plaza in Hai Phong, Vietnam. The 630,000-sq-ft, mixed-use complex is a 45-story facility that includes a 308-unit hotel and nearly 200,000 sq ft of retail space. ■

Gockel, CEO of Langan Engineering.

Gockel believes that, in urban centers, belowgrade parking may eventually be converted into self-storage to satisfy a growing demand for storage space. In the suburban-office market, the densification of the employee population, which is the result of collaborative open-floor plans, has spurred the construction of new parking decks, he notes. "No sooner will these decks be completed than the owners may find their use is no longer needed due to driverless vehicles. Some developers are erecting parking decks that can be converted to B-class office space," Gockel points out.

For major design firms, the future looks good possibly very good—depending on whether the rhetoric out of Washington becomes reality. However, as many executives declare, the future is not certain, and we will all "wait and see."

How To Read the Tables

KEY TO TYPE OF FIRM

A architect, E engineer, EC engineer-contractor, AE architect-engineer, EA engineer-architect, ENV environmental, GE geotechnical engineer, L landscape architect, P planner and O other, Other combinations are possible. Firms classified themselves

Companies are ranked according to revenue for design services performed in 2016 in \$ millions (*). Those with subsidiaries are indicated by (†). For information on subsidiaries and where each firm worked outside of the U.S., see www.enr.com. **Firms not ranked last year. Some markets may not add up to 100% due to omission of "other" miscellaneous

market category and rounding. NA-Not available.

General Building as a category includes commercial buildings, offices, stores, educational facilities, government buildings, hospitals, medical facilities, hotels, apartments,

Hazardous Waste includes chemical and nuclear waste treatment, asbestos and lead abatement, etc.

Industrial Process comprises pulp and paper mills, steel mills, nonferrous metal refineries, pharmaceutical plants, chemical plants, food and other processing plants, etc.

Manufacturing includes auto, electronic assembly,

Petroleum includes refineries, petrochemical plants, offshore facilities, pipelines, etc.

Power comprises thermal and hydroelectric power plants, waste-to-energy plants, transmission lines, substations, cogeneration plants, etc.

Sewerage / Solid Waste includes sanitary and storm sewers, treatment plants, pumping plants, incinerators, industrial waste facilities, etc

Telecommunications comprises transmission lines and cabling, towers and antennae, data centers, etc.

Transportation includes airports, bridges, roads, canals. locks, dredging, marine facilities, piers, railroads,

Water Supply includes dams, reservoirs, transmission pipelines, distribution mains, irrigation canals, desalination and potability treatment plants, pumping stations, etc.



The Top 500 List

						GENERAL S.	BUILDING	9MIHO.		A / 1	HSTE	TRANSPORT	HAZARDOILE	S WASTE
RAI 2017		FIRM	FIRM TYPE	2016 REVE	NUE \$ MIL. INT'L	GENERA	MANUFACTURE	POWER	WATER SUBS.	SEWER/WAS	"Shaw"	TRANSPORT	HAZARDO	TELECOM
1	1	AECOM, Los Angeles, Calif.†	EAC	7,430.0	3,410.0	20	0	7	7	4	2	40	18	0
2	2	JACOBS, Dallas, Texas	EAC	6,387.3	2,946.0	13	2	3	2	1	38	22	15	2
3	3	CH2M, Englewood, Colo.†	Е	3,551.2	1,309.3	0	5	0	14	19	14	33	15	0
4	4	FLUOR CORP., Irving, Texas [†]	EC	3,293.6	2,071.4	0	2	3	0	0	85	0	10	0
5	7	TETRA TECH INC., Pasadena, Calif.	Е	2,645.0	837.0	1	1	9	40	9	13	9	18	0
6	6	CB&I LLC, The Woodlands, Texas [†]	EC	2,217.0	625.7	0	0	10	1	0	82	2	3	0
7		AMEC FOSTER WHEELER, Atlanta, Ga.†	EC	1,936.0	908.0	12	6	14	4	3	32	9	8	0
8		HDR, Omaha, Neb.†	EA	1,927.6	169.0	21	0	10	10	10	1	46	1	0
9	17	KBR, Houston, Texas [†]	EC	1,916.0	958.0	0	0	11	4	0	52	12	0	0
10	18	STANTEC INC., Irvine, Calif. [†]	EAL	1,621.9	0.0	24	0	9	15	12	7	27	3	0
11		BECHTEL, San Francisco, Calif. [†]	EC	1,597.0	724.0	0	0	8	0	0	51	13	19	8
12	10	PARSONS, Pasadena, Calif.†	EC	1,508.0	450.0	5	0	0	3	1	1	71	14	3
13	12	ARCADIS NORTH AMERICA/CALLISON RTKL, Highlands Ranch, Colo.	EA	1,405.0	225.0	28	0	0	10	8	0	5	49	0
14	11	WSP I PARSONS BRINCKERHOFF, New York, N.Y.	Е	1,378.7	37.2	15	0	6	1	1	7	70	0	0
15	15	BLACK & VEATCH, Overland Park, Kan.†	EC	1,378.7	408.2	3	0	47	17	13	7	0	1	11
16	14	BURNS & MCDONNELL, Kansas City, Mo.	EAC	1,306.0	34.8	5	3	55	2	4	16	9	4	1
17	19	INTERTEK-PSI, Arlington Heights, III. †	Е	1,195.9	584.6	18	5	14	0	1	53	6	2	1
18		GENSLER, San Francisco, Calif.	А	1,192.4	211.4	93	0	0	0	0	0	5	0	1
19	21	HNTB COS., Kansas City, Mo.	EA	1,028.8	0.8	2	0	0	2	1	0	95	0	0
20	58	GOLDER ASSOCIATES CORP., Palm Beach Gardens, Fla. †	Е	897.2	684.6	11	5	7	2	6	25	17	0	1
21		KIMLEY-HORN, Raleigh, N.C.	Е	722.3	1.5	42	0	1	4	3	0	51	0	0
22	37	LEIDOS, Reston, Va.	EA	713.5	14.1	0	4	30	0	0	0	0	66	0
23		TRC COS. INC., Lowell, Mass. [†]	Е	707.2	8.2	4	0	33	0	0	22	13	26	0
24	23	CDM SMITH, Boston, Mass. [†]	EC	691.5	139.5	2	0	2	20	33	1	25	17	0
25	24	BUREAU VERITAS, Fort Lauderdale, Fla. †	E	645.5	212.6	15	10	6	13	1	37	5	6	0
26	26	LOUIS BERGER, Morristown, N.J. [†]	EAP	628.5	304.3	3	0	11	10	1	4	56	10	0
27	20	WORLEYPARSONS GROUP INC., Houston, Texas	EC	625.9	47.8	0	0	19	0	0	80	0	0	0
28	13	WOOD GROUP, Houston, Texas [†]	EC	615.7	78.5	0	1	0	0	0	99	0	0	0
29	27	GHD INC., Irvine, Calif.	E/ENV	605.8	193.4	27	0	1	15	10	7	10	24	0
30	32	TERRACON CONSULTANTS INC., Olathe, Kan.†	E	602.5	1.9	41	2	9	3	2	5	13	17	2
31	36		A	562.3	138.9	94	0	0	0	0	0	6	0	0
32	35		EA	534.6	2.2	22	0	0	17	0	5	49	4	2
33	25		EC	533.8	0.0	0	0	0	0	0	98	2	0	0
34	34	MOTT MACDONALD, Iselin, N.J. [†]	E	474.8	57.4	4	0	5	5	11	35	37	2	0
35	39		E	470.0	285.3	40	0	2	3	4	9	15	0	6
36	31		E	466.8	57.3	0	0	100	0	0	0	0	0	0
37	42		EA	466.3	4.7	12	2	13	9	0	4	60	0	0
38	29	CDI CORP., Philadelphia, Pa. †	EA	452.3	119.5	9	10	10	0	0	58	10	0	1
39	38	HOK, St. Louis, Mo.	AE	430.0	105.9	87	0	0	0	0	0	13	0	0
40	40		EA	414.3	10.6	16	0	0	0	0	0	84	0	0
41	43	•	EC	402.0	34.6	0	0	81	1	0	15	0	3	0
42	41	POWER ENGINEERS INC., Hailey, Idaho	EA	398.7	20.8	0	0	89	0	0	8	0	0	3
43	33	FUGRO, Houston, Texas†	GE	390.0	130.0	0	0	8	3	0	49	8	0	0
44		CARDNO, Lone Tree, Colo.	E/ENV	385.9	21.6	14	0	6	2	0	31	21	0	2
45	44	HKS, Dallas, Texas	A	376.7	38.6	100	0	0	0	0	0	0	0	0
46	50		EA	376.2	212.5	13	0	0	0	0	1	85	0	0
47	46	DEWBERRY, Fairfax, Va. †	EA	375.0	2.8	39	0	4	15	6	0	32	1	3
48	47	BROWN AND CALDWELL, Walnut Creek, Calif. †	E	362.0	0.0	0	0	0	22	52	0	0	26	0
49	63	IBI GROUP, Westerville, Ohio†	AE	358.3	238.8	67	9	2	2	2	0	15	0	0
50	52	ARUP, New York, N.Y. [†]	E	352.1	55.1	44	0	0	2	0	4	48	0	2



RAN 2017		FIRM	FIRM	2016 REVEN	NUE \$ MIL. INT'L	GENERAL	MANUFACTO	POWER	WATER SILDE.	SEWER/WAS	INDUS. / PETT	TRANSPORT	HAZARDOULE	TELECOM
			EA		36.2	4	0	6	13	4	3	68	3	0
51 52	49 45	GANNETT FLEMING, Camp Hill, Pa. SKIDMORE, OWINGS & MERRILL LLP, New York, N.Y.†	AE	351.5 339.9	141.0	87	0	0	0	0	0	13	0	0
53	51		EC		124.0	3	0	1	0	14	78	3	0	0
54		AEGION CORP., Chesterfield, Mo.	E	304.0	16.0	44	0	19	5	2	2	20	8	
55	75 48	NV5 GLOBAL INC., Hollywood, Fla.†	EA	301.6	35.0	10	2	12	9	16	26	21	2	1
+	_	KLEINFELDER, San Diego, Calif.†		284.0					-					0
56	54	GEOSYNTEC CONSULTANTS INC., Atlanta, Ga. T	E	276.4	36.1	0	0	12	4	19	9	2	52	
57	57	GREENMAN-PEDERSEN INC. (GPI), Babylon, N.Y.	E	270.2	0.0	9	0	3	1	1	1	81	0	0
58	53	ENERCON SERVICES INC., Kennesaw, Ga.	EA	251.5	10.0	0	0	98	0	0	2	0	0	0
59	65	CAROLLO ENGINEERS INC., Walnut Creek, Calif.	E	247.6	0.0	0	0	0	61	39	0	0	0	0
60	61	LANGAN ENG'G, ENVIRO., SURVEYING. & LANDS. ARCH., Parsippany, N.J.†	E	245.0	10.1	47	0	5	0	0	10	10	29	0
61	59	CHA CONSULTING INC., Albany, N.Y. [†]	EA	241.0	12.9	28	25	13	1	4	6	21	2	0
62	60	THORNTON TOMASETTI INC., New York, N.Y.	EA	240.0	48.3	84	0	0				14		1
63	64	SMITHGROUPJJR, Detroit, Mich.	AE	235.9	5.4	100	0	0	0	0	0	0	0	0
64	67	JOHNSON, MIRMIRAN & THOMPSON INC., Hunt Valley, Md.	EA	234.5	0.0	7	0	0	0	5	0	88	0	0
65	56	GULF INTERSTATE ENGINEERING CO., Houston, Texas [↑]	EC	233.7	1.5	0	0	0	0	0	100	0	0	0
66	74	HAZEN AND SAWYER, New York, N.Y.	E	218.0	5.6	0	0	0	31	69	0	0	0	0
67	55	ZACHRY GROUP, San Antonio, Texas [†]	EC	216.4	0.3	0	0	85	0	0	14	0	0	0
68	68	PERKINS EASTMAN, New York, N.Y.†	A	215.0	60.2	100	0	0	0	0	0	0	0	0
69	66	TRANSYSTEMS, Kansas City, Mo.	Е	212.5	0.0	0	0	0	0	0	0	100	0	0
70	72	RS&H INC., Jacksonville, Fla. [†]	EA	210.0	0.0	7	9	0	0	0	0	84	0	0
71	70	VHB, Watertown, Mass.	E	209.6	0.0	26	0	10	0	1	0	58	1	1
72	**	WILLDAN GROUP INC., Anaheim, Calif.	Е	209.0	0.0	50	0	17	0	0	0	18	0	7
73	76	HARGROVE ENGINEERS + CONSTRUCTORS, Mobile, Ala. †	E	207.2	0.0	0	1	12	0	0	87	0	0	0
74	80	WOODARD & CURRAN, Portland, Maine	ENV	205.5	0.0	2	2	5	18	38	12	1	21	0
75	77	KCI TECHNOLOGIES INC., Sparks, Md. [†]	EC	205.0	0.0	14	0	8	5	5	0	48	1	16
76	69	RUMMEL, KLEPPER & KAHL LLP, Baltimore, Md.	Е	199.1	0.0	2	0	0	3	9	2	85	0	0
77	81	CORGAN, Dallas, Texas	А	198.3	1.8	35	0	0	0	0	0	45	0	20
78	73	STANLEY CONSULTANTS INC., Muscatine, Iowa [†]	EA	192.6	41.8	9	0	43	8	6	0	34	0	0
79	62	CANNONDESIGN, Grand Island, N.Y.	AE	185.5	20.8	100	0	0	0	0	0	0	0	0
80	99	POPULOUS, Kansas City, Mo. [†]	А	184.7	38.7	100	0	0	0	0	0	0	0	0
81	86	ECS, Chantilly, Va. [†]	Е	183.6	1.7	28	7	4	2	15	2	10	17	1
82	78	PENNONI, Philadelphia, Pa. [†]	Е	180.3	0.5	30	0	2	2	4	9	40	6	2
83	82	S&ME INC., Raleigh, N.C.	Е	175.3	0.0	32	6	8	5	11	14	13	9	1
84	83	DLR GROUP, Minneapolis, Minn.	AE	169.1	5.6	100	0	0	0	0	0	0	0	0
85	85	NBBJ, Seattle, Wash. [†]	А	162.5	22.7	100	0	0	0	0	0	0	0	0
86	**	HAMMEL, GREEN AND ABRAHAMSON (HGA), Minneapolis, Minn.	AE	159.0	1.5	100	0	0	0	0	0	0	0	0
87	71	KOHN PEDERSEN FOX ASSOCIATES PC, New York, N.Y. [†]	А	158.9	116.9	86	0	0	0	0	0	14	0	0
88	120	CRB, Kansas City, Mo.	EA	157.6	7.2	8	1	0	0	0	92	0	0	0
89	84	LEO A DALY, Omaha, Neb.	AE	156.5	2.5	53	0	0	15	11	3	18	0	0
90	89	GRESHAM, SMITH AND PARTNERS, Nashville, Tenn.	AEP	155.1	1.8	49	4	0	3	16	0	28	0	0
91	79	WOODS BAGOT ARCHITECTS PC, San Francisco, Calif.†	А	155.0	125.0	94	0	0	0	0	0	6	0	0
92	108	EN ENGINEERING LLC, Warrenville, III.	Е	153.3	1.1	0	0	2	0	0	98	0	0	0
93	90	EYP INC., Albany, N.Y.†	AE	152.7	1.0	100	0	0	0	0	0	0	0	0
94	115	VOLKERT INC., Mobile, Ala.	Е	152.0	0.5	5	0	12	0	3	0	80	0	0
95	91	DAVID EVANS ENTERPRISES INC., Portland, Ore. [†]	Е	150.6	0.0	23	0	2	2	2	0	41	0	0
96	100	NORR, Chicago, III.†	AE	150.0	109.5	97	0	0	0	0	0	3	0	0
97	92	TRANSCORE, Nashville, Tenn.	EC	149.0	0.9	0	0	0	0	0	0	100	0	0
98	87	ZGF ARCHITECTS LLP, Portland, Ore.	А	147.5	10.3	95	0	0	0	0	0	4	0	0
99	95	SCS ENGINEERS, Long Beach, Calif.†	ENV	147.5	2.6	0	0	0	0	76	0	0	24	0
		GHAFARI ASSOCIATES, Dearborn, Mich.	EA		37.7	20	61		0	0	0			0

RAN	K		FIRM	2016 REVEN	IUE \$ MIL.	GENERAL S.	MANUFACTILI	POWER	WATER SUB.	SEWER/W.	MDUS. / PE	TRANSPORT.	HAZARDOILE	TELECOM
2017 2	2016	FIRM	TYPE	TOTAL	INT'L	/ 3	1	/ &	/ 💆	/ 🐇	71/4	/ 25	/ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	
	105	KPFF CONSULTING ENGINEERS, Seattle, Wash.	E	145.5	2.0	92	0	0	0	0	0	8	0	0
102	94	GEI CONSULTANTS INC., Woburn, Mass.	E	144.7	0.7	14	0	9	35	5	1	11	23	0
103	101	MOFFATT & NICHOL, Long Beach, Calif. †	E	141.8	24.3	0	0	0	0	0	0	100	0	0
104	97	PAGE SOUTHERLAND PAGE INC., Washington, D.C.	AE	141.4	45.8	86	10	0	0	0	0	0	0	4
105	111	JENSEN HUGHES INC., Baltimore, Md.†	E	141.0	17.5	44	5	14	0	0	0	6	0	1
106	116	OLSSON ASSOCIATES, Lincoln, Neb.	Е	140.4	0.0	38	0	4	10	3	1	15	0	6
107	119	SSOE GROUP, Toledo, Ohio [†]	EA	138.4	9.7	12	49	4	0	0	33	0	0	2
108	98	BRAUN INTERTEC, Bloomington, Minn.	GE	138.1	0.0	45	0	4	2	1	24	20	4	0
109	96	FOTH COS., De Pere, Wis.†	Е	135.8	3.2	0	0	0	2	9	59	10	19	0
110	124	WOOLPERT INC, Dayton, Ohio	AEG	134.0	0.0	17	1	1	0	11	1	10	0	0
111	103	GAI CONSULTANTS, Homestead, Pa. [†]	E	133.7	0.1	10	0	15	4	10	27	31	3	0
112	133	AFFILIATED ENGINEERS INC., Madison, Wis.	Е	132.6	1.8	77	3	13	0	0	4	1	0	2
113	88	BURROW GLOBAL LLC, Houston, Texas [†]	EA	130.8	0.0	0	0	0	0	0	100	0	0	0
114	113	SIMPSON GUMPERTZ & HEGER, Waltham, Mass.	E	129.8	5.0	68	0	12	4	0	5	9	0	0
115	125	HALEY & ALDRICH INC., Burlington, Mass.†	E	129.6	1.4	23	0	5	0	0	0	6	65	0
116	127	MORRISON HERSHFIELD, Atlanta, Ga.†	EA	128.7	108.7	42	0	0	1	3	0	38	0	16
117	118	IMEG/KJWW/TTG, Rock Island, III. [†]	Е	128.5	0.9	100	0	0	0	0	0	0	0	0
118	112	WHITMAN, REQUARDT AND ASSOCIATES LLP, Baltimore, Md.	EA	128.0	0.0	15	0	0	10	12	0	61	0	0
119	114	WISS, JANNEY, ELSTNER ASSOCIATES, Northbrook, III.	EA	127.6	3.0	88	0	1	1	1	0	8	0	0
120	123	OBG, Syracuse, N.Y.	EC	124.5	0.2	0	10	0	10	24	22	0	34	0
121	128	LJA ENGINEERING INC., Houston, Texas [†]	E	122.0	2.8	0	0	0	20	28	5	41	0	0
122	134	GZA, Norwood, Mass. [†]	EC	121.5	0.0	17	0	1	9	1	0	10	62	0
123	117	MERRICK & CO., Greenwood Village, Colo.	EA	121.0	16.0	37	14	3	2	4	2	2	17	0
124	107	AMBITECH ENGINEERING CORP., Downers Grove, III.	EC	117.1	9.5	0	0	0	0	0	100	0	0	0
125	121	CIVIL & ENVIRONMENTAL CONSULTANTS INC., Pittsburgh, Pa.	Е	117.0	0.0	21	0	5	1	25	31	2	9	0
126	139	SHORT-ELLIOTT-HENDRICKSON INC. (SEH), St. Paul, Minn.	E	116.0	0.0	35	0	1	3	17	3	40	1	1
127	126	ALFRED BENESCH & CO., Chicago, III.	Е	113.9	0.0	10	0	0	4	4	0	81	1	0
128	131	HAKS, New York, N.Y.	EA	111.7	0.4	31	0	0	7	4	0	54	0	0
129	132	BARR ENGINEERING CO., Minneapolis, Minn.	Е	110.6	7.2	0	10	19	7	3	23	2	5	0
130	122	KADRMAS, LEE & JACKSON INC. (KLJ), Bismarck, N.D.	Е	110.4	0.0	2	0	5	5	6	8	51	0	6
131	150	MASER CONSULTING PA, Red Bank, N.J.	Е	108.2	0.0	33	0	1	4	5	2	14	4	7
132	135	DLZ CORP., Columbus, Ohio [†]	EA	108.0	7.1	14	0	9	10	13	7	45	2	0
133 2	230	POND, Peachtree Corners, Ga.	AEC	106.8	12.6	31	0	0	0	0	55	14	0	0
134	102	SURVEYING AND MAPPING LLC (SAM), Austin, Texas	0	106.6	0.0	3	0	21	0	4	34	33	0	5
135	172	DAY & ZIMMERMANN, Philadelphia, Pa. [†]	AE	106.6	22.9	45	0	1	0	0	53	1	0	0
136	143	FREESE AND NICHOLS INC., Fort Worth, Texas	EA	105.9	0.0	5	1	0	40	28	2	20	0	0
137	110	ECOLOGY AND ENVIRONMENT INC., Lancaster, N.Y. [†]	ENV	105.9	25.6	1	0	18	1	2	40	2	29	2
138	144	IPS-INTEGRATED PROJECT SERVICES LLC, Blue Bell, Pa. †	EA	105.6	22.1	0	0	0	0	0	100	0	0	0
139	130	EA ENG'G, SCIENCE & TECHNOLOGY INC. PBC, Hunt Valley, Md.	ENV	103.4	0.0	1	0	15	8	21	12	6	39	0
140	140	HUITT-ZOLLARS INC., Dallas, Texas	EA	101.9	0.4	47	0	0	8	12	0	33	0	0
141	151	MEAD & HUNT INC., Middleton, Wis.	EA	99.3	0.0	7	0	2	6	4	2	74	0	2
142	152	Brown & Gay Engineers Inc. DBA BGE Inc., Houston, Texas	E	99.2	0.0	0	0	0	12	10	0	26	0	0
143	136	PSOMAS, Los Angeles, Calif.	Е	98.9	0.0	36	0	5	11	6	9	31	2	0
144	148	HALFF ASSOCIATES INC., Richardson, Texas	EA	98.3	0.0	20	0	0	9	9	10	30	5	0
145	158	PAPE-DAWSON ENGINEERS INC., San Antonio, Texas	Е	98.1	0.0	75	0	0	11	2	0	11	0	0
146	138	SYSKA HENNESSY GROUP, New York, N.Y. [†]	Е	97.9	2.6	61	0	1	0	0	0	4	0	33
147	157	KENNEDY/JENKS CONSULTANTS INC., San Francisco, Calif.	Е	97.8	0.0	2	3	0	30	35	4	12	14	0
148	169	FLAD ARCHITECTS, Madison, Wis. [†]	AE	96.4	1.5	100	0	0	0	0	0	0	0	0
149	160	TECTONIC ENG'G & SURVEYING CONSULTANTS PC, Mountainville, N.Y.	Е	95.6	0.0	27	0	5	1	1	0	31	1	19
150	149	C&S COS., Syracuse, N.Y.	EA	93.0	0.0	32	4	2	3	4	3	42	4	4

RA	.NK		FIRM	2016 REVEN	JUE S MII	ERAL	MANUFACTO	POWER	WATER Slips	SEWER/W.	MOUS. / pr	TRANSPORT.	HAZARDOUS	TELECOM
	2016	FIRM	TYPE	TOTAL	INT'L	/ II	MA	/ %	/ 💈	SEU	/ 🕷	/ F	/ ## /	
151	129	VANDERWEIL ENGINEERS, Boston, Mass.	E	92.5	2.8	51	0	23	0	0	0	2	0	23
152	153	WALTER P MOORE, Houston, Texas	E	92.0	3.6	80	0	0	1	1	0	17	0	0
153	145	GPD GROUP, Akron, Ohio	AE	92.0	0.0	36	0	8	7	0	3	23	0	22
154	141	MIDDOUGH INC., Cleveland, Ohio	EA	91.0	0.0	0	21	19	0	0	60	0	0	0
155	142	HENDERSON ENGINEERS INC., Lenexa, Kan.	E	89.7	1.2	100	0	0	0	0	0	0	0	0
156	154	MCCORMICK TAYLOR INC., Philadelphia, Pa.	E	87.2	0.0	0	0	0	0	0	0	100	0	0
157	175	BKF ENGINEERS, Redwood City, Calif.	E	86.5	0.0	77	0	0	4	0	0	19	0	0
158	147	SWCA ENVIRONMENTAL CONSULTANTS, Phoenix, Ariz.	ENV	86.0	0.0	9	0	9	6	1	22	10	0	23
159	156	ELKUS MANFREDI ARCHITECTS, Boston, Mass.	А	84.0	1.9	100	0	0	0	0	0	0	0	0
160	146	ATWELL LLC, Southfield, Mich.†	EC	83.8	0.0	50	0	29	0	0	21	0	0	0
161	179	BOLTON & MENK INC., Mankato, Minn.	E	83.5	0.0	0	0	0	8	14	0	40	0	0
162	178	HMC ARCHITECTS, Los Angeles, Calif.	А	80.5	0.0	100	0	0	0	0	0	0	0	0
163	155	CLARK NEXSEN INC., Virginia Beach, Va.	AE	80.4	1.6	70	0	0	1	0	6	18	0	1
164	171	MESA ASSOCIATES INC., Madison, Ala.	EA	80.0	0.0	0	0	79	0	0	11	0	0	10
165	186	WESTON & SAMPSON, Peabody, Mass. [†]	E	79.9	0.0	5	0	4	20	42	0	8	10	0
166	174	GARVER, North Little Rock, Ark.	E	79.7	0.0	7	0	1	8	18	0	64	0	0
167	166	GREELEY AND HANSEN, Chicago, III.†	E	77.8	0.3	0	0	0	13	87	0	0	0	0
168	251	RSP ARCHITECTS, Minneapolis, Minn.	А	77.1	0.7	96	1	0	0	0	0	0	0	0
169	198	LPA INC., Irvine, Calif.	AE	76.2	0.0	100	0	0	0	0	0	0	0	0
170	177	KTGY ARCHITECTURE + PLANNING, Irvine, Calif. †	А	76.0	0.0	100	0	0	0	0	0	0	0	0
171	161	BOWMAN CONSULTING GROUP, Chantilly, Va.	E	75.8	0.0	37	0	3	20	20	7	10	0	3
172	183	LITTLE, Charlotte, N.C.	AE	75.7	0.1	100	0	0	0	0	0	0	0	0
173	162	THE BURKE GROUP LTD., Rosemont, III.†	E	75.0	0.0	41	5	0	1	4	3	27	0	3
174	182	JONESICARTER, Houston, Texas	E	74.4	0.0	62	0	0	10	20	0	8	0	0
175	203	AMERICAN STRUCTUREPOINT, Indianapolis, Ind.	EA	74.4	0.0	23	6	0	7	10	0	52	0	3
176	159	RCM TECHNOLOGIES INC., Pennsauken, N.J. [†]	E	73.9	21.9	2	33	65	0	0	0	0	0	1
177	187	NEEL-SCHAFFER, Jackson, Miss. [†]	E	73.7	0.0	0	0	0	3	8	0	51	4	4
178	180	STRAND ASSOCIATES INC., Madison, Wis.	EA	72.3	0.0	3	0	0	13	39	6	37	0	0
179	176	DOWL, Anchorage, Alaska	E	71.9	0.0	30	0	0	12	4	0	53	0	0
180	167	ROBERT A.M. STERN ARCHITECTS, New York, N.Y.	А	71.9	13.6	98	0	0	0	0	0	0	0	0
181	207	PBK, Houston, Texas	AE	71.4	0.0	100	0	0	0	0	0	0	0	0
182	202	CUNINGHAM GROUP ARCHITECTURE INC., Minneapolis, Minn.	А	71.2	11.4	100	0	0	0	0	0	0	0	0
183	**	BURGESS & NIPLE INC., Columbus, Ohio	EA	70.9	0.0	21	0	0	7	25	0	42	4	1
184	165	ANVIL CORP., Bellingham, Wash.	E	70.4	0.0	0	0	0	0	0	100	0	0	0
185	**	ARQUITECTONICA, Miami, Fla.	A	70.2	23.0	99	0	0	0	0	0	1	0	0
186	231	HARDESTY & HANOVER LLC, New York, N.Y.	E	70.1	0.7	0	0	0	0	0	0	100	0	0
187	205	WARE MALCOMB, Irvine, Calif.	AE	70.1	5.7	96	4	0	0	0	0	0	0	0
188	208	HARLEY ELLIS DEVEREAUX (HED), Southfield, Mich.	AE	69.6	0.0	100	0	0	0	0	0	0	0	0
189	194	AKRF INC., New York, N.Y.	E/ENV	69.6	0.0	35	0	3	12	0	0	29	22	0
190	170	FARNSWORTH GROUP INC., Bloomington, III.	EA	69.4	0.3	41	2	0	4	9	32	11	0	0
191	197	STUDIOS ARCHITECTURE, Washington, D.C.	А	69.3	12.8	100	0	0	0	0	0	0	0	0
192	244	PARTNER ENGINEERING AND SCIENCE INC., Torrance, Calif.	ENV	68.9	0.5	86	0	0	0	0	0	0	14	0
193	192	HANSON PROFESSIONAL SERVICES INC., Springfield, III.	E	68.6	2.4	8	0	15	1	3	2	68	0	3
194	196	T&M ASSOCIATES, Middletown, N.J.	E	68.0	0.0	10	5	2	7	21	0	45	10	0
195	199	ELECTRICAL CONSULTANTS INC., Billings, Mont. †	E	67.8	0.8	0	0	96	0	0	4	0	0	0
196	189	EWINGCOLE, Philadelphia, Pa.	AE	66.9	0.0	75	0	0	0	0	25	0	0	0
197	163	WATG + WIMBERLY INTERIORS, Irvine, Calif. †	А	66.9	52.8	100	0	0	0	0	0	0	0	0
198	221	COFFMAN ENGINEERS INC., Seattle, Wash.	E	66.8	0.2	49	16	8	0	0	10	1	0	0
199	201	BARGE, WAGGONER, SUMNER AND CANNON INC., Nashville, Tenn.	EA	66.6	0.8	25	24	1	9	14	1	15	3	1
200	215	LS3P, Charleston, S.C.	A	66.5	0.0	97	2	0	0	0	0	1	0	0

RA	NK		FIRM	2016 REVEN	IJE S MII	GENERAL	MANUFACTION.	POWER	WATER SUPE.	SEWER/W.	US. / pr	TRANSPORTA	HAZARDOUSW	TELECOM WASTE
		FIRM	TYPE	TOTAL	INT'L	(GE)	/V _W	/ Vo/	/ X	SEN	/ W	/ E	/ # /	
201	216	NINYO & MOORE GEOTECH. & ENVIRO. SCIENCES, San Diego, Calif.	GE	66.0	0.1	29	0	6	12	8	4	19	15	3
202	241	HR GREEN INC., Cedar Rapids, Iowa	E	65.6	0.0	7	0	0	6	28	0	52	1	0
203	220	HUMPHREYS & PARTNERS ARCHITECTS LP, Dallas, Texas [†]	А	65.5	1.6	100	0	0	0	0	0	0	0	0
204	206	BERGMANN ASSOCIATES, Rochester, N.Y.	AEP	65.5	0.0	39	7	3	8	0	2	37	0	0
205	225	EFI GLOBAL, Houston, Texas [†]	EC	65.3	0.0	74	0	0	0	0	0	0	24	0
206	184		Е	65.0	10.0	0	0	0	0	0	100	0	0	0
207	204	FISHBECK, THOMPSON, CARR & HUBER INC., Grand Rapids, Mich.	AE	65.0	0.0	30	0	0	0	13	0	28	9	0
208	209	A. MORTON THOMAS AND ASSOCIATES INC., Rockville, Md.	Е	65.0	0.0	19	0	0	8	7	0	66	0	0
209	248	WSB & ASSOCIATES INC., Minneapolis, Minn.	Е	64.5	0.0	5	0	0	14	14	4	64	0	0
210	237	UNIVERSAL ENGINEERING SCIENCES INC., Orlando, Fla.	GE	64.4	0.0	0	0	0	0	0	0	0	0	0
211	210		E	64.0	0.2	100	0	0	0	0	0	0	0	0
212	190	SOLOMON CORDWELL BUENZ, Chicago, III.	А	64.0	0.2	100	0	0	0	0	0	0	0	0
213	200	SMITH SECKMAN REID INC., Nashville, Tenn.	E	63.2	0.4	79	2	0	5	2	2	9	0	1
214	239	ULTEIG ENGINEERS INC., Fargo, N.D.	Е	63.2	0.0	1	0	75	1	0	0	15	0	2
215	315	SHEPLEY BULFINCH, Boston, Mass.	А	63.1	0.9	100	0	0	0	0	0	0	0	0
216	256	GOODWYN, MILLS AND CAWOOD INC., Montgomery, Ala.	AE	63.1	0.0	51	3	0	17	4	0	12	0	0
217	**	JAROS, BAUM & BOLLES, New York, N.Y.	Е	63.0	2.0	95	0	0	0	0	0	2	0	3
218	191	WILSON & CO. INC., ENGINEERS & ARCHITECTS, Albuquerque, N.M.	EA	62.5	0.0	12	0	2	3	2	6	66	0	0
219	218	COWI NORTH AMERICA INC., Seattle, Wash.	Е	62.2	28.7	0	0	0	3	3	0	95	0	0
220	**	HBK ENGINEERING LLC, Chicago, III.	Е	62.2	0.0	4	0	54	1	0	6	2	0	28
221	246	GREENBERGFARROW, Atlanta, Ga.	AE	61.8	2.5	100	0	0	0	0	0	0	0	0
222	243	ENSAFE INC., Memphis, Tenn.	ENV	61.6	0.2	1	0	0	3	0	0	0	63	0
223	188	GEOENGINEERS INC., Seattle, Wash.	GE	61.6	0.2	31	0	2	11	2	16	8	19	0
224	229	WADE TRIM, Detroit, Mich.†	Е	61.4	0.0	0	0	3	11	54	9	15	0	0
225	250	HORD COPLAN MACHT INC., Baltimore, Md.	А	61.0	0.0	100	0	0	0	0	0	0	0	0
226	264	BEYER BLINDER BELLE, ARCHITECTS AND PLANNERS LLP, New York, N.Y.	А	60.8	3.1	90	0	0	0	0	2	7	0	0
227	235	TIMMONS GROUP, Richmond, Va.	Е	60.5	0.0	87	0	0	2	2	0	8	0	0
228	329	PRIME AE GROUP INC., Baltimore, Md.	AE	60.5	0.0	17	0	0	6	1	0	76	0	0
229	185	BRPH, Melbourne, Fla.	EA	60.4	1.0	40	60	0	0	0	0	0	0	0
230	**	SASAKI, Watertown, Mass.	EAL	60.2	9.3	100	0	0	0	0	0	0	0	0
231	168	WALDEMAR S. NELSON AND CO. INC., New Orleans, La.	EA	60.2	11.2	0	0	2	0	5	74	1	1	0
232	300	SALAS O'BRIEN, San Jose, Calif. [†]	EA	60.1	0.0	53	0	0	1	0	5	1	0	40
233	269	H2M ARCHITECTS + ENGINEERS, Melville, N.Y. [†]	EA	59.7	0.0	40	0	0	13	6	0	11	29	0
234	213	HUCKABEE, Fort Worth, Texas	AE	59.6	0.0	100	0	0	0	0	0	0	0	0
235	255	WUNDERLICH-MALEC ENGINEERING, Eden Prairie, Minn.	E	59.5	1.5	5	34	5	0	7	49	0	0	0
236	217	COOPER CARRY, Atlanta, Ga.	А	59.3	3.1	100	0	0	0	0	0	0	0	0
237	223	ENGINEERING & TESTING SERVICES CORP., San Ramon, Calif.†	0	59.2	0.0	85	1	0	1	1	0	10	0	1
238	195	AKF GROUP LLC, New York, N.Y. [†]	Е	59.0	4.6	100	0	0	0	0	0	0	0	0
239	234	PARAMETRIX, Seattle, Wash.	Е	58.9	0.0	13	0	0	6	16	0	52	2	0
240	222	ARCHITECTS ORANGE, Orange, Calif.	А	58.3	0.9	100	0	0	0	0	0	0	0	0
241	245	PGAL, Houston, Texas	AE	58.2	0.0	44	0	0	0	0	0	56	0	0
242	242	ENNEAD ARCHITECTS LLP, New York, N.Y.	Α	57.4	6.0	100	0	0	0	0	0	0	0	0
243	226	SHANNON & WILSON INC., Seattle, Wash.	GE	57.4	01.0	8	0	0	12	0	2	23	6	0
244	257	MCKIM & CREED INC., Raleigh, N.C.	Е	57.2	2.8	3	3	11	13	27	10	24	0	0
245	211	SCHNABEL ENGINEERING INC., Glen Allen, Va.†	GE	57.1	0.0	30	0	4	35	4	0	18	2	0
246	414	KENDALL/HEATON ASSOCIATES INC., Houston, Texas	А	56.8	0.0	100	0	0	0	0	0	0	0	0
247	274	TLC ENGINEERING FOR ARCHITECTURE INC., Orlando, Fla.	Е	56.7	0.6	91	0	1	1	0	0	8	0	0
248	228	CTA ARCHITECTS ENGINEERS, Billings, Mont.	AE	56.5	2.2	100	0	0	0	0	0	0	0	0
249	279	PATRICK ENGINEERING INC., Lisle, III.	Е	56.2	0.0	2	0	36	0	2	10	38	0	3
250	261	LABELLA ASSOCIATES DPC, Rochester, N.Y.	EA	56.0	1.5	37	2	10	9	9	0	11	9	0

	NK 2016	FIRM	FIRM TYPE	2016 REVENTOTAL	NUE \$ MIL. INT'L	GENERALS.	MANUFACTII	POWER	WATER SURE	SEWER/WAS	INDUS. / PET.	TRANSPORT.	HAZARDOULE	TELECOM
251	238	RABA KISTNER INC., San Antonio, Texas [†]	E	56.0	1.5	51	3	0	3	1	2	41	0	0
252	253	WANTMAN GROUP INC. (DBA WGI), West Palm Beach, Fla.	EA	55.9	0.0	32	0	0	2	2	0	64	0	0
253	249	ESD - ENVIRONMENTAL SYSTEMS DESIGN INC., Chicago, III.	E	55.8	3.7	47	0	0	0	0	0	2	0	30
254	240	WALKER PARKING CONSULTANTS, Tampa, Fla.	EA	55.4	2.6	100	0	0	0	0	0	0	0	0
255	224	PARKHILL, SMITH & COOPER INC., Lubbock, Texas	AE	55.4	0.8	62	0	0	8	10	0	14	0	0
256	137	HW LOCHNER, Chicago, III.	EC	55.0	0.0	0	0	0	0	0	0	100	0	0
257	173	BARTLETT & WEST INC., Topeka, Kan.	E	54.7	0.0	11	0	0	36	4	1	48	0	0
258	233	TWINING, Long Beach, Calif.†	GE	54.6	0.0	74	0	0	0	0	0	26	0	0
259	270	COBBFENDLEY, Houston, Texas	E	54.6	0.0	7	0	0	0	4	4	65	0	17
260	275	TIGHE & BOND INC., Westfield, Mass.	E	54.3	0.0	14	0	10	18	31	0	9	18	0
261	212	EMH&T, Columbus, Ohio	E	53.8	0.0	65	0	0	5	12	0	18	0	0
262	219	•	AE	53.1	0.0	70	13	0	3	1	0	9	0	0
263	254	SRF CONSULTING GROUP INC., Plymouth, Minn.	E	53.0	0.0	0	0	0	0	0	0	100	0	0
264	252	ME ENGINEERS, Golden, Colo.	E	53.0	14.1	100	0	0	0	0	0	0	0	0
265	272	CP&Y INC., Dallas, Texas [†]	E	51.9	0.0	0	0	0	16	11	0	57	0	0
266	259	ALTRAN US CORP., Bordentown, N.J.	EC	51.5	0.5	0	0	86	0	0	14	0	0	0
267	214	MS CONSULTANTS INC., Columbus, Ohio	EA	51.3	0.0	19	0	0	6	9	0	63	0	0
268	308	D&B ENGINEERS AND ARCHITECTS PC, Woodbury, N.Y.	EA	51.0	0.0	0	0	0	8	70	0	3	19	0
269	290	INTEGRAL GROUP, Oakaland, Calif.	E	50.7	25.8	83	2	0	0	0	1	0	0	1
270	296	MOSELEY ARCHITECTS, Richmond, Va.	AE	50.7	0.0	100	0	0	0	0	0	0	0	0
271	276	REMINGTON & VERNICK ENGINEERS, Haddonfield, N.J.	E	50.4	0.0	100	0	0	26	34	0	30	0	0
272	286	BSA LIFESTRUCTURES, Indianapolis, Ind.	A	50.2	0.0	100	0	0	0	0	0	0	0	0
273	281		E	49.9	0.0	17	0	0	0	0	0	71	0	0
274	227	CENTURY ENGINEERING INC., Hunt Valley, Md. RETTEW ASSOCIATES INC., Lancaster, Pa.	E	49.9	0.0	14	6	4	0	5	48	11	0	3
275	193	HGA, Ruston, La.	E	49.7	0.0	0	0	1	0	0	62	0	0	0
276	193	HORROCKS ENGINEERS, Pleasant Grove, Utah	E	49.7	0.0	8	0	0	4	3	0	81	0	4
277	306	DENNIS GROUP, Springfield, Mass.†	EC	49.7	0.0	0	0	0	0	0	100	0	0	0
278	282	FEHR & PEERS, Concord, Calif.	E	49.3	0.0	0	0	0	0	0	0	100	0	0
279	232	FUSS AND O'NEILL INC., Manchester, Conn.†	E	49.0	3.0	20	8	2	11	6	12	12	12	0
280	271	DANNENBAUM ENGINEERING CORP., Houston, Texas	E	48.9	0.0	0	0	0	34	6	0	43	0	0
281	305	RMF ENGINEERING INC., Baltimore, Md.	E	48.8	0.0	47	1	49	0	0	0	2	0	1
282	258	MG2, Seattle, Wash.	A	48.8	9.1	100	0	0	0	0	0	0	0	0
283	316	DRMP INC., Orlando, Fla.	E	48.4	0.0	7	0	0	0	0	0	93	0	0
284	277	BALLINGER, Philadelphia, Pa.	AE	48.1	0.0	100	0	0	0	0	0	0	0	0
285	266	CRAWFORD, MURPHY & TILLY INC., Springfield, III.	EA	47.8	0.0	0	0	0	6	22	0	70	0	3
286	267	BWBR, Saint Paul, Minn.	A	47.7	0.0	89	7	0	0	0	0	0	0	0
287	330	LMN ARCHITECTS, Seattle, Wash.	A	47.2	0.0	92	0	0	0	0	0	8	0	0
288	285	MATRIX TECHNOLOGIES, Maumee, Ohio	E	46.8	0.0	0	45	0	0	0	45	0	0	0
289	301	OHM ADVISORS, Livonia, Mich.	EA	46.7	0.0	18	0	0	10	23	1	45	0	0
290	260	MAGNUSSON KLEMENCIC ASSOCIATES, Seattle, Wash.	E	46.6	3.8	88	1	0	0	0	0	12	0	0
291	288	FRCH DESIGN WORLDWIDE, Cincinnati, Ohio	A	46.4	2.0	100	0	0	0	0	0	0	0	0
292	333	NAC ARCHITECTURE, Spokane, Wash.	A	46.2	0.0	100	0	0	0	0	0	0	0	0
292	283	FENTRESS ARCHITECTS, Denver, Colo.	A	46.2	0.0	56	0	0	0	0	0	44	0	0
293	263	SPEC SERVICES INC., Fountain Valley, Calif.	E	46.1	0.0	0	0	0	0	0	95	44	0	0
295	327	MOODY NOLAN, Columbus, Ohio	A	46.0	0.0	100	0	0	0	0	0	0	0	0
295	247	TOWER ENGINEERING PROFESSIONALS, Raleigh, N.C.	E	46.0	0.0	0	0	0	0	0	0	0	0	100
297	294	DESIMONE CONSULTING ENGINEERS, New York, N.Y.	E	45.5	2.3	100	0	0	0	0	0	0	0	0
298	312	MODJESKI AND MASTERS INC., Mechanicsburg, Pa.	E	45.0	0.0	0	0	0	0	0	0	100	0	0
299	356		E	45.0	0.0	52	0	6	0	0	0	28	0	0
		ESP ASSOCIATES PA, Fort Mill, S.C.												
300	323	COLLINS ENGINEERS INC., Chicago, III.	E	44.5	0.9	12	1	0	0	0	1	85	0	0

RANK 2017 2016 FIRM TYPE TOTAL NT'L REA 44.0 0.0 48 0 17 302 273 BL COS. INC., Meriden, Conn. EA/ENV 43.9 0.0 48 2 6 303 293 TKDA, Saint Paul, Minn. EA 43.7 0.0 14 18 0 304 302 MAZZETTI, San Francisco, Calif. E 43.5 0.2 6 0 0 305 319 J-U-B ENGINEERS INC., Boise, Idaho E 43.3 0.0 0 0 0 306 317 TPG ARCHITECTURE, New York, N.Y. A 43.2 1.7 100 0 0 307 398 THE MANNIK & SMITH GROUP INC., Maumee, Ohio E 42.8 0.0 18 19 4 308 334 ALPHA TESTING INC., Dallas, Texas GE 42.8 0.0 81 5 0 310 337 PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan. E 42.7 7.4 48 0 0 310 337 PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan. E 42.7 0.0 31 12 4 311 318 WD PARTNERS, Dublin, Ohio AE 42.5 5.6 100 0 0	0 0 0 0 0 0 0 10 3 0 0 9 0 0	9 25 3 0 0 0 21 0 0 16 7 4 5 3 0 9 4	66 0 17	0 0 0 0 0 5	
302 273 BL COS. INC., Meriden, Conn. EA/ENV 43.9 0.0 48 2 6 303 293 TKDA, Saint Paul, Minn. EA 43.7 0.0 14 18 0 304 302 MAZZETTI, San Francisco, Calif. E 43.5 0.2 6 0 0 305 319 J-U-B ENGINEERS INC., Boise, Idaho E 43.3 0.0 0 0 0 306 317 TPG ARCHITECTURE, New York, N.Y. A 43.2 1.7 100 0 0 307 398 THE MANNIK & SMITH GROUP INC., Maumee, Ohio E 42.8 0.0 18 19 4 308 334 ALPHA TESTING INC., Dallas, Texas GE 42.8 0.0 81 5 0 309 355 ROSS & BARUZZINI, Saint Louis, Mo. EA 42.7 7.4 48 0 0 310 337 PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan. E 42.7 0.0	0 0 0 7 0 10 3 0	0 20 5 3 0 0 21 0 0 0 16 7 4 5 3 0	18 58 6 66 0 17	1 0 0 0	2 0 1 0
303 293 TKDA, Saint Paul, Minn. EA 43.7 0.0 14 18 0 304 302 MAZZETTI, San Francisco, Calif. E 43.5 0.2 6 0 0 305 319 J-U-B ENGINEERS INC., Boise, Idaho E 43.3 0.0 0 0 0 306 317 TPG ARCHITECTURE, New York, N.Y. A 43.2 1.7 100 0 0 307 398 THE MANNIK & SMITH GROUP INC., Maumee, Ohio E 42.8 0.0 18 19 4 308 334 ALPHA TESTING INC., Dallas, Texas GE 42.8 0.0 81 5 0 309 355 ROSS & BARUZZINI, Saint Louis, Mo. EA 42.7 7.4 48 0 0 310 337 PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan. E 42.7 0.0 31 12 4 311 318 WD PARTNERS, Dublin, Ohio AE 42.5 5.6	0 0 7 0 10 3 0	5 3 0 0 21 0 0 0 16 7 4 5 3 0	58 6 66 0 17	0 0 0	0 1 0
304 302 MAZZETTI, San Francisco, Calif. E 43.5 0.2 6 0 0 305 319 J-U-B ENGINEERS INC., Boise, Idaho E 43.3 0.0 0 0 0 306 317 TPG ARCHITECTURE, New York, N.Y. A 43.2 1.7 100 0 0 307 398 THE MANNIK & SMITH GROUP INC., Maumee, Ohio E 42.8 0.0 18 19 4 308 334 ALPHA TESTING INC., Dallas, Texas GE 42.8 0.0 81 5 0 309 355 ROSS & BARUZZINI, Saint Louis, Mo. EA 42.7 7.4 48 0 0 310 337 PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan. E 42.7 0.0 31 12 4 311 318 WD PARTNERS, Dublin, Ohio AE 42.5 5.6 100 0 0	0 7 0 10 3 0	0 0 21 0 0 0 16 7 4 5 3 0	6 66 0 17 1	0 0	1 0
305 319 J-U-B ENGINEERS INC., Boise, Idaho E 43.3 0.0 0 0 306 317 TPG ARCHITECTURE, New York, N.Y. A 43.2 1.7 100 0 0 307 398 THE MANNIK & SMITH GROUP INC., Maumee, Ohio E 42.8 0.0 18 19 4 308 334 ALPHA TESTING INC., Dallas, Texas GE 42.8 0.0 81 5 0 309 355 ROSS & BARUZZINI, Saint Louis, Mo. EA 42.7 7.4 48 0 0 310 337 PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan. E 42.7 0.0 31 12 4 311 318 WD PARTNERS, Dublin, Ohio AE 42.5 5.6 100 0	7 0 10 3 0 9	21 0 0 0 16 7 4 5 3 0	66 0 17 1	0	0
306 317 TPG ARCHITECTURE, New York, N.Y. A 43.2 1.7 100 0 0 307 398 THE MANNIK & SMITH GROUP INC., Maumee, Ohio E 42.8 0.0 18 19 4 308 334 ALPHA TESTING INC., Dallas, Texas GE 42.8 0.0 81 5 0 309 355 ROSS & BARUZZINI, Saint Louis, Mo. EA 42.7 7.4 48 0 0 310 337 PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan. E 42.7 0.0 31 12 4 311 318 WD PARTNERS, Dublin, Ohio AE 42.5 5.6 100 0 0	0 10 3 0 9	0 0 16 7 4 5 3 0	0 17 1	0	
307 398 THE MANNIK & SMITH GROUP INC., Maumee, Ohio E 42.8 0.0 18 19 4 308 334 ALPHA TESTING INC., Dallas, Texas GE 42.8 0.0 81 5 0 309 355 ROSS & BARUZZINI, Saint Louis, Mo. EA 42.7 7.4 48 0 0 310 337 PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan. E 42.7 0.0 31 12 4 311 318 WD PARTNERS, Dublin, Ohio AE 42.5 5.6 100 0 0	10 3 0 9	16 7 4 5 3 0	17		0
308 334 ALPHA TESTING INC., Dallas, Texas GE 42.8 0.0 81 5 0 309 355 ROSS & BARUZZINI, Saint Louis, Mo. EA 42.7 7.4 48 0 0 310 337 PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan. E 42.7 0.0 31 12 4 311 318 WD PARTNERS, Dublin, Ohio AE 42.5 5.6 100 0 0	3 0 9	4 5 3 0	1	5	
309 355 ROSS & BARUZZINI, Saint Louis, Mo. EA 42.7 7.4 48 0 0 310 337 PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan. E 42.7 0.0 31 12 4 311 318 WD PARTNERS, Dublin, Ohio AE 42.5 5.6 100 0 0	0 9	3 0			4
310 337 PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan. E 42.7 0.0 31 12 4 311 318 WD PARTNERS, Dublin, Ohio AE 42.5 5.6 100 0 0	9		AC	0	1
311 318 WD PARTNERS, Dublin, Ohio AE 42.5 5.6 100 0 0		9 4	46	0	3
	0		29	0	0
312 284 AMERICAN ENGINEERING TESTING, Saint Paul, Minn. GE 42.4 0.0 44 1 6		0 0	0	0	0
	1	1 6	32	9	0
313 109 M+W GROUP, Albany, N.Y. EC 42.3 2.2 0 100 0	0	0 0	0	0	0
314 310 AYRES ASSOCIATES INC, Eau Claire, Wis. EA 42.0 0.0 9 0 0	10	6 0		1	0
315 358 MCMILLAN PAZDAN SMITH LLC, Greenville, S.C. A 42.0 0.0 88 12 0	0	0 0		0	0
316 368 CORE STATES GROUP, Duluth, Ga. AEC 41.9 0.0 57 9 7	0	0 14	0	0	0
317 265 THOMPSON ENGINEERING, Mobile, Ala. EA 41.9 0.0 10 29 7	1	2 7	39	2	0
318 340 C&I ENGINEERING, Louisville, Ky. E 41.7 0.0 0 0 0	0	0 100	0	0	0
319 335 BURNS ENGINEERING INC., Philadelphia, Pa. E 41.3 0.0 4 0 10	0	7 0		0	0
320 299 SHALOM BARANES ASSOCIATES PC, Washington, D.C. A 40.8 0.0 100 0 0	0	0 0	0	0	0
321 352 INTERFACE ENGINEERING, Portland, Ore. E 40.7 3.4 95 4 0	0	0 0	_	0	0
322 304 THE BECK GROUP, Dallas, Texas A 40.7 4.7 100 0 0	0	0 0		0	0
323 332 WOOD RODGERS INC., Sacramento, Calif. E 40.6 0.0 4 0 0	22	5 0	20	0	0
324 307 LARSON DESIGN GROUP, Williamsport, Pa. EA 40.6 0.0 22 0 0	3	5 14	41	0	0
325 339 SME, Plymouth, Mich. EA 40.5 0.0 29 12 8	6	6 6	16	14	2
326 427 CLARK PATTERSON LEE, Rochester, N.Y. AE 40.4 0.0 53 4 0	10	10 0	-	0	0
327 342 MSA PROFESSIONAL SERVICES, Baraboo, Wis. EA 40.4 0.0 4 0 0	10	20 0		0	0
328 291 TOLUNAY-WONG ENGINEERS INC., Houston, Texas GE 40.1 0.0 9 1 2 329 164 STELLAR, Jacksonville, Fla. EA 40.0 0.8 9 0 0	0	3 61 0 91	6	0	0
329 164 STELLAR, Jacksonville, Fla. EA 40.0 0.8 9 0 0 330 287 URBAN ENGINEERS INC., Philadelphia, Pa. E 39.6 0.0 4 0 0	0	0 0	89	4	3
	18	18 0		0	0
331 421 CPH INC., Sanford, Fla. EA 39.6 1.6 30 0 0 332 328 BOSWELL ENGINEERING INC., South Hackensack, N.J. E 39.3 0.0 1 0 18	3	5 0		0	0
333 346 OTAK INC., Portland, Ore.† EA 39.2 1.9 32 0 0	12	9 1	1	0	0
334 350 COMMONWEALTH ASSOCIATES INC., Jackson, Mich. E 39.0 0.0 0 0 96	0	0 0		0	0
335 331 ON-BOARD ENGINEERING CORP., East Windsor, N.J. E 38.9 6.0 10 12 6	0	0 69	4	0	0
336 311 THE S/L/A/M COLLABORATIVE, Glastonbury, Conn. AE 38.5 0.0 100 0 0	0	0 0		0	0
337 420 NOVA ENGINEERING AND ENVIRONMENTAL LLC, Kennesaw, Ga. GE 38.4 0.0 68 0 1	0	0 0		8	0
338 441 FXFOWLE, New York, N.Y. A 38.2 1.6 99 0 0	0	0 0	1	0	0
339 326 RMA GROUP, Rancho Cucamonga, Calif. GE 38.1 0.0 40 0 1	3	0 0		0	0
340 380 EPPSTEIN UHEN ARCHITECTS (EUA), Milwaukee, Wis. A 38.1 0.0 100 0 0	0	0 0	1	0	0
341 454 GBBN ARCHITECTS, Cincinnati, Ohio A 38.1 2.1 100 0 0	0	0 0		0	0
342 354 DCI ENGINEERS, Seattle, Wash. E 38.0 0.0 59 1 0	1	0 0		0	0
343 378 HART HOWERTON, New York, N.Y. A 38.0 7.0 100 0 0	0	0 0		0	0
344 280 ORBITAL ENGINEERING INC., Pittsburgh, Pa. E 38.0 0.0 0 0 29	0	0 71	0	0	0
345 370 OZ ARCHITECTURE INC., Denver, Colo. A 38.0 3.0 100 0 0	0	0 0		0	0
346 359 BARTON & LOGUIDICE DPC, Liverpool, N.Y. E 37.8 0.0 1 1 4	16	32 0		2	0
347 363 MORRISON-MAIERLE INC., Helena, Mont. E 37.8 0.0 22 1 0	3	28 0	1	0	0
348 314 KIRKSEY ARCHITECTURE, Houston, Texas A 37.6 0.0 100 0 0	0	0 0		0	0
349 452 ISG, Mankato, Minn. EA 37.1 0.0 50 7 0	0	6 2	1	0	0
350 361 LIONAKIS, Sacramento, Calif. AE 37.0 0.0 100 0 0	0	0 0		0	0

						GENERAL S.	BUILDING	DMIHO.	/Jan.	A. /	MOUS. P.	TRANSPORE	HAZARDONIC	US WASTE
	NK 2016	FIRM	FIRM TYPE	2016 REVE TOTAL	NUE \$ MIL. INT'L	GENERAI	MANUFACTURE	POWER	WATER SUPP	SEWER / W.	Wous.	TRANSPO	HAZARDO	TELECOM
351	347	ATCS PLC, Herndon, Va.	Е	37.0	0.0	0	0	0	2	2	0	89	0	0
352	**	JORDAN & SKALA ENGINEERS, Norcross, Ga.	Е	37.0	0.0	92	8	0	0	0	0	0	0	0
353	297	AYERS SAINT GROSS, Baltimore, Md.	А	36.9	0.5	100	0	0	0	0	0	0	0	0
354	385	BINKLEY & BARFIELD INC., Houston, Texas [†]	Е	36.8	0.0	0	0	20	3	2	1	34	0	1
355	**	FKP, Houston, Texas	А	36.5	0.0	100	0	0	0	0	0	0	0	0
356	439	RNL DESIGN INC., Denver, Colo.	А	36.5	3.4	89	0	0	0	0	0	0	0	0
357	360	CO ARCHITECTS, Los Angeles, Calif.	А	36.4	0.0	100	0	0	0	0	0	0	0	0
358	351	KISINGER CAMPO & ASSOCIATES CORP., Tampa, Fla.	Е	36.1	0.0	0	0	0	0	0	0	100	0	0
359	391	I.C. THOMASSON ASSOCIATES INC., Nashville, Tenn.	Е	36.1	0.0	75	4	10	3	0	5	3	0	0
360	344	LHB INC., Duluth, Minn.	EA	36.0	0.0	47	0	0	0	0	17	36	0	0
361	321	THE THRASHER GROUP INC., Bridgeport, W.Va.†	AE	36.0	0.0	10	0	8	15	26	14	3	0	1
362	**	WENCK, Golden Valley, Minn.†	Е	36.0	1.0	0	22	0	19	19	0	19	19	0
363	389	MCLAREN ENGINEERING GROUP, West Nyack, N.Y.†	Е	35.9	2.2	45	0	5	0	0	0	50	0	0
364	341	ERDMAN ANTHONY, Rochester, N.Y.	Е	35.6	0.0	20	0	0	7	0	0	73	0	0
365	367	MUESER RUTLEDGE CONSULTING ENGINEERS, New York, N.Y.	Е	35.5	2.9	25	10	5	19	10	10	15	0	6
366	381	RDK ENGINEERS, Andover, Mass.	Е	35.1	0.0	100	0	0	0	0	0	0	0	0
367	405	DGA PLANNING I ARCHITECTURE I INTERIORS, Mountain View, Calif.	А	34.8	0.0	89	6	0	0	0	0	0	0	5
368	416	DAVIS PARTNERSHIP ARCHITECTS, Denver, Colo.	А	34.5	0.0	100	0	0	0	0	0	0	0	0
369	387	GEOCON INC., San Diego, Calif.†	GE	34.5	0.0	56	5	3	4	4	5	20	0	3
370	426	MVE + PARTNERS INC., Irvine, Calif.	А	34.5	1.0	100	0	0	0	0	0	0	0	0
371	386	BAXTER & WOODMAN INC., Crystal Lake, III. †	Е	34.3	0.0	0	0	0	23	26	0	31	0	0
372	325	RPS KLOTZ ASSOCIATES, Houston, Texas	Е	34.3	0.0	1	0	0	14	10	0	74	0	0
373	373	OLSON KUNDIG, Seattle, Wash.	A	34.2	5.2	100	0	0	0	0	0	0	0	0
374	364	GP STRATEGIES, Columbia, Md.	Е	34.1	13.1	0	0	0	0	0	0	0	0	0
375	403	HILLIS-CARNES ENGINEERING ASSOC. INC., Annapolis Junction, Md.	E	34.0	0.0	100	0	0	0	0	0	0	0	0
376	268	STEELMAN PARTNERS, Las Vegas, Nev.†	А	34.0	6.3	100	0	0	0	0	0	0	0	0
377	388	MBH ARCHITECTS, Alameda, Calif.	A	33.8	2.7	100	0	0	0	0	0	0	0	0
378	**	RATIO ARCHITECTS INC., Indianapolis, Ind.	А	33.8	2.9	99	0	0	0	0	0	1	0	0
379	480		А	33.7	0.0	100	0	0	0	0	0	0	0	0
380	369	V3 COS. LTD., Woodridge, III.†	Е	33.6	2.5	38	0	4	5	0	0	54	0	0
381	345	•	A	33.5	0.0	95	0	0	0	0	0	0	0	0
382	343	T. BAKER SMITH LLC, Houma, La.	E	33.5	0.0	1	0	12	7	7	64	7	0	0
383	336	GUERNSEY, Oklahoma City, Okla.	AEC	33.4	0.0	37	0	49	4	2	0	4	2	0
384	395		A	33.3	0.0	100	0	0	0	0	0	0	0	0
385	383	AI ENGINEERS INC., Middletown, Conn.	Е	33.2	0.0	19	0	7	7	6	0	61	0	0
386	375	GRAEF, Milwaukee, Wis.	EA	33.1	0.0	42	6	3	7	12	2	28	0	0
387	353	DES ARCHITECTS + ENGINEERS, Redwood City, Calif.	AE	33.1	0.0	100	0	0	0	0	0	0	0	0
388	402	MANHARD CONSULTING, Vernon Hills, III.	E	32.8	0.0	92	0	0	2	1	1	4	0	0
389	372	LANDRUM & BROWN INC., Cincinnati, Ohio	EAP	32.7	16.5	3	0	0	0	0	0	97	0	0
390	324	SHAFER, KLINE & WARREN INC., Lenexa, Kan.	E	32.6	0.0	19	0	3	5	5	57	9	0	0
391	435	GEOTECHNOLOGY INC., St. Louis, Mo.	GE	32.6	0.0	39	4	4	8	7	5	23	0	0
392	436	HUBBELL, ROTH & CLARK INC., Bloomfield Hills, Mich.	E	32.5	0.0	14	2	0	11	23	1	47	0	1
393	392	ROBERT DERECTOR ASSOCIATES, New York, N.Y.	E	32.4	0.0	75	0	0	0	0	0	0	0	25
394	440	WALLACE MONTGOMERY & ASSOCIATES LLP, Hunt Valley, Md.	E	32.4	0.0	0	0	0	6	4	0	90	0	0
395	400	NILES BOLTON ASSOCIATES, Atlanta, Ga.	A	32.1	0.0	98	0	0	0	0	0	2	0	0
396	494	BEAM, LONGEST AND NEFF LLC, Indianapolis, Ind.	E	32.0	0.0	0	0	0	0	7	0	67	0	0
397	338	LEIGHTON GROUP INC., Irvine, Calif.†	GE	32.0	0.0	47	0	3	6	3	13	25	3	0
398	390	PCI SKANSKA, Evansville, Ind.	EA	31.9	0.0	10	6	35	1	0	46	23	0	0
399	362	WRIGHT-PIERCE, Topsham, Maine	E	31.9	0.0	0	0	0	25	73	1	2	0	0
400	406	BHDP ARCHITECTURE, Cincinnati, Ohio	A	31.9	1.2	96	0	0	0	0	4	0	0	0

RAN 2017			FIRM	2016 REVE		GENERAL S.	MANUFACTILE	POWER	WATER SURE	SEWER/W.	INASTE IDUS, C.	TRANSPODET	HAZARDOUR	TELECOM
			TYPE	TOTAL	INT'L									
401	458	BALA CONSULTING ENGINEERS, King of Prussia, Pa.	E	31.8	0.0	96	0	0	0	0	0	4	0	0
402	397	MARTIN/MARTIN INC., Lakewood, Colo.	E	31.8	0.0	67	18	0	2	3	0	7	0	1
403	460	WIGHT & CO., Darien, III.	AE	31.7	4.4	76	0	0	0	0	1	19	1	1
404	451	GRIMM + PARKER ARCHITECTS, Calverton, Md.	A	31.6	0.0	100	0	0	0	0	0	0	0	0
405	408	GBA, Lenexa, Kan.	EA	31.6	0.0	2	0	0	0	21	22	41	3	6
406	371	WENDEL LLC, Williamsville, N.Y.	AE	31.2	0.0	49	0	0	10	5	0	4	0	1
407	425	ENGLAND, THIMS & MILLER INC., Jacksonville, Fla.	E	31.1	0.0	49	0	0	0	5	0	47	0	0
408	418	RDG PLANNING & DESIGN, Des Moines, Iowa†	A	30.9	0.0	88	0	0	0	3	0	1	0	0
409	479	JCJ ARCHITECTURE, Hartford, Conn.	A	30.9	0.0	100	0	0	0	0	0	0	0	0
410	446	DEKKER/PERICH/SABATINI, Albuquerque, N.M.	AE	30.7	0.0	100	0	0	0	0	0	0	0	0
411	417	DAVIS & FLOYD INC., Greenwood, S.C.	EA	30.2	0.0	5	5	0	19	29	6	34	0	0
412	393	MG ENGINEERING DPC, New York, N.Y.	E	30.2	0.0	100	0	0	0	0	0	0	0	0
413	374	GRW ENGINEERS INC., Lexington, Ky.†	EC	30.0	0.0	5	0	0	22	44	0	30	0	0
414	424	DEGENKOLB ENGINEERS, San Francisco, Calif.	E	29.9	0.0	100	0	0	0	0	0	0	0	0
415	422	RJN GROUP INC., Wheaton, III.	E	29.8	0.0	0	0	0	4	96	0	0	0	0
416	423	LORD AECK SARGENT, Atlanta, Ga.	A	29.8	0.0	100	0	0	0	0	0	0	0	0
417	_	CTL ENCINEEDING INC., Mentor, Ohio	E	29.5	0.0	8	0	0	34	41	0	17	0	0
418	419	CTL ENGINEERING INC., Columbus, Ohio	EA	29.4	0.0	40	4	1	4	5	2	27	2	12
419	413	EBA ENGINEERING INC., Laurel, Md.	E	29.2	0.0	12	0	0	12	17	0	49	2	0
420	433	WHITNEY BAILEY COX & MAGNANI LLC, Baltimore, Md.	EA	29.2	0.0	32	0	0	1	0	5	49	0	0
421	444	HEAPY ENGINEERING, Dayton, Ohio†	E	29.2	0.0	97	0	0	0		0	0	0	3
422	488	P2S ENGINEERING INC., Long Beach, Calif.	E	29.1	0.0	90	4	0	0	0	0	5	0	1
423 424	411	HIGHLAND ASSOCIATES ARCH., ENG'G, INT'R DESIGN, Clarks Summit, Pa.	AE	29.1	0.3	64	4 0	0	0	0	3	0	0	29
+		MITHUN, Seattle, Wash.	A	29.0		100		-	-			-	-	
425	459	ADVANTAGE ENGINEERS, Columbia, Md.	E	28.9	0.0	38	0	2	0	0	1	0	1	59
426 427	396	BUCHART HORN INC., York, Pa.	EA	28.9	3.7	20	6	2	14	26 6	0	34	3 28	1
	457	PBS ENGINEERING AND ENVIRONMENTAL INC., Portland, Ore.	E	28.7	0.0	41			2		2	13	-	0
428	303	HEERY INTERNATIONAL, Atlanta, Ga.	AE	28.5	0.5	78	0	0	0	7	0	71	0	0
429	379 349	KAPUR & ASSOCIATES INC., Milwaukee, Wis.	E	28.4	0.0	100	0	0	0	0	0	0	0	11
431	493	WDG ARCHITECTURE PLLC, Washington, D.C.	A	28.4		100	0	0	0	0	0	0	0	0
+	493	VCBO ARCHITECTURE, Salt Lake City, Utah	A F	28.4	0.0	0	0	0	33	44	0	12	0	0
433	**	MOORE ENGINEERING INC., West Fargo, N.D. CUHACI & PETERSON ARCHITECTS, ENGINEERS & PLANNERS, Orlando, Fla.	AE	28.1	0.0	100	0	0	0	0	0	0	0	0
434	445		E	28.0	0.0	20	0	0	17	27	7	29	0	0
435	**	HERBERT, ROWLAND & GRUBIC INC., Harrisburg, Pa. INFRASTRUCTURE CONSULTING & ENGINEERING PLLC, Columbia, S.C.	E	28.0	0.0	0	0	0	0	0	0	100	0	0
436	**	THE LIRO GROUP, Syosset, N.Y.†	EA	28.0	0.0	16	0	0	0	3	0	13	11	0
437	475	FFKR ARCHITECTS, Salt Lake City, Utah	A	27.9	1.2	100	0	0	0	0	0	0	0	0
438	**	THE EADS GROUP INC., Altoona, Pa.	EA	27.9	0.0	7	0	0	18	24	18	24	5	0
439	431	OPN ARCHITECTS INC., Cedar Rapids, Iowa	A	27.6	0.0	100	0	0	0	0	0	0	0	0
440	428	STEINBERG, Los Angeles, Calif.	A	27.6	1.6	100	0	0	0	0	0	0	0	0
441	**	DRAPER ADEN ASSOCIATES INC., Richmond, Va.	E	27.4	0.0	4	0	0	8	1	0	0	0	0
442	**	SANDIS CIVIL ENGINEERS SURVEYORS PLANNERS, Campbell, Calif. [†]	E	27.1	0.0	89	0	0	0	0	0	11	0	0
443	477	BOHANNAN HUSTON INC, Albuquerque, N.M.	E	27.0	0.0	22	0	1	16	9	1	15	0	0
444	407	BOULDER ASSOCIATES ARCHITECTS, Boulder, Colo.	A	27.0	0.0	100	0	0	0	0	0	0	0	0
445	486	BRIDGEFARMER & ASSOCIATES INC., Dallas, Texas	E	27.0	0.0	0	0	0	0	0	0	100	0	0
446	394	SAI CONSULTING ENGINEERS INC., Pittsburgh, Pa.	E	27.0	0.0	0	0	0	0	0	0	100	0	0
447	295	WHPACIFIC, Portland, Ore.	AE	27.0	0.0	29	0	0	4	0	0	67	0	0
448	455	JONES EDMUNDS & ASSOCIATES INC., Gainesville, Fla.	E	26.8	0.0	6	0	0	25	35	2	27	0	6
449	478	DESIGN COLLECTIVE INC., Baltimore, Md.	A	26.5	0.0	90	0	0	0	0	0	0	0	0
450	450	MACKAY & SOMPS CIVIL ENGINEERS INC., Pleasanton, Calif.	E	26.5	0.0	0	0	0	0	0	0	0	0	0

RAN 2017		FIRM	FIRM	2016 REVEN TOTAL	IUE \$ MIL. INT'L	GENERAL	MANUFACTO	POWER	WATER SUPE.	SEWER /	WASTE WOUS, / B.E.	TRANSPORE UM	HAZARDOILE	TELECOM
451		THE GATEWAY ENGINEERS INC., Pittsburgh, Pa.	Е	26.3	0.0	33	0	0	0	17	33	17	0	0
452	401 442	, ,	AE	26.2	0.0	82	0	0	0	0	0	0	0	0
+		INTEGRUS ARCHITECTURE, Spokane, Wash.										-		
453	473	KRAZAN & ASSOCIATES INC., Clovis, Calif.	E	26.2	0.0	58	4	6	5		7	10	8	3
454	468	CTL I THOMPSON INC., Centennial, Colo.	E	26.2	0.0	85	0	1	1	5	1	2	0	5
455	292	ADRIAN SMITH + GORDON GILL ARCHITECTURE, Chicago, III.	A	26.1	23.8	100	0	0	0	0	0	0	0	0
456	^^	HICKOK COLE ARCHITECTS, Washington, D.C.	A	26.1	0.0	100	0	0	0	0	0	0	0	0
457	382	PRIMERA ENGINEERS LTD., Chicago, III.	E	26.0	0.0	22	0	56	0	0	0	22	0	0
458	**	BNIM, Kansas City, Mo.	A	26.0	5.0	96	0	0	0	0	0	0	0	0
459	365	CRAFTON TULL, Rogers, Ark.	EA .	26.0	0.0	41	0	1	2	8	25	19	0	0
460	463	VOCON, Cleveland, Ohio	A	26.0	0.0	100	0	0	0	0	0	0	0	0
461	470	BETA GROUP INC., Lincoln, R.I.	E	25.9	0.0	0	0	0	4	45	0	51	0	0
462	**	SEPI ENGINEERING & CONSTRUCTION INC., Raleigh, N.C.	Е	25.8	0.0	13	0	0	0	0	0	87	0	0
463	474	REBEL DESIGN+GROUP, Marina Del Rey, Calif.	А	25.6	12.8	100	0	0	0	0	0	0	0	0
464	495	SUNRISE ENGINEERING, Salt Lake City, Utah	Е	25.6	0.0	0	0	1	20	41	22	2	0	0
465	500	KAHLER SLATER, Milwaukee, Wis.	А	25.2	2.7	100	0	0	0	0	0	0	0	0
466	384	PND ENGINEERS INC., Anchorage, Alaska	Е	25.2	0.9	9	0	0	0	0	0	91	0	0
467	415	HULL & ASSOCIATES INC., Dublin, Ohio	Е	25.0	0.0	8	0	16	10	8	20	12	6	4
468	**	MCMAHON ASSOCIATES INC., Neenah, Wis.	EA	25.0	0.0	13	3	3	6	48	10	14	0	1
469	409	THE MILLER HULL PARTNERSHIP, Seattle, Wash.	А	25.0	0.0	64	1	0	0	2	0	6	0	0
470	366	GOETTSCH PARTNERS, Chicago, III.	А	25.0	10.6	100	0	0	0	0	0	0	0	0
471	484	DAVIS BRODY BOND, New York, N.Y.	А	24.7	0.0	100	0	0	0	0	0	0	0	0
472	**	CARRIER JOHNSON + CULTURE, San Diego, Calif.	А	24.6	0.0	100	0	0	0	0	0	0	0	0
473	**	EPSTEIN, Chicago, III.†	AEC	24.5	3.2	38	21	0	0	0	35	7	0	0
474	**	LOONEY RICKS KISS, Memphis, Tenn.	А	24.2	0.1	100	0	0	0	0	0	0	0	0
475	491	HUSSEY GAY BELL, Savannah, Ga.	EA	24.0	5.0	22	3	3	4	30	0	7	0	0
476	462	HARRIS GROUP INC., Seattle, Wash.	EA	24.0	0.0	7	33	10	0	2	38	11	0	0
477	**	LEACH WALLACE ASSOCIATES INC., Elkridge, Md.	Е	24.0	0.0	100	0	0	0	0	0	0	0	0
478	**	UNITED CONSULTING, Indianapolis, Ind.	Е	23.9	0.0	0	0	0	8	9	0	83	0	0
479	481	CESO INC., Dayton, Ohio	EA	23.8	0.2	100	0	0	0	0	0	0	0	0
480	**	CHIPMAN DESIGN ARCHITECTURE, Des Plaines, III.	А	23.7	0.0	100	0	0	0	0	0	0	0	0
481	476	VALDES ENGINEERING CO., Lombard, III.	Е	23.7	0.0	0	0	33	0	0	67	0	0	0
482	430	SHELADIA ASSOCIATES INC., Rockville, Md.	EA	23.7	19.1	6	0	0	18	0	0	76	0	0
483	**	BAR ARCHITECTS, San Francisco, Calif.	А	23.6	0.0	100	0	0	0	0	0	0	0	0
484	447	R&M CONSULTANTS INC., Anchorage, Alaska	Е	23.6	0.7	8	1	0	1	3	12	73	0	0
485	**	LAMP RYNEARSON & ASSOCIATES, Omaha, Neb.	Е	23.5	0.0	16	0	0	11	10	3	16	0	0
486	**	BKV GROUP, Minneapolis, Minn.	AE	23.4	0.0	100	0	0	0	0	0	0	0	0
487	**	DAHLIN GROUP ARCHITECTURE PLANNING, Pleasanton, Calif.	А	23.3	2.3	100	0	0	0	0	0	0	0	0
488	**	STG DESIGN, Austin, Texas	А	23.3	0.0	100	0	0	0	0	0	0	0	0
489	322	TVSDESIGN, Atlanta, Ga.	А	23.3	6.6	100	0	0	0	0	0	0	0	0
490	449	CAMBRIDGE SEVEN ASSOCIATES, Cambridge, Mass.	А	23.2	2.8	100	0	0	0	0	0	0	0	0
491	461	SMALLWOOD, REYNOLDS, STEWART, STEWART & ASSOC. INC., Atlanta, Ga.	А	23.1	5.9	100	0	0	0	0	0	0	0	0
492	**	BERMELLO AJAMIL & PARTNERS INC., Miami, Fla.	AE	23.0	5.0	55	0	0	0	1	0	44	0	0
493	487	LORING CONSULTING ENGINEERS INC., New York, N.Y.	Е	23.0	0.0	98	0	0	0	0	0	0	0	2
494	**	MAHLUM, Seattle, Wash.	А	23.0	0.0	100	0	0	0	0	0	0	0	0
495	**	WITHERSRAVENEL INC., Cary, N.C.	Е	23.0	0.0	76	0	0	6	5	0	13	0	0
496	**	INFRASTRUCTURE ENGINEERS INC., Lakewood, Colo.	Е	22.9	0.0	0	0	0	0	0	0	100	0	0
497	485	KSA ENGINEERS INC., Longview, Texas	EA	22.8	0.0	10	0	0	19	13	12	43	0	0
498	489	EARTH SYSTEMS INC., San Luis Obispo, Calif.†	GE	22.6	0.0	73	4	2	4	3	2	10	0	0
499	492	LANIER & ASSOCIATES CONSULTING ENGINEERS INC., New Orleans, La.	Е	22.5	0.2	0	0	0	0	0	0	100	0	0
500	**	HILL WEST ARCHITECTS LLP, New York, N.Y.	А	22.5	0.0	0	0	0	0	0	0	0	0	0

Where To Find the Top 500

FIRM	RANK	FIRM	RANK	FIRM	RANK	FIRM	RANK
A		С		EBA Engineering Inc.	419	Н	
A		<u> </u>		Ecology and Environment Inc.	137	11	
Al a las Estados	405	0015	040	ECS	81	HOM - Lite to	000
Advantage Engineers	425	C&I Engineering C&S Cos.	318 150	EFI Global	205	H2M architects + engineers	233 128
AECOM Aegion Corp.	1 53	Cambridge Seven Associates	490	Electrical Consultants Inc.	195	HAKS Haley & Aldrich Inc.	115
Affiliated Engineers Inc.	112	CannonDesign	79	Elkus Manfredi Architects	159	Halff Associates Inc.	144
Al Engineers Inc.	385	Cardno	44	EMH&T	261	Hanson Professional Services Inc.	193
AKF Group LLC	238	Carollo Engineers Inc.	59	EN Engineering LLC Enercon Services Inc.	92 58	Hardesty & Hanover LLC	186
AKRF Inc.	189	Carrier Johnson + CULTURE	472	Engineering & Testing Services Corp.	237	Hargrove Engineers + Constructors	73
Alpha Testing Inc.	308	CB&I LLC	6	England, Thims & Miller Inc.	407	Harley Ellis Devereaux (HED)	188
Altran US Corp.	266	CDI Corp.	38	ENGlobal	206	Harris Group Inc.	476
Ambitech Engineering Corp.	124	CDM Smith	24	Ennead Architects LLP	242	Hart Howerton	343
Amec Foster Wheeler	7	Century Engineering Inc.	273	EnSafe Inc.	222	Hazen and Sawyer	66
American Engineering Testing	312	CESO Inc.	479	Eppstein Uhen Architects (eua)	340	HBK Engineering LLC	220
American Structurepoint	175	CH2M	3	Epstein	473	HDR	8
Anvil Corp.	184	CHA Consulting Inc.	61	Erdman Anthony	364	Heapy Engineering	421
Arcadis North America/Callison RTKL	13	Chipman Design Architecture	480	ESD - Environmental Systems Design Inc.	253	Heery International	428
Architects Orange	240	Civil & Environmental Consultants Inc.	125	ESP Associates PA	299	Henderson Engineers Inc.	155
Arquitectonica	185	Clark Nexsen Inc.	163	David Evans Enterprises Inc.	95	Herbert, Rowland & Grubic Inc.	434
Arup	50 351	Clark Patterson Lee CO Architects	326	EwingCole	196	HGA	275 86
ATCS PLC Atkins North America	37	CobbFendley	357 259	exp US Services Inc.	35	Hammel, Green and Abrahamson (HGA) Hickok Cole Architects	456
Atwell LLC	160	Coffman Engineers Inc.	198	EYP Inc.	93	Highland Associates Ltd. Architecture, Engineer	
Ayers Saint Gross	353	Collins Engineers Inc.	300	F		Interior Design	423
Ayres Associates Inc	314	Commonwealth Associates Inc.	334	<u>'</u>		Hill West Architects LLP	500
		Cooper Carry	236	Farnsworth Group Inc.	190	Hillis-Carnes Engineering Associates Inc.	375
В		Core States Group	316	Fehr & Peers	278	HKS	45
		Corgan	77	Fentress Architects	293	HMC Architects	162
Michael Baker International	32	COWI North America Inc.	219	FFKR Architects	437	HNTB Cos.	19
Bala Consulting Engineers	401	CP&Y Inc.	265	Fishbeck, Thompson, Carr & Huber Inc.	207	HOK	39
Ballinger	284	CPH Inc.	331	FKP	355	Hord Coplan Macht Inc.	225
BAR Architects	483	Crafton Tull	459	Flad Architects	148	Horrocks Engineers	276
Barge, Waggoner, Sumner and Cannon Inc.	199	Crawford, Murphy & Tilly Inc.	285	Fluor Corp.	4	Hubbell, Roth & Clark Inc.	392
Barr Engineering Co.	129	CRB	88	Foth Cos.	109	Huckabee	234
Bartlett & West Inc.	257 346	CT Consultants Inc.	417	FRCH Design Worldwide	291	Huitt-Zollars Inc.	140
Barton & Loguidice DPC Baxter & Woodman Inc.	371	CTA Architects Engineers	248	Freese and Nichols Inc.	136	Hull & Associates Inc.	467
Beam, Longest and Neff LLC	396	CTL I Thompson Inc.	418	Fugro	43	Humphreys & Partners Architects LP	203 475
Bechtel	11	CTL Thompson Inc. Cuhaci & Peterson Architects, Engineers	454	Fuss and O'Neill Inc.	279	Hussey Gay Bell	4/5
The Beck Group	322	and Planners	433	FXFOWLE	338		
Alfred Benesch & Co.	127	Cuningham Group Architecture Inc.	182	G			
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BETA Group Inc.	461	D&B Engineers and Architects PC	268	Garver	166	Infrastructure Engineers Inc.	496
Beyer Blinder Belle, Architects and Planners LLP		Dahlin Group Architecture Planning	487	The Gateway Engineers Inc.	451	Integral Group	269
BHDP Architecture	400	Leo A Daly	89	GBA	405	Integrus Architecture	452
Binkley & Barfield Inc.	354	Dannenbaum Engineering Corp.	280	GBBN Architects	341	Interface Engineering	321
BKF Engineers	157	Davis & Floyd Inc.	411	GEI Consultants Inc.	102	Intertek-PSI	17
BKV Group	486	Davis Brody Bond	471	Gensler	18	IPS-Integrated Project Services LLC	138
BL Cos. Inc.	302	Davis Partnership Architects	368	Geocon Inc.	369	ISG	349
Black & Veatch BNIM	15 458	Day & Zimmermann	135 342	GeoEngineers Inc.	223	J	
Bohannan Huston Inc	443	DCI Engineers Degenkolb Engineers	342 414	Geosyntec Consultants Inc.	56		
Bolton & Menk Inc.	161	Dekker/Perich/Sabatini	410	Geotechnology Inc.	391	Jacobs	2
Boswell Engineering Inc.	332	Dennis Group	277	GFF Ghafari Associates	381	Jaros, Baum & Bolles	217
Boulder Associates Architects	444	Robert Derector Associates	393	GHD Inc.	100 29	JCJ Architecture	409
Bowman Consulting Group	171	DES Architects + Engineers	387	Goettsch Partners	470	Jensen Hughes Inc.	105
BR+A Consulting Engineers LLC	211	Design Collective Inc.	449	Golder Associates Corp.	20	Johnson, Mirmiran & Thompson Inc.	64
Braun Intertec	108	DeSimone Consulting Engineers	297	Goodwyn, Mills and Cawood Inc.	216	Jones Edmunds & Associates Inc.	448
Bridgefarmer & Associates Inc.	445	Dewberry	47	GP Strategies	374	JoneslCarter	174
Brown & Gay Engineers Inc. dba BGE Inc.	142	DGA planning architecture interiors	367	GPD Group	153	Jordan & Skala Engineers	352
Brown and Caldwell	48	DLR Group	84	GRAEF	386	J-U-B Engineers Inc.	305
BRPH	229	DLZ Corp.	132	Greeley and Hansen	167	K	
BSA LifeStructures	272	DOWL	179	HR Green Inc.	202		
Buchart Horn Inc.	426	Draper Aden Associates Inc.	441	GreenbergFarrow	221	Kadrman I on & lookeen lan /// N	100
Bureau Veritas	25	DRMP Inc.	283	Greenman-Pedersen Inc. (GPI)	57	Kadrmas, Lee & Jackson Inc. (KLJ)	130
Burgess & Niple Inc.	183	E		Gresham, Smith and Partners	90	Kahler Slater Kapur & Associates Inc.	465 429
The Burke Group Ltd.	173	-		Grimm + Parker Architects	404	KBR	429
Burns & McDonnell	16	EA Engineering Science and Tashnalogy Inc. DDC	120	GRW Engineers Inc.	413	KCI Technologies Inc.	75
Burns Engineering Inc.	319	EA Engineering, Science, and Technology Inc. PBC The EADS Group Inc.	438	Guernsey	383	Kendall/Heaton Associates Inc.	246
Burrow Global LLC	113 286	Earth Systems Inc.	438	Gulf Interstate Engineering Co.	65	Kennedy/Jenks Consultants Inc.	147
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	41						
Kiewit Corp.		MS Consultants Inc.	267	Ross & Baruzzini	309	TranSystems	69
Kimley-Horn	21	Mueser Rutledge Consulting Engineers	365	RPS Klotz Associates	372	TRC Cos. Inc.	23
	348	MVE + Partners Inc.	370	RS&H Inc.	70	tvsdesign	489
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0 0	101	NAC Architecture	292	0			
	453	NBBJ	85			Ulteig Engineers Inc.	214
KSA Engineers Inc.	497	Neel-Schaffer	177	S&B Engineers and Constructors Ltd.	33	United Consulting	478
KTGY Architecture + Planning	170	Waldemar S. Nelson and Co. Inc.	231	S&ME Inc.	83	Universal Engineering Sciences Inc.	210
1		Niles Bolton Associates	395	The S/L/A/M Collaborative	336	Urban Engineers Inc.	330
<u>L</u>		Ninyo & Moore Geotechnical & Environmental		SAI Consulting Engineers Inc.	446	V	
		Sciences Consultants	201	Salas O'Brien	232	V	
LaBella Associates DPC 2	250	NORR	96	SANDIS Civil Engineers Surveyors Planners	442		
Lamp Rynearson & Associates	485	Nova Engineering and Environmental LLC	337	Sargent & Lundy LLC	36	V3 Cos. Ltd.	380
Landrum & Brown Inc.	389	NV5 Global Inc.	54	Sasaki	230	Valdes Engineering Co.	481
Langan Engineering, Environmental, Surveying		\circ		Schnabel Engineering Inc.	245	Vanderweil Engineers	151
and Landscape Architecture DPC	60	O		SCS Engineers	99	VCBO Architecture	431
· ·	499			SEPI Engineering & Construction Inc.	462	VHB	71
0 0	324	OBG	120	Shafer, Kline & Warren Inc.	390	Vocon	460
· · ·	384	OHM Advisors	289	Shalom Baranes Associates PC	320	Volkert Inc.	94
· ·	477	Olson Kundig	373	Shannon & Wilson Inc.	243	VA /	
	22	Olsson Associates	106	Sheladia Associates Inc.	482	W	
	397	On-Board Engineering Corp.	335	Shepley Bulfinch	215		
	360	OPN Architects Inc.	439	Shive-Hattery Inc.	262	Wade Trim	224
	46	Orbital Engineering Inc.	344		126	Walker Parking Consultants	254
		Otak Inc.	333	Short-Elliott-Hendrickson Inc. (SEH)		Wallace Montgomery & Associates LLP	394
	350	OZ Architecture Inc.	345	Simpson Gumpertz & Heger	114	Walter P Moore	152
·	436		343	PCI Skanska	398	Ware Malcomb	187
	172	P		Skidmore, Owings & Merrill LLP	52	WATG + Wimberly Interiors	197
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	287	DOC Facilitation Inc.	400	Associates Inc.	491	WD Partners	
	256	P2S Engineering Inc.	422	SME	325	WDG Architecture PLLC	430
	474	Page Southerland Page Inc.	104	Smith Seckman Reid Inc.	213	Wenck	362
Lord Aeck Sargent	416	Pape-Dawson Engineers Inc.	145	Adrian Smith + Gordon Gill Architecture	455	Wendel LLC	406
Loring Consulting Engineers Inc.	493	Parametrix	239	T. Baker Smith LLC	382	Weston & Sampson	165
LPA Inc.	169	Parkhill, Smith & Cooper Inc.	255	SmithGroupJJR	63	Wantman Group Inc. (dba WGI)	252
LS3P 2	200	Parsons	12	Solomon Cordwell Buenz	212	Whitman, Requardt and Associates LLP	118
N A		Partner Engineering and Science Inc.	192	SPEC Services Inc.	294	Whitney Bailey Cox & Magnani LLC	420
M		Patrick Engineering Inc.	249	SRF Consulting Group Inc.	263	WHPacific	447
		PBK	181	SSOE Group	107	Wight & Co.	403
M+W Group	313	PBS Engineering and Environmental Inc.	427	Stanley Consultants Inc.	78	Willdan Group Inc.	72
MacKay & Somps Civil Engineers Inc.	450	Pennoni	82	Stantec Inc.	10	Wilson & Co. Inc., Engineers & Architects	218
	290	Perkins Eastman	68	Steelman Partners	376	Wiss, Janney, Elstner Associates	119
	494	Perkins+Will	31	Steinberg	440	WithersRavenel Inc.	495
Manhard Consulting	388	PGAL	241	Stellar	329	Wood Group	28
	307	PND Engineers Inc.	466	Robert A.M. Stern Architects	180	Wood Rodgers Inc.	323
·	402	Pond	133	STG Design	488	Woodard & Curran	74
	131	Populous	80	Strand Associates Inc.	178	Woods Bagot Architects PC	91
,	288	POWER Engineers Inc.	42	STUDIOS Architecture	191	Woolpert Inc	110
9	304	PRIME AE Group Inc.	228	STV Group Inc.	40	WorleyParsons Group Inc.	27
	377	Primera Engineers Ltd.	457	·	464	Wright-Pierce	399
	156	Professional Engineering Consultants PA	310	Sunrise Engineering		WSB & Associates Inc.	209
	244	PS&S	301	Surveying And Mapping LLC (SAM)	134	WSP I Parsons Brinckerhoff	14
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	164			Terracon Consultants Inc.	30		
	412	R&M Consultants Inc.	484	Tetra Tech Inc.	5		
MG2	282			A. Morton Thomas and Associates Inc.	208		
ı	154	Raba Kistner Inc.	251	I.C. Thomasson Associates Inc.	359		
·	469	RATIO Architects Inc.	378	Thompson Engineering	317		
Mithun	424	RCM Technologies Inc.	176	Thornton Tomasetti Inc.	62		
Modjeski and Masters Inc.	298	RDG PLanning & Design	408	The Thrasher Group Inc.	361		
	103	RDK Engineers	366	Tighe & Bond Inc.	260		
	295	Rebel Design+Group	463	Timmons Group	227		
1	432	Remington & Vernick Engineers	271	TKDA	303		
0 0	116	RETTEW Associates Inc.	274	TLC Engineering for Architecture Inc.	247		
	347	RJN Group Inc.	415	Tolunay-Wong Engineers Inc.	328		
		RMA Group	339	Tower Engineering Professionals	296		
	270				200		
Moseley Architects	270	RMF Engineering Inc.	281		306		
Moseley Architects Mott MacDonald	270 34 327	RMF Engineering Inc. RNL Design Inc.	281 356	TPG Architecture TransCore	306 97		

Rank Company Subsidiary

Rank Company Subsidiary

AECOM 1

AECOM Hunt **AECOM Tishman**

3 CH2M

CH2M HILL Alaska Inc. CH2M HILL Canada Ltd. CH2M HILL Constructors Inc. CH2M HILL Engineers Inc. CH2M HILL Inc.

Halcrow Group Ltd. Halcrow Holdings Ltd. LG Constructors Inc.

Operations Management International Inc. VECO Services Inc.

Fluor Corp.

Fluor Constructors International Inc. Fluor Enterprises

CB&ILLC

Arabian CBI Ltd.

CB&I LLC

CB&I Lummus BV

CB&I UK Ltd.

CBI Co. Ltd.

CBI Constructors Pty. Ltd.

CBI Constructors SA (Pty.) Ltd.

CBI Eastern Anstalt

CBI Overseas LLC

CBI Services Inc.

CBI Venezolana SA

Horton CBI Ltd.

Lummus Technology

7 **Amec Foster Wheeler**

Environmental & Infrastructure Americas Mining & Metals Americas Oil & Gas Americas Oil & Gas Canada

Power & Process Americas

8 **HDR**

HDR Architecture Inc.

HDR China Co. Ltd.

HDR Gmbh

HDR International Inc.

HDR Mexicana SC

HDR Pty Ltd.

Henningson, Durham, Richardson International Inc.

9 **KBR**

Energo Granherne GVA

10 Stantec Inc.

MWH Americas Inc. MWH Constructors Inc. **MWH** Enterprises Stantec Architecture Inc. Stantec Consulting Michigan Inc. Stantec Consulting Services Inc.

11 **Bechtel**

Bantrel Co.

Bechtel Construction Operations Inc.

Bechtel Corp.

Bechtel Infrastructure and Power Corp.

Bechtel Ltd.

Bechtel Nuclear, Security & Environmental

Bechtel Oil, Gas & Chemicals

12 **Parsons**

Parsons Environment & Infrastructure Parsons Government Services Parsons Transportation

Black & Veatch 15

Black & Veatch Contracting

Black & Veatch Management Consulting

Black & Veatch Oil & Gas

Black & Veatch Power

Black & Veatch Special Projects

Black & Veatch Telecom

Black & Veatch Water

17 **Intertek-PSI**

Architectural Testing Inc. Hi-Tech Testing Inc. Intertek MT Group Professional Service Industries Inc. (PSI)

20 **Golder Associates Corp.**

Golder Associates (Asia) Pte. Ltd. Golder Associates (HK) Ltd. Golder Associates (Singapore) Pte. Ltd. Golder Associates (UK) Ltd. Golder Associates AB Golder Associates Africa Golder Associates Africa (Pty.) Ltd.

Rank Company Subsidiary

Rank Company Subsidiary

Golder Associates Inc.

Golder Associates Ltd.

Golder Associates Mexico Holding SA de CV

Golder Associates Michigan Inc.

Golder Associates Peru SA

Golder Associates Ptv. Ltd.

Golder Associates Puerto Rico LLC

Golder Associates SA

Golder Associates South America Ltd.

Golder Associates Srl

Golder Europe Holdings Inc.

Golder Europe Service Center Srl

23 TRC Cos. Inc.

TRC Cos. Inc.

TRC Earthworks LLC

TRC Engineers Inc., CA

TRC Engineers Inc., NJ

TRC Engineers LLC

TRC Engineers Michigan Inc.

TRC Environmental Corp.

TRC Pipeline Services LLC

TRC Solutions Inc.

24 CDM Smith

CDM Constructors Inc.

CDM International Inc.

Louis Perry Group

25 Bureau Veritas

Maxxam Analytical Services

National Elevator Inspection Services

One CIS Insurance Co.

TH Hill

26 Louis Berger

Ammann & Whitney Inc.

APIA XXI SA

Berger Group Holdings Inc.

Hawthorne Services Inc.

Klohn Crippen Berger Ltd.

Louis Berger & Assocaites PC (Mass.)

Louis Berger & Associates PC (NJ)

Louis Berger & Private Consulting Ltd.

Louis Berger (UK) Ltd.

Louis Berger Algerie SARL

Louis Berger Canada Ltd.

Louis Berger Consulting Services Ltd.

Louis Berger Holdings LLC

Louis Berger Nevada Inc.

Louis Berger SAS

Louis Berger SRL

The Louis Berger Group Inc.

28 Wood Group

Brazos M&E Ltd.

Cape Software Inc.

Elkhorn Construction Inc.

Global Performance LLC

Infinity Construction Services LP

Infinity Management Services LP

Ingenious Inc.

Kelchner

Production and Consulting Services Inc.

Sgurr Energy Inc.

Swaggart Brothers

United Electrical and Instrumentation Ltd.

Wood Group Kenny Inc.

Wood Group Mustang Inc.

Wood Group PSN Inc.

30 Terracon Consultants Inc.

AQS Environmental

Argus Pacific

Building Exterior Solutions Inc.

CHJ Consultants

Dunkelberger Engineering & Testing

Geotechnical Consulting & Testing Inc.

IHI Environmental

Liesch Associates

Mayes Testing Engineers Inc.

New England EnviroStrategies

NORCAL Geophysical Consultants Inc.

RGA Environmental

ROC Geotechnical Consulting Engineers

PLLC

Stafford Consulting Engineers

31 Perkins+Will

Genesis Planning

NelsonNygaard Consulting Associates (Boston, MA)

NelsonNygaard Consulting Associates

(Washington, DC)

NelsonNygaard Consulting Associates

(Oakland, CA)

NelsonNygaard Consulting Associates

(Portland, OR)

NelsonNygaard Consulting Associates (Los

Angeles, CA)

NelsonNygaard Consulting Associates (New

York, NY)

NelsonNygaard Consulting Associates (San

Francisco, CA)

Rank Company Subsidiary

Rank Company Subsidiary

NelsonNygaard Consulting Associates (Atlanta, GA)

NelsonNygaard Consulting Associates (Sacramento, CA)

NelsonNygaard Consulting Associates (Seattle, WA)

Pierre-Yves Rochon (Paris, France) Pierre-Yves Rochon (Chicago, IL)

Portland

32 Michael Baker International

Baker and Associates General Partnership

Baker LPA Architects PC

Baker LPA Group LLP

JMA Architects Inc.

Michael Baker Engineering Inc.

Michael Baker Global Services LLC

Michael Baker International Architects PC

Michael Baker International Inc.

Project Management Services Inc.

Sallyport Global Holdings

33 S & B Engineers and Constructors Ltd.

Ford, Bacon & Davis LLC

S&B Engineers and Constructors Ltd.

S&B Group International Ltd.

 $S\&B\ In frastructure\ Ltd.$

S&B Infrastructure Private Ltd.

S&B Midstream Modularized Solutions Ltd.

S&B Modular Operations Ltd.

S&B Plant Services Ltd.

34 Mott MacDonald

Mott MacDonald Alabama LLC

Mott MacDonald Florida LLC

Mott MacDonald Iselin LLC

Mott MacDonald LLC

Mott MacDonald Ltd.

Mott MacDonald New York Inc.

Mott MacDonald Operating Services LLC

36 Sargent & Lundy LLC

Sargent & Lundy Canada Co.

Sargent & Lundy do Brasil Ltda.

Sargent & Lundy Engineers Ltd.

Sargent & Lundy Enterprises LLC

Sargent & Lundy Illinois Inc.

Sargent & Lundy International Inc.

Sargent & Lundy Texas LLC

37 Atkins North America

Atkins Aerospace

Atkins Energy Atkins North America

Faithful+Gould

38 CDI Corp.

C.D.I. Professional Services Group, S de RL de

CV ©

CDI AndersElite Ltd.

CDI Infrastructure

40 STV Group Inc.

STV Architects

STV Construction Inc.

STV Energy Services Inc.

STV Incorporated

41 Kiewit Corp.

Cherne Contracting Corp.

Construction Kiewit Cie

Ganotec Inc.

Kiewit Building Group Inc.

Kiewit Construction Services ULC

Kiewit Energy Group Inc.

Kiewit Engineering Group Inc.

Kiewit Infrastructure Co.

Kiewit Infrastructure South Co.

Kiewit Infrastructure West Co.

Kiewit Offshore Services Ltd.

Kiewit Power Constructors Co.

Mass Electric Construction Co.

Peter Kiewit Sons ULC

T.E. Ibberson Co.

TIC – The Industrial Co.

43 Fugro

Fugro Geoservices Inc.

Fugro Geospatial Inc.

Fugro Marine Geoservices Inc.

Fugro Pelagos Inc.

Fugro USA Land

Fugro USA Marine

46 T.Y. Lin International

Bon Vietnam Joint Venture Co. Ltd.

Chung Yen Engineering Consultants Co. Ltd.

IDEAM SA

P.T. Konsultant T.Y. Lin International

SMA Bersekutu Sdn. Bhd.

T.Y. Lin International

T.Y. Lin International Engineering Consulting

(China) Co. Ltd

T.Y. Lin International Pte. Ltd.

Rank Company Subsidiary

Rank Company Subsidiary

T.Y. Lin International Sdn. Bhd.

T.Y. Lin International Taiwan Consulting Engineers Inc.

T.Y. Lin International Vietnam Co. Ltd.

47 Dewberry

Dewberry Architects Inc. Dewberry Consultants LLC Dewberry Design-Builders Inc. Dewberry Engineers Inc.

48 Brown and Caldwell

Brown and Caldwell Constructors
Brown and Caldwell Consultants Canada

49 IBI Group

BI Group Architects (Canada) Inc.

CRJA

IBI Bay Architects

IBI Group (Canada) Inc

IBI Group Dowa

IBI Group Florida Inc.

IBI Group Professional Services (Canada) Inc.

IBI Group UK

IBI Group US Inc.

50 Arup

Arup Advisory Inc.

Arup Brasil Consultoria Ltda.

Arup Canada Inc.

Arup Government Projects Inc.

Arup Latin America SA

Arup North America Ltd.

Arup Services New York Ltd.

Arup Texas Inc.

Arup USA Inc.

Ove Arup & Partners Detroit Ltd.

Ove Arup & Partners PC

52 Skidmore, Owings & Merrill LLP

SOM Architectural Consultants SOM Inc.

54 NV5 Global Inc.

Dade Moeller & Associates Hanford Mission Support LLC

Dade Moeller and Associates Inc.

J.B.A. Consulting Engineers Inc.

JBA Consulting Engineers (Asia) Ltd.

NV5 Consultants Inc.

NV5 Holdings Inc.

NV5 Inc. (California Corp)

NV5 Inc. (Delaware Corp.)

NV5 Inc. (New Jersey Corp.)

NV5 LLC

NV5 New York - Engineers, Architects,

Landscape Architects and Surveyors

NV5 Northeast Inc.

NV5 West Inc.

NV5-Architecture PC

NV5-Connecticut LLC

Richard J. Mendoza Inc.

Sebesta East Inc.

Sebesta Inc.

SEDC Engineering PC

55 Kleinfelder

A-1 Surveying

Kleinfelder Australia Inc.

Kleinfelder Canada Inc.

Kleinfelder Central Inc.

Kleinfelder East Inc.

Kleinfelder Guam Inc.

Kleinfelder Hood

Kleinfelder International Inc.

Kleinfelder Southeast Inc.

Kleinfelder West Inc.

Kleinfelder-Alliance

Kleinfelder-Ecobiological Inc.

Omni Environmental Inc.

SEA Consultants Inc.

Simon Wong Engineering

56 Geosyntec Consultants Inc.

EnviroGroup Ltd.

Geosyntec Asia LC

Geosyntec Consultants International Inc.

Geosyntec Consultants of Michigan Inc.

Geosyntec Consultants of NC PC

Geosyntec Consultants Pty. Ltd.

Geosyntec Consultants Sdn. Bhd.

Green Harbor Energy Inc.

MEC Water Resources

MMI Consulting (NL) Inc.

MMI Engineering (M) Sdn. Bhd.

MMI Engineering Inc.

MMI Engineering Ltd.

SIREM ULC

60 Langan Engineering, Environmental, Surveying and Landscape Architecture DPC

Langan CT Inc.

Langan Engineering and Environmental

Services Inc.

Rank Company Subsidiary

Rank Company Subsidiary

Langan International LLC

61 **CHA Consulting Inc.**

American Fire Protection CHA Technical Services Gryphon International Engineering Services

Novara GeoSolutions

65 **Gulf Interstate Engineering Co.**

Gulf Interstate Field Services L&T Gulf Private Ltd.

Zachry Group 67

JV Industrial Cos. Zachry Engineering Corp. Zachry Industrial Inc. Zachry Nuclear Inc.

Perkins Eastman 68

BFJ Planning RGR Landscape Russell Design Group Urbanomics

70 RS&H Inc.

RS&H Architects-Engineers-Planners Inc. RS&H Commercial Realty Inc.

73 **Hargrove Engineers + Constructors**

Hargrove Controls + Automation LLC Hargrove Life Sciences LLC

75 **KCI Technologies Inc.**

KCI Communications Infrastructure KCI Environmental Technologies and Construction

78 Stanley Consultants Inc.

Stanley Consultants (Engineers) PSC Stanley Consultants India Private Ltd.

80 **ECS**

ECS Capitol Services PLLC ECS Corporate Services LLC ECS Florida LLC ECS Mid-Atlantic LLC ECS Midwest LLC ECS Southeast LLP ECS Texas LLP

EYP/BJAC PA WHR Design PC 94

Pennoni

81

IIS Engineering Pennoni Engineering & Surveying

84 **NBBJ**

NBBJ Architecture Consulting (Shanghai) Co. NBBJ Architecture PLLC NBBJ LLC NBBJ LP NBB.I Ltd.

Kohn Pedersen Fox Associates PC 86

Kohn Pedersen Fox Associates (International) KPF (Hong Kong) Ltd. KPF Abu Dhabi KPF Architecture Design Consulting (Shanghai) Co. Ltd. KPF Korea

90 **Woods Bagot Architects PC**

Woods Bagot Architects NJ PC Woods Bagot Architects PC (USA) Woods Bagot Architectural Design Consultants (Beijing) Co. Ltd. Woods Bagot Asia Ltd. Woods Bagot Europe Woods Bagot Holdings Pty. Ltd. Woods Bagot New Zealand Pty Ltd. Woods Bagot Pty. Ltd. Woods Bagot Shanghai HK Ltd. Woosd Bagot Architectural Design Consultants (Shanghai) Co. Ltd.

92 EYP Inc.

EYP Architecture & Engineering of CT Inc. EYP Architecture & Engineering of NJ Inc. EYP Architecture & Engineering PC EYP Inc. EYP/AE Inc. EYP/Design Services Inc. EYP/Program Management Inc. The Weidt Group Inc. WHR Architects Inc. WHR Architecture PC

David Evans Enterprises Inc.

David Evans and Associates Inc. Flux Resources LLC.

Rank Company Subsidiary

Rank Company Subsidiary

95 NORR

NORR Architects & Engineers (Pvt.) Ltd. NORR Architects Engineers Planners

NORR Architects Planners Inc.

NORR Asia

NORR Associates Inc.

NORR Consultants Ltd.

NORR Design Inc.

NORR Group Consultants International

NORR Inc.

NORR LLC

NORR Ltd.

98 SCS Engineers

SCS Energy

SCS Field Services

101 Populous

Populous Design Pty. Ltd.

Populous Event Inc.

Populous Ltd.

103 Moffatt & Nichol

Moffatt & Nichol, Brazil

Moffatt & Nichol, Chile

Moffatt & Nichol, Colombia

Moffatt & Nichol, London

Moffatt & Nichol, Panama

105 Jensen Hughes Inc.

Aon Fire Protection Engineering Corp.

ERIN Engineering

Hughes Associates Korea Co. Ltd.

Jensen Hughes Canada Inc.

Jensen Hughes Hong Kong Ltd.

Nexus Technical Services Corp.

Rolf Jensen & Associates Inc.

Rolf Jensen & Associates International Inc.

Schirmer Safety Consultants

107 SSOE Group

SSOE China Co Ltd

SSOE Consultancy India Private Ltd.

SSOE Group de Mexico, S. de RL de CV

SSOE Systems Inc

109 Foth Cos.

Foth Canada Corp.

Foth Infrastructure & Environment LLC

Foth Production Solutions LLC

111 GAI Consultants

GAI Consultants - NC Inc.

GAI Consultants of MI PC

GAI Consultants of New York PC

JBC Planning and Engineering

Systems Planning Corp.

113 Burrow Global LLC

Burrow Global Construction (Crystal City, TX)

Burrow Global Construction (Beaumont, TX)

Burrow Global Construction (Houston, TX)

Burrow Global Construction (Deer Park, TX)

Burrow Global Services (Houston, TX)

Burrow Global Services (Beaumont, TX)

Burrow Global Services (Deer Park, TX)

Burrow Global Services (Lake Charles, LA)

Burrow Global Services (Angleton, TX)

Burrow Global Services (Baton Rouge, LA)

115 Haley & Aldrich Inc.

Emerging Compounds Treatment Technologies

Inc.

H&A of New York LLP

Haley & Aldrich Construction Services

Haley & Aldrich of Michigan Inc.

116 Morrison Hershfield

Morrison Hershfield Corp.

Morrison Hershfield Geomatics

Morrison Hershfield International Inc.

Morrison Hershfield Ltd.

Morrison Hershfield Managers Inc.

117 IMEG/KJWW/TTG

KJWW Corp.

Taylor RyMar

TTG

121 LJA Engineering Inc.

LJA Infrastructure Inc.

Northwest Technical Solutions LLC

122 GZA

Goldberg-Zoino Associates PC dba GZA GeoEnvironmental of New York GZA GeoEnvironmental Inc.

132 DLZ Corp.

DLZ American Drilling Inc.

DLZ Illinois Inc.

DLZ Indiana LLC

DLZ Industrial LLC

DLZ Industrial Surveying Inc.

Rank Company Subsidiary

Rank Company Subsidiary

DLZ Kentucky Inc.

DLZ Michigan Inc.

DLZ National Inc.

DLZ Ohio Inc.

DLZ Pennsylvania Inc.

DLZ Wisconsin LLC

135 Day & Zimmermann

American Ordnance

Atlantic Union Resources Inc. dba DZNPS

Day & Zimmermann International Inc.

Day & Zimmermann Lonestar

Day & Zimmermann Management Services Inc.

Day & Zimmermann NPS Inc.

Mason & Hanger

The Atlantic Group Inc. dba DZ Atlantic

137 Ecology and Environment Inc.

 ${\it Ecology~\&~Environment~Engineering~Inc.}$

ecology and environment do brasil Ltda. Gestión Ambiental Consultores SA

Gustavson Associates LLC

Lowham-Walsh Engineering & Environment Services LLC

Servicios Ambientales Walsh SA

Walsh Environmental LLC

Walsh Peru SA

138 IPS-Integrated Project Services LLC

Integrated Project Services International Pvt. Ltd.

IPS Biopharmaceutical Technical Consulting (Tianjin) Ltd. Liability Co.

IPS-Integrated Project Services Ltd.

IPS-Integrated Project Services GmbH

IPS-Integrated Project Services Pvt. Ltd.

IPS-Integrated Project Services ULC

IPS-Mehtalia, Private Ltd.

IPS-Servicos de Projetos Integrados Ltda.

146 Syska Hennessy Group

Syska Hennessy Group

Syska Hennessy Group China

Syska Hennessy Group Mena

148 Flad Architects

Flad Architects (Seattle, WA)

Flad Architects (Tampa, FL)

Flad Architects (San Francisco, CA)

Flad Architects (Gainesville, FL)

Flad Architects (New York, NY)

Flad Architects (Atlanta, GA) Flad Architects (Raleigh, NC)

149 Tectonic Engineering & Surveying Consultants PC

Tectonic Engineering & Surveying Consultants PC (Latham, NY)

Tectonic Engineering & Surveying Consultants PC (Rpcky Hill, CT)

Tectonic Engineering & Surveying Consultants PC (Tampa, FL)

Tectonic Engineering & Surveying Consultants PC (Richmond, VA)

Tectonic Engineering & Surveying Consultants PC (Forest Hill, NY)

Tectonic Engineering & Surveying Consultants PC (Newburgh, NY)

Tectonic Engineering & Surveying Consultants PC (Tempe, AZ)

Tectonic Engineering & Surveying Consultants PC (Albuquerque, NM)

Tectonic Engineering & Surveying Consultants PC (White Plains, NY)

Tectonic Engineering & Surveying Consultants PC (Short Hill, NJ)

Tectonic Engineering & Surveying Consultants PC (Walnut Creek, CA)

Tectonic Engineering & Surveying Consultants PC (Irvine, CA)

160 Atwell LLC

RVi Planning + Landscape Architecture Strategic Construction Solutions

165 Weston & Sampson

W&S of North Carolina

Weston & Sampson Architects Inc.

Weston & Sampson CMR Inc.

Weston & Sampson Engineers Inc.

Weston & Sampson Engineers PC

Weston & Sampson Land Surveyors

Weston & Sampson PE, LS, LA PC

Weston & Sampson Services Inc.

167 Greeley and Hansen

Greeley and Hansen Colombia SAS Greeley and Hansen Ecuador Cia Ltda.

Greeley and Hansen LLC

Greeley and Hansen of Michigan LLC

170 KTGY Architecture + Planning

KTGY Chicago

Rank Company Subsidiary

Rank Company Subsidiary

KTGY Denver KTGY Irvine KTGY Los Angeles KTGY Oakland KTGY Pune KTGY Tysons

173 The Burke Group Ltd.

Burke LLC

Camplin Environmental Services
Christopher B. Burke Engineering LLC
Christopher B. Burke Engineering Ltd.
Emerald Site Services
KLOA
LAWR
Mackie Consultants LLC
SPACECO Inc.
Thomson Surveying Ltd.

176 RCM Technologies Inc.

RCM Technologies (USA) Inc. RCM Technologies Canada Corp.

177 Neel-Schaffer

Maptech Inc.
SoilTech Consultants Inc.

193 Hanson Professional Services Inc.

Hanson Alaska LLC Hasnon Alaska Professional Services Inc

195 Electrical Consultants Inc.

Electrical Consultants Inc. (Cranford, NJ)
Electrical Consultants Inc. (San Diego, CA)
Electrical Consultants Inc. (Orlando, FL)
Electrical Consultants Inc. (Portland, OR)
Electrical Consultants Inc. (Denver, CO)
Electrical Consultants Inc. (Billings, MT)
Electrical Consultants Inc. (Tucson, AZ)
Electrical Consultants Inc. (Cincinnati, OH)
Electrical Consultants Inc. (Salt Lake City,
UT)
Electrical Consultants Inc. (Mankato, MN)
Electrical Consultants Inc. (Madison, WI)

Electrical Consultants Inc. (Madison, WI)
Electrical Consultants Inc. (Phoenix, AZ)
Electrical Consultants Inc. (Tulsa, OK)
EPC Services Co. (Billings, MT)
EPC Services Co. (Salt Lake City, UT)
EPC Services Co. (Phoenix, AZ)
EPC Services Co. (Rapid City, SD)

197 WATG + Wimberly Interiors

WATG Singapore Inc.
Wimberly Allison Tong & Goo Inc.
Wimberly Allison Tong & Goo LLC
Wimberly Allison Tong & Goo UK Ltd.
Wimberly Allison Tong & Goo NA Inc.

203 Humphreys & Partners Architects LP

Atticus Real Estate Services
HP Civil Engineering
HP Landscape Architects
HPA Design Group
Humphreys & Partners Architects (Vietnam)
Co. Ltd.
Humphreys & Partners Architects/Canada
Humphreys & Partners UK Ltd.

205 EFI Global

EFI Global Engineering of New York EFI Global of Illinois EFI Global of North Carolina

224 Wade Trim

Wade Trim Associates Inc. Wade Trim Inc. (Florida) Wade Trim Inc. (Michigan) Wade Trim Inc. (Ohio) Wade Trim Operations Services Inc.

232 Salas O'Brien

KDW Salas O'Brien LLC Salas O'Brien Engineers Inc. Salas O'Brien Holdings Inc. Salas O'Brien LLC Salas O'Brien South LLC

233 H2M architects + engineers

H2M Architects, Engineers, Surveying and Landscape Architecture, DPC dba H2M architects + engineers H2M Associates Inc. (wholly-owned subsidiary)

237 Engineering & Testing Services Corp.

CEL Consulting Inc.
Consolidated Engineering Laboratories
Geosphere Consultants Inc.
United - Heider Inspection Group

238 AKF Group LLC

AKF Analysis & Testing AKF In Posse

Rank Company Subsidiary

Rank Company Subsidiary

245 Schnabel Engineering Inc.

Lachel & Associates Inc.
Schnabel Engineering LLC
Schnabel Engineering of Michigan Inc.
Schnabel Engineering of New York
Schnabel Engineering South PC
Schnabel Services Inc.

251 Raba Kistner Inc.

PC Sports LLC Project Control of Texas Inc. Raba Ingenieros Raba Kistner Consultants Inc. Raba Kistner Environmental Inc. Raba Kistner Infrastructure Inc.

258 Twining

RADCO Inc. Twining Consulting Inc. Twining Inc.

265 CP&Y Inc.

CP&Y Real Estate Holdings LLC The Wallace Group Inc., a CP&Y Co.

277 Dennis Group

The Dennis Engineering Group LLC The Dennis Engineering Group ULC The Dennis Group Inc.

279 Fuss and O'Neill Inc.

Fuss & O'Neill Design Build LLC Fuss & O'Neill EnviroScience LLC Fuss & O'Neill Manufacturing Solutions LLC

333 Otak Inc.

Day CPM Services LLC Otak Architects Inc. Otak Colorado Inc. Otak International Inc. Otak Washington Inc.

354 Binkley & Barfield Inc.

Baseline Corp.
Binkley & Barfield - C&P Inc.
Joe Orr Inc.
Landev Engineers Inc.

361 The Thrasher Group Inc.

The Thrasher Group (Lexington, KY) The Thrasher Group (Charleston, WV) The Thrasher Group (Canton, OH) The Thrasher Group (Oakland, MD) The Thrasher Group (Beckley, WV)

362 Wenck

Wenck Associates
Wenck Construction

363 McLaren Engineering Group

LandMetrics Engineering & Surveying PC M. G. McLaren PC McLaren Technical Services Inc.

369 Geocon Inc.

Geocon Consultants Inc. Geocon Incorporated Geocon West Inc.

371 Baxter & Woodman Inc.

B&W Control Systems
B&W Local Government Strategies

376 Steelman Partners

Competition Interactive
DSAA
Inviro Studios
Marqi Branding
Shop12
Steelman Architecture Asia
Steelman Architecture Europe
Steelman Architecture Vietnam
Steelman Architecture Cambodia

380 V3 Cos. Ltd.

V3 Cos. of Canada Ltd. V3 Cos. of Illinois Ltd.

384 Lawrence Group

Lawrence Group Architects Lawrence Group Projects

397 Leighton Group Inc.

Leighton and Associates Inc. Leighton Consulting Inc.

406 Wendel LLC

Evolve Architecture
WD Mgmt LLC
Wendel Architecture PC
Wendel Architecture, Engineering, Surveying
& Landscape Architecture Inc.
Wendel Construction Inc.
Wendel Consulting Services LLC

Rank Company Subsidiary

Rank Company Subsidiary

Wendel Energy Services LLC Wendel Engineering PC Wendel SGN Architecture Inc.

408 RDG PLanning & Design

RDG IA Inc RDG Schutte Wilscam BIrge

413 GRW Engineers Inc.

Chapman Technical Group GRW Aerial Surveys Inc.

421 Heapy Engineering

Heapy Solutions Sustainability Conference Group

436 The LiRo Group

LiRo Archtects + Planners PC LiRo Constructors Inc. LiRo Engineers Inc. LiRo Program and Construction Management PE PC

442 SANDIS Civil Engineers Surveyors Planners

BSI (Bryant Surveys) CTS

468 McMahon Associates Inc.

Integrated Public Resources McMahon Inc.

473 Epstein

Epstein Architecture & Engineering SRL Epstein Sp. Z.o.o.

476 Harris Group Inc.

Harris Group (Portland, OR) Harris Group (Denver, CO) Harris Group (Lynnwood, WA) Harris Group (Charleston,SC) Harris Group (Lafeyette, CA)

498 Earth Systems Inc.

Earth Systems Pacific Earth Systems Southern California Earth Systems Southwest

Where the 2017 Top 500 Design Firms Worked

Region Country Company

A. NORTH AMERICA

CANADA

Adrian Smith + Gordon Gill Architecture

Affiliated Engineers Inc.

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Architects Orange

Arquitectonica

Arup

Atkins North America

Bechtel

Bermello Ajamil & Partners Inc.

BHDP Architecture

Black & Veatch

Burns & McDonnell

CannonDesign

CB&I LLC

CDI Corp.

CDM Smith

CH2M

CHA Consulting Inc.

Chipman Design Architecture

Clark Nexsen Inc.

Coffman Engineers Inc.

Core States Group

COWI North America Inc.

CTA Architects Engineers

CTL |Thompson Inc.

Dennis Group

Dewberry

Ecology and Environment Inc.

Electrical Consultants Inc.

Elkus Manfredi Architects

EN Engineering LLC

Ennead Architects LLP

EnSafe Inc.

Epstein

ESD - Environmental Systems Design Inc.

EYP Inc.

Farnsworth Group Inc.

Flad Architects

Fluor Corp.

Foth Cos.

FRCH Design Worldwide

Fugro

Fuss and O'Neill Inc.

Gannett Fleming

GEI Consultants Inc.

Gensler

Geosyntec Consultants Inc.

Ghafari Associates

GHD Inc.

Region Country Company

Golder Associates Corp.

GreenbergFarrow

GZA

Hammel, Green and Abrahamson (HGA)

Hanson Professional Services Inc.

Hardesty & Hanover LLC

Hart Howerton

Hazen and Sawyer

HDR

Henderson Engineers Inc.

Highland Associates Ltd. Arch., Eng'g, Int.

Design

HKS

HNTB Cos.

HOK

Humphreys & Partners Architects LP

IMEG/KJWW/TTG

Integral Group

Integrus Architecture

IPS-Integrated Project Services LLC

Jacobs

Jensen Hughes Inc.

Kahler Slater

KBR

Kiewit Corp.

Kimley-Horn

Kleinfelder

Kohn Pedersen Fox Associates PC

KPFF Consulting Engineers

Landrum & Brown Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Looney Ricks Kiss

Louis Berger

LS3P

Magnusson Klemencic Associates

Martin/Martin Inc.

MBH Architects

McLaren Engineering Group

ME Engineers

Merrick & Co.

MG2

Michael Baker International

Moffatt & Nichol Morrison Hershfield

Mott MacDonald

Mueser Rutledge Consulting Engineers

NORR

OBG

Olson Kundig

On-Board Engineering Corp.

Partner Engineering and Science Inc.

Pennoni

Perkins Eastman

Region Country Company

Perkins+Will

Rebel Design+Group

Robert A.M. Stern Architects

Ross & Baruzzini

RSP Architects

Sargent & Lundy LLC

Sasaki

SCS Engineers

Shannon & Wilson Inc.

Simpson Gumpertz & Heger

Smith Seckman Reid Inc.

SmithGroupJJR

Solomon Cordwell Buenz

SSOE Group

STUDIOS Architecture

STV Group Inc.

Syska Hennessy Group

T.Y. Lin International

Terracon Consultants Inc.

Tetra Tech Inc.

The Miller Hull Partnership

Thornton Tomasetti Inc.

TKDA

TLC Engineering for Architecture Inc.

TPG Architecture

TRC Cos. Inc.

tvsdesign

V3 Cos. Ltd.

Vanderweil Engineers

Vocon

Waldemar S. Nelson and Co. Inc.

Walker Parking Consultants

Walter P Moore

Ware Malcomb

WD Partners

Wenck

Wiss, Janney, Elstner Associates

Wood Group

WorleyParsons Group Inc.

Wright-Pierce

Zachry Group

ZGF Architects LLP

B. LATIN AMERICA

ARGENTINA

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Arquitectonica

Atkins North America

Black & Veatch

CB&I LLC

CH2M

Ecology and Environment Inc.

Region Country Company

Fluor Corp.

Fugro

Gensler

Golder Associates Corp.

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Leidos

Louis Berger

MBH Architects

Mueser Rutledge Consulting Engineers

Ninyo & Moore Geotech. & Enviro. Sciences

Consults.

Rebel Design+Group

Sargent & Lundy LLC

Simpson Gumpertz & Heger

Thornton Tomasetti Inc.

VCBO Architecture

WD Partners

BOLIVIA

AECOM

FRCH Design Worldwide

Golder Associates Corp.

Sargent & Lundy LLC

BRAZIL

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Arquitectonica

Arup

Bechtel

Bermello Ajamil & Partners Inc.

Beyer Blinder Belle, Architects and Planners

LLP

Black & Veatch

BNIM

CB&I LLC

CH2M

 $COWI\ North\ America\ Inc.$

Davis Brody Bond

Ecology and Environment Inc.

Fluor Corp.

FRCH Design Worldwide

Fugro

Gensler

Geosyntec Consultants Inc.

Ghafari Associates

Golder Associates Corp.

HKS

Huitt-Zollars Inc.

IPS-Integrated Project Services LLC

Jacobs

Jensen Hughes Inc.

KBR

Region Country Company

Kohn Pedersen Fox Associates PC

Langan Eng'g, Enviro., Surveying & Landscape Arch.

M+W Group

MBH Architects

Moffatt & Nichol

Mueser Rutledge Consulting Engineers

Olson Kundig

Perkins+Will

Populous

Sargent & Lundy LLC

SCS Engineers

Simpson Gumpertz & Heger

SmithGroupJJR

T.Y. Lin International

Terracon Consultants Inc.

Tetra Tech Inc.

Thornton Tomasetti Inc.

TRC Cos. Inc.

Ware Malcomb

Wiss, Janney, Elstner Associates

Wood Group

WorleyParsons Group Inc.

WSP / Parsons Brinckerhoff

CHILE

AECOM

Altran US Corp.

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Arquitectonica

Bechtel

Black & Veatch

CDM Smith

CH2M

COWI North America Inc.

Ecology and Environment Inc.

Ennead Architects LLP

Fluor Corp.

FRCH Design Worldwide

Fugro

Gensler

Golder Associates Corp.

HDR

HMC Architects

НОК

Jacobs

Leidos

Louis Berger

MBH Architects

Moffatt & Nichol

NV5 Global Inc.

Sargent & Lundy LLC

Sasaki

Simpson Gumpertz & Heger

Region Country Company

Syska Hennessy Group

The Beck Group

Thornton Tomasetti Inc.

tvsdesign

WD Partners

Wiss, Janney, Elstner Associates

WorleyParsons Group Inc.

WSP | Parsons Brinckerhoff

COLOMBIA

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Arquitectonica

Arup

Atkins North America

Black & Veatch

BNIM

CB&I LLC

CDM Smith

Ecology and Environment Inc.

FRCH Design Worldwide

Fugro

Gensler

Ghafari Associates

Golder Associates Corp.

Greeley and Hansen

Hanson Professional Services Inc.

Hazen and Sawyer

HOK

Jacobs

Landrum & Brown Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Louis Berger

MBH Architects

Moffatt & Nichol

Perkins Eastman

Perkins+Will

Sargent & Lundy LLC

Simpson Gumpertz & Heger

T.Y. Lin International

Thornton Tomasetti Inc.

 $VCBO\ Architecture$

Walker Parking Consultants

WATG + Wimberly Interiors

WD Partners

Wood Group

WorleyParsons Group Inc.

WSP | Parsons Brinckerhoff

COSTA RICA

AECOM

Arcadis North America/Callison RTKL

Arquitectonica

Region Country Company

Atkins North America

CH2M

DLZ Corp.

FRCH Design Worldwide

Gensler

Hart Howerton

HDR

HKS

Integral Group

Landrum & Brown Inc.

 $Langan\ Eng'g,\ Enviro.,\ Surveying\ \&\ Landscape$

Arch.

Moffatt & Nichol

Olson Kundig

T.Y. Lin International

Thornton Tomasetti Inc.

Tower Engineering Professionals

WD Partners

ECUADOR

AECOM

Arcadis North America/Callison RTKL

Arquitectonica

Beyer Blinder Belle, Architects and Planners

LLP

Core States Group

Ecology and Environment Inc.

FRCH Design Worldwide

Golder Associates Corp.

Greeley and Hansen

Hazen and Sawyer

Landrum & Brown Inc.

Moffatt & Nichol

NORR

Perkins Eastman

Sasaki

Simpson Gumpertz & Heger

T.Y. Lin International

Wiss, Janney, Elstner Associates

WorleyParsons Group Inc.

EL SALVADOR

AECOM

Arcadis North America/Callison RTKL

CDM Smith

CRB

FRCH Design Worldwide

Golder Associates Corp.

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Moffatt & Nichol

Perkins+Will

Sargent & Lundy LLC

Thornton Tomasetti Inc.

WD Partners

Region Country Company

GUATEMALA

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

FRCH Design Worldwide

Gensler

Golder Associates Corp.

Humphreys & Partners Architects LP

Interface Engineering

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Louis Berger

Magnusson Klemencic Associates

MBH Architects

Simpson Gumpertz & Heger

The Miller Hull Partnership

VCBO Architecture

Walker Parking Consultants

WD Partners

GUYANA

BNIM

Fugro

Golder Associates Corp.

Louis Berger

Morrison Hershfield

HONDURAS

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Ecology and Environment Inc.

FRCH Design Worldwide

Gensler

HDR

HOK

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Louis Berger

Moffatt & Nichol

Pond

Rebel Design+Group

Thornton Tomasetti Inc.

MEXICO

AECOM

Affiliated Engineers Inc.

AKF Group LLC

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Architects Orange

Arquitectonica

Atkins North America

Bechtel

Region Country Company

Black & Veatch

Burns & McDonnell

CH2M

COWI North America Inc.

CRB

Dennis Group

Ecology and Environment Inc.

Electrical Consultants Inc.

Elkus Manfredi Architects

Ennead Architects LLP

EnSafe Inc.

Epstein

Flad Architects

Fluor Corp.

Foth Cos.

FRCH Design Worldwide

Fugro

GEI Consultants Inc.

Gensler

Geosyntec Consultants Inc.

Ghafari Associates

Golder Associates Corp.

GreenbergFarrow

Gresham, Smith and Partners

Hammel, Green and Abrahamson (HGA)

Hanson Professional Services Inc.

Hart Howerton

HDR

HKS

HOK

Humphreys & Partners Architects LP

Interface Engineering

IPS-Integrated Project Services LLC

Jacobs

Jensen Hughes Inc.

KBR

Kimley-Horn

Landrum & Brown Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Lanier & Associates Consulting Engineers Inc.

Leidos

Louis Berger

M+W Group

Magnusson Klemencic Associates

Martin/Martin Inc.

MBH Architects

McKim & Creed Inc.

ME Engineers

Merrick & Co.

MG2

Michael Baker International

Moffatt & Nichol

Mueser Rutledge Consulting Engineers

Region Country Company

Ninyo & Moore Geotech. & Enviro. Sciences

Consults.

NV5 Global Inc.

Olson Kundig

Parsons

Partner Engineering and Science Inc.

Pennoni

Perkins Eastman

Perkins+Will

RSP Architects

Sargent & Lundy LLC

Sasaki

Simpson Gumpertz & Heger

Solomon Cordwell Buenz

SSOE Group

Steelman Partners

Syska Hennessy Group

T.Y. Lin International

Terracon Consultants Inc.

The Beck Group

The Miller Hull Partnership

Thornton Tomasetti Inc.

TLC Engineering for Architecture Inc.

TPG Architecture

TRC Cos. Inc.

Vanderweil Engineers

VCBO Architecture

Walker Parking Consultants

Ware Malcomb

 $WATG + Wimberly\ Interiors$

WD Partners

Wiss, Janney, Elstner Associates

Wood Group

WSP | Parsons Brinckerhoff

NICARAGUA

AECOM

Arcadis North America/Callison RTKL

CDI Corp.

Gensler

Langan Eng'g, Enviro., Surveying & Landscape Arch.

Moffatt & Nichol

Thornton Tomasetti Inc.

Vanderweil Engineers

WATG + Wimberly Interiors

Wiss, Janney, Elstner Associates

WorleyParsons Group Inc.

PANAMA

AECOM

Arcadis North America/Callison RTKL

Arquitectonica

Bermello Ajamil & Partners Inc.

BHDP Architecture

Region Country Company

Black & Veatch

CB&I LLC

CDI Corp.

CH2M

CTA Architects Engineers

Foth Cos.

FRCH Design Worldwide

Fugro

Gannett Fleming

Gensler

Golder Associates Corp.

Hart Howerton

Hazen and Sawyer

HDR

HKS

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Louis Berger

MBH Architects

Merrick & Co.

Moffatt & Nichol

Mott MacDonald

Mueser Rutledge Consulting Engineers

Partner Engineering and Science Inc.

Sargent & Lundy LLC

Shannon & Wilson Inc.

Simpson Gumpertz & Heger

SmithGroupJJR

Syska Hennessy Group

T.Y. Lin International

Terracon Consultants Inc.

Tetra Tech Inc.

Thornton Tomasetti Inc.

TLC Engineering for Architecture Inc.

tvsdesign

Vanderweil Engineers

VCBO Architecture

Volkert Inc.

Walker Parking Consultants

Walter P Moore

Ware Malcomb

WATG + Wimberly Interiors

WD Partners

Wiss, Janney, Elstner Associates

WorleyParsons Group Inc.

PARAGUAY

AECOM

Interface Engineering

MBH Architects

NV5 Global Inc.

ZGF Architects LLP

PERU

AECOM

Region Country Company

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Arquitectonica

Bechtel

Black & Veatch

CB&I LLC

CH2M

Ecology and Environment Inc.

Fluor Corp.

FRCH Design Worldwide

Gensler

Golder Associates Corp.

Hazen and Sawyer

Jacobs

Louis Berger

MBH Architects

Moffatt & Nichol

Perkins Eastman

Perkins+Will

Robert A.M. Stern Architects

Sargent & Lundy LLC

Sasaki

Syska Hennessy Group

T.Y. Lin International

TLC Engineering for Architecture Inc.

TRC Cos. Inc.

WD Partners

WSP | Parsons Brinckerhoff

URUGUAY

AECOM

Arcadis North America/Callison RTKL

Golder Associates Corp.

Humphreys & Partners Architects LP

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

NV5 Global Inc.

SmithGroupJJR

Terracon Consultants Inc.

VENEZUELA

AECOM

Arcadis North America/Callison RTKL

CB&I LLC

Ecology and Environment Inc.

Fluor Corp.

FRCH Design Worldwide

Fugro

Golder Associates Corp.

ME Engineers

Simpson Gumpertz & Heger

T.Y. Lin International

Thornton Tomasetti Inc.

Wood Group

WorleyParsons Group Inc.

Region Country Company

Region Country Company

SURINAME

AECOM

ECS

Golder Associates Corp. Thornton Tomasetti Inc.

ZGF Architects LLP

C. CARIBBEAN ISLANDS

GREATER ANTILLES

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Bermello Ajamil & Partners Inc.

Black & Veatch

Cardno

CB&I LLC

Clark Nexsen Inc.

Collins Engineers Inc.

Cooper Carry

Corgan

CTA Architects Engineers

Davis Brody Bond

DeSimone Consulting Engineers

Fluor Corp.

Gensler

Golder Associates Corp.

Hart Howerton

HKS

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Leidos

McLaren Engineering Group

Moffatt & Nichol

Morrison Hershfield

Mott MacDonald

NORR

NV5 Global Inc.

OBG

Partner Engineering and Science Inc.

Sargent & Lundy LLC

Simpson Gumpertz & Heger

Smallwood, Reynolds, Stewart, Stewart & Assocs.

Stanley Consultants Inc.

Steelman Partners

T.Y. Lin International

TLC Engineering for Architecture Inc.

Tower Engineering Professionals

TRC Cos. Inc.

V3 Cos. Ltd.

Walker Parking Consultants

Walter P Moore

WD Partners

Wight & Co.

Wiss, Janney, Elstner Associates

PUERTO RICO

Arcadis North America/Callison RTKL

Atkins North America

Bermello Ajamil & Partners Inc.

Black & Veatch

Burns & McDonnell

CDM Smith

CH2M

CPH Inc.

CRB

Dewberry

ECS

Fluor Corp.

FRCH Design Worldwide

Gensler

Geosyntec Consultants Inc.

Golder Associates Corp.

Hanson Professional Services Inc.

Hart Howerton

HDR

Henderson Engineers Inc.

HOK

Kimley-Horn

Landrum & Brown Inc.

Leo A Daly

Merrick & Co.

MG2

Michael Baker International

Moffatt & Nichol

Morrison Hershfield

Mueser Rutledge Consulting Engineers

OBG

Parsons

Partner Engineering and Science Inc.

Pond

RSP Architects

SCS Engineers

Shannon & Wilson Inc.

Simpson Gumpertz & Heger

SmithGroupJJR

Stanley Consultants Inc.

Terracon Consultants Inc.

Tetra Tech Inc.

Tower Engineering Professionals

TRC Cos. Inc.

WD Partners

Wight & Co.

Wiss, Janney, Elstner Associates

CUBA

AECOM

Amec Foster Wheeler

EnSafe Inc.

Region Country Company

ESD - Environmental Systems Design Inc.

Interface Engineering

Jensen Hughes Inc.

LS3P

Mott MacDonald

Pond

Stanley Consultants Inc.

Terracon Consultants Inc.

TLC Engineering for Architecture Inc.

ZGF Architects LLP

LESSER ANTILLES

AECOM

Affiliated Engineers Inc.

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Atkins North America

Bechtel

Bermello Ajamil & Partners Inc.

Black & Veatch

CB&I LLC

Cooper Carry

DeSimone Consulting Engineers

Ecology and Environment Inc.

Ennead Architects LLP

Fluor Corp.

Gensler

Golder Associates Corp.

Heery International

HNTB Cos.

Jensen Hughes Inc.

KBR

Kimley-Horn

Kohn Pedersen Fox Associates PC

Landrum & Brown Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Lanier & Associates Consulting Engineers Inc.

MBH Architects

McLaren Engineering Group

Moffatt & Nichol

Mott MacDonald

NORR

OBG

Perkins Eastman

Perkins+Will

Ross & Baruzzini

Sargent & Lundy LLC

Simpson Gumpertz & Heger

Smith Seckman Reid Inc.

Stanley Consultants Inc.

Steelman Partners

STUDIOS Architecture

T.Y. Lin International

Terracon Consultants Inc.

Region Country Company

The Beck Group

Thornton Tomasetti Inc.

TLC Engineering for Architecture Inc.

Tower Engineering Professionals

TRC Cos. Inc.

Waldemar S. Nelson and Co. Inc.

WATG + *Wimberly Interiors*

WD Partners

Wiss, Janney, Elstner Associates

D. EUROPE

ALBANIA

Gensler

Golder Associates Corp.

HOK

Steelman Partners

WATG + Wimberly Interiors

ARMENIA

AECOM

Black & Veatch

CH2M

Golder Associates Corp.

IMEG/KJWW/TTG

Jensen Hughes Inc.

Sargent & Lundy LLC

AUSTRIA

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Black & Veatch

BNIM

Fugro

Gensler

Gensier

Golder Associates Corp.

HDR

Jensen Hughes Inc.

MBH Architects

Olson Kundig

Perkins+Will

AZERBAIJAN

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Bechtel

CB&I LLC

Fluor Corp.

Golder Associates Corp.

KBR

Merrick & Co.

Perkins+Will

Sheladia Associates Inc.

Region Country Company Thornton Tomasetti Inc. **WD** Partners **BELARUS AECOM** Arcadis North America/Callison RTKL Davis Brody Bond **Epstein** Jensen Hughes Inc. Langan Eng'g, Enviro., Surveying & Landscape Thornton Tomasetti Inc. **BELGIUM AECOM** Amec Foster Wheeler Arcadis North America/Callison RTKL Arquitectonica Beyer Blinder Belle, Architects and Planners LLPCB&I LLC CH2M CRBEnSafe Inc. Fluor Corp. **Fugro** Gensler Golder Associates Corp. HDRHOKJacobs Jensen Hughes Inc. Kohn Pedersen Fox Associates PC Louis Berger MBH Architects ME Engineers Parsons Perkins+Will SmithGroupJJR Terracon Consultants Inc. Thornton Tomasetti Inc.

BULGARIA

WD Partners

AECOM Amec Foster Wheeler Golder Associates Corp. HDRHKS Jensen Hughes Inc.

WorleyParsons Group Inc.

WATG + Wimberly Interiors

CZECH REP. **AECOM**

Region Country Company

Amec Foster Wheeler Arcadis North America/Callison RTKL Beyer Blinder Belle, Architects and Planners EN Engineering LLC Fluor Corp. Golder Associates Corp. HOKJensen Hughes Inc. Langan Eng'g, Enviro., Surveying & Landscape Arch. MBH Architects Mueser Rutledge Consulting Engineers Rebel Design+Group Thornton Tomasetti Inc. WATG + Wimberly Interiors WD Partners

DENMARK

AECOM Arcadis North America/Callison RTKL Atkins North America CB&I LLC CH2MCOWI North America Inc. EnSafe Inc. ESD - Environmental Systems Design Inc. EYP Inc. Fluor Corp. Gensler Geosyntec Consultants Inc. Golder Associates Corp.

GP Strategies Hardesty & Hanover LLC IPS-Integrated Project Services LLC Jacobs MBH Architects ME Engineers Moffatt & Nichol Parsons Perkins+Will Rebel Design+Group Thornton Tomasetti Inc. Walter P Moore WATG + Wimberly Interiors

ESTONIA

AECOM HDRMBH Architects Steelman Partners **AECOM** Golder Associates Corp. HOK

Region Country Company

MBH Architects Moffatt & Nichol Vanderweil Engineers WD Partners

FRANCE

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Arquitectonica

Atkins North America

CH2M

ESD - Environmental Systems Design Inc.

Fluor Corp.

Fugro

Gensler

Geosyntec Consultants Inc.

Golder Associates Corp.

Hammel, Green and Abrahamson (HGA)

Hart Howerton

HOK

Interface Engineering

Jacobs

Jensen Hughes Inc.

Kohn Pedersen Fox Associates PC

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Louis Berger

MBH Architects

ME Engineers

Parsons

Partner Engineering and Science Inc.

Perkins Eastman

Perkins+Will

Rebel Design+Group

SSOE Group

STUDIOS Architecture

Thornton Tomasetti Inc.

TRC Cos. Inc.

Walter P Moore

WATG + Wimberly Interiors

WD Partners

Wiss, Janney, Elstner Associates

GEORGIA

AECOM

CH2M

Ecology and Environment Inc.

Gresham, Smith and Partners

HDR

Jensen Hughes Inc.

Louis Berger

Moffatt & Nichol

Parsons

 $Rebel\ Design+Group$

Region Country Company

ZGF Architects LLP

GERMANY

AECOM

Affiliated Engineers Inc.

Altran US Corp.

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Atkins North America

Black & Veatch

Buchart Horn Inc.

Cardno

CB&I LLC

CDM Smith

CH2M

CRB

Cuningham Group Architecture Inc.

Fluor Corp.

Fugro

Gensler

Golder Associates Corp.

Hanson Professional Services Inc.

HDR

HOK

Interface Engineering

Jacobs

Jensen Hughes Inc.

Louis Berger

MBH Architects

McLaren Engineering Group

Mueser Rutledge Consulting Engineers

NBBJ

Olson Kundig

Parkhill, Smith & Cooper Inc.

Parsons

Partner Engineering and Science Inc.

Perkins+Will

Pond

Rebel Design+Group

Robert A.M. Stern Architects

Sargent & Lundy LLC

 $Simpson\ Gumpertz\ \&\ Heger$

Smith Seckman Reid Inc.

Steelman Partners

Tetra Tech Inc.

Thornton Tomasetti Inc.

TLC Engineering for Architecture Inc.

TRC Cos. Inc.

WD Partners

Wight & Co.

GREECE

AECOM

CB&I LLC

Clark Nexsen Inc.

Region Country Company

Collins Engineers Inc.

Davis Brody Bond

Gensler

Golder Associates Corp.

GreenbergFarrow

Hart Howerton

HKS

HOK

Jacobs

Jensen Hughes Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Michael Baker International

Moffatt & Nichol

Parsons

Pond

Simpson Gumpertz & Heger

Thornton Tomasetti Inc.

WATG + Wimberly Interiors

WD Partners

HUNGARY

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Fugro

Golder Associates Corp.

HOK

MBH Architects

SSOE Group

Stanley Consultants Inc.

Terracon Consultants Inc.

TRC Cos. Inc.

WD Partners

IRELAND

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Atkins North America

Black & Veatch

CDM Smith

CH2M

CRB

ESD - Environmental Systems Design Inc.

Fluor Corp.

FRCH Design Worldwide

Gensler

Geosyntec Consultants Inc.

Golder Associates Corp.

Hammel, Green and Abrahamson (HGA)

HKS

HOK

IPS-Integrated Project Services LLC

Jacobs

Region Country Company

Jensen Hughes Inc.

MBH Architects

Moffatt & Nichol

Mott MacDonald

Partner Engineering and Science Inc.

Perkins+Will

T.Y. Lin International

Thornton Tomasetti Inc.

Vanderweil Engineers

WATG + Wimberly Interiors

WD Partners

ITALY

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Beyer Blinder Belle, Architects and Planners

LLP

Cardno

CH2M

Clark Nexsen Inc.

Collins Engineers Inc.

Gensler

Golder Associates Corp.

Hanson Professional Services Inc.

Hart Howerton

HDR

HOK

IPS-Integrated Project Services LLC

Jacobs

Jensen Hughes Inc.

Kimley-Horn

Kohn Pedersen Fox Associates PC

MBH Architects

ME Engineers

Michael Baker International

Moffatt & Nichol

NV5 Global Inc.

Olson Kundig

Parsons

Perkins Eastman

Perkins+Will

Pond

Rebel Design+Group

 $Simpson\ Gumpertz\ \&\ Heger$

SmithGroupJJR

Stanley Consultants Inc.

T.Y. Lin International

Thornton Tomasetti Inc.

TRC Cos. Inc.

VCBO Architecture

WATG + *Wimberly Interiors*

WD Partners

Wiss, Janney, Elstner Associates

Region Country Company

LATVIA

AECOM

HDR

Steelman Partners

Thornton Tomasetti Inc.

LITHUANIA

AECOM

Fluor Corp.

HDR

MBH Architects

MOLDOVA

AECOM

Louis Berger

NETHERLANDS

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Atkins North America

Bermello Ajamil & Partners Inc.

CB&I LLC

CH2M

EN Engineering LLC

Fluor Corp.

Fugro

Gensler

Geosyntec Consultants Inc.

Golder Associates Corp.

HOK

IPS-Integrated Project Services LLC

Jacobs

Jensen Hughes Inc.

MBH Architects

Moffatt & Nichol

NV5 Global Inc.

OBG

Partner Engineering and Science Inc.

Perkins+Will

Rebel Design+Group

Robert A.M. Stern Architects

Thornton Tomasetti Inc.

TRC Cos. Inc.

Vanderweil Engineers

WATG + Wimberly Interiors

WD Partners

NORWAY

AECOM

Atkins North America

Bermello Ajamil & Partners Inc.

Fluor Corp.

Fugro

Golder Associates Corp.

Region Country Company

HOK

Jensen Hughes Inc.

KBR

MBH Architects

Rebel Design+Group

POLAND

AECOM

Arcadis North America/Callison RTKL

Arquitectonica

Black & Veatch

Buchart Horn Inc.

CB&I LLC

CDM Smith

CH2M

Ecology and Environment Inc.

Epstein

Fluor Corp.

Gensler

Geosyntec Consultants Inc.

Golder Associates Corp.

GP Strategies

HDR

Jensen Hughes Inc.

KBR

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

MBH Architects

Merrick & Co.

Moffatt & Nichol

Perkins+Will

Sargent & Lundy LLC

Solomon Cordwell Buenz

T.Y. Lin International

Walker Parking Consultants

WATG + Wimberly Interiors

WD Partners

Wiss, Janney, Elstner Associates

WorleyParsons Group Inc.

PORTUGAL

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Fluor Corp.

Gensler

Golder Associates Corp.

IPS-Integrated Project Services LLC

Jensen Hughes Inc.

MBH Architects

Mueser Rutledge Consulting Engineers

T.Y. Lin International

TRC Cos. Inc.

WATG + Wimberly Interiors

WD Partners

Region Country Company

Region Country Company

ROMANIA

AECOM

Affiliated Engineers Inc.

Amec Foster Wheeler

Bechtel

CH2M

Epstein

Golder Associates Corp.

HOK

Louis Berger

MBH Architects

Merrick & Co.

TRC Cos. Inc.

WD Partners

RUSSIA

Adrian Smith + Gordon Gill Architecture

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Black & Veatch

CB&I LLC

Cuningham Group Architecture Inc.

Epstein

ESD - Environmental Systems Design Inc.

Fluor Corp.

Gensler

Golder Associates Corp.

IPS-Integrated Project Services LLC

Jensen Hughes Inc.

MBH Architects

McLaren Engineering Group

ME Engineers

NV5 Global Inc.

Perkins+Will

RATIO Architects Inc.

Robert A.M. Stern Architects

Sargent & Lundy LLC

Simpson Gumpertz & Heger

Steelman Partners

T.Y. Lin International

Thornton Tomasetti Inc.

TRC Cos. Inc.

Wiss, Janney, Elstner Associates

Wood Group

WorleyParsons Group Inc.

SLOVAKIA

AECOM

Gensler

Golder Associates Corp.

HOK

MBH Architects

SPAIN AECOM

WD Partners

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Arquitectonica

Bermello Ajamil & Partners Inc.

CB&I LLC

Clark Nexsen Inc.

Davis Brody Bond

ESD - Environmental Systems Design Inc.

Fluor Corp.

Gensler

Golder Associates Corp.

GreenbergFarrow

Hammel, Green and Abrahamson (HGA)

HDR

HKS

HOK

IPS-Integrated Project Services LLC

Jacobs

Jensen Hughes Inc.

Kimley-Horn

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Louis Berger

MBH Architects

Michael Baker International

Moffatt & Nichol

Perkins+Will

Rebel Design+Group

Stanley Consultants Inc.

T.Y. Lin International

Thornton Tomasetti Inc.

TRC Cos. Inc.

Vocon

WATG + Wimberly Interiors

WD Partners

Wiss, Janney, Elstner Associates

SWEDEN

AECOM

Amec Foster Wheeler

CB&I LLC

Davis Brody Bond

Fluor Corp.

Geosyntec Consultants Inc.

Golder Associates Corp.

HOKJacobs

KBR

MBH Architects

Olson Kundig

Pennoni

Region Country Company

Perkins+Will

Simpson Gumpertz & Heger Thornton Tomasetti Inc.

SWITZERLAND

AECOM

Arcadis North America/Callison RTKL Beyer Blinder Belle, Architects and Planners

LLP BNIM CB&I LLC

CRB Gensler

Geosyntec Consultants Inc. Golder Associates Corp.

HDR HOK

IPS-Integrated Project Services LLC

Jacobs

Jensen Hughes Inc. MBH Architects Olson Kundig Perkins Eastman Perkins+Will

Simpson Gumpertz & Heger Thornton Tomasetti Inc. WATG + Wimberly Interiors

WD Partners

UKRAINE

AECOM

Arcadis North America/Callison RTKL

Bechtel

 $Black \ \& \ Veatch$

HDR

Langan Eng'g, Enviro., Surveying & Landscape Arch.

Louis Berger

UNITED KINGDOM

AECOM

Affiliated Engineers Inc. Amec Foster Wheeler

Arcadis North America/Callison RTKL

Arquitectonica Atkins North America

Bechtel

Bermello Ajamil & Partners Inc.

Black & Veatch

BNIM CB&I LLC CDI Corp. CH2M CRB

CTA Architects Engineers

Region Country Company

Ecology and Environment Inc.

Fluor Corp. Foth Cos. Fugro Gensler

Geosyntec Consultants Inc. Golder Associates Corp.

GP Strategies GreenbergFarrow

Hammel, Green and Abrahamson (HGA)

HDR HKS HOK

Humphreys & Partners Architects LP

IMEG/KJWW/TTG Integral Group

IPS-Integrated Project Services LLC

Jacobs

Jaros, Baum & Bolles Jensen Hughes Inc.

KBR

Kohn Pedersen Fox Associates PC

Louis Berger MBH Architects

McLaren Engineering Group

ME Engineers Merrick & Co. Moffatt & Nichol Mott MacDonald

Mueser Rutledge Consulting Engineers

NBBJ NORR Olson Kundig Parsons

Partner Engineering and Science Inc.

Perkins Eastman Perkins+Will Pond Populous

Rebel Design+Group Robert A.M. Stern Architects

RSP Architects

Sargent & Lundy LLC Shepley Bulfinch

Simpson Gumpertz & Heger Solomon Cordwell Buenz STUDIOS Architecture T.Y. Lin International Terracon Consultants Inc. Thornton Tomasetti Inc. TPG Architecture TRC Cos. Inc.

Vanderweil Engineers WATG + Wimberly Interiors

WD Partners

Region Country Company

Wiss, Janney, Elstner Associates

Wood Group

Woods Bagot Architects PC

WorleyParsons Group Inc.

ZGF Architects LLP

SERBIA

AECOM

Arcadis North America/Callison RTKL

Bechtel

CB&I LLC

Ecology and Environment Inc.

Gensler

Jensen Hughes Inc.

Louis Berger

Walker Parking Consultants

WATG + Wimberly Interiors

BOSNIA & HERZ.

AECOM

Black & Veatch

Gensler

HOK

Jensen Hughes Inc.

Louis Berger

CROATIA

AECOM

Arcadis North America/Callison RTKL

Jensen Hughes Inc.

Moffatt & Nichol

FYR MACEDONIA

AECOM

Amec Foster Wheeler

Golder Associates Corp.

SLOVENIA

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

MBH Architects

E. MIDDLE EAST

AFGHANISTAN

AECOM

Amec Foster Wheeler

Black & Veatch

Burns & McDonnell

CH2M

Golder Associates Corp.

HDR

Jensen Hughes Inc.

Louis Berger

Region Country Company

ME Engineers

Michael Baker International

Mueser Rutledge Consulting Engineers

Perkins+Will

Sheladia Associates Inc.

Tetra Tech Inc.

Thornton Tomasetti Inc.

BAHRAIN

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Bechtel

CB&I LLC

CH2M

Collins Engineers Inc.

Fugro

Gensler

GreenbergFarrow

Jacobs

Jensen Hughes Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Leo A Daly

MBH Architects

Michael Baker International

Moffatt & Nichol

Sargent & Lundy LLC

Smallwood, Reynolds, Stewart, Stewart & Assocs.

Stanley Consultants Inc.

Thornton Tomasetti Inc.

WATG + Wimberly Interiors

Woods Bagot Architects PC

CYPRUS

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Hanson Professional Services Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

MBH Architects

SmithGroupJJR

Steelman Partners

WATG + Wimberly Interiors

WD Partners

IRAN

Fluor Corp.

Gensler

NORR

ZGF Architects LLP

IRAQ

AECOM

Region Country Company

Amec Foster Wheeler

Atkins North America

Bechtel

Beyer Blinder Belle, Architects and Planners

Burns & McDonnell

CH2M

Fluor Corp.

Fugro

Gensler

HDR

Interface Engineering

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Louis Berger

ME Engineers

Michael Baker International

Parsons

Perkins+Will

Smallwood, Reynolds, Stewart, Stewart & Assocs.

T.Y. Lin International

Thornton Tomasetti Inc.

WATG + Wimberly Interiors

Wood Group

ISRAEL

AECOM

Arcadis North America/Callison RTKL

Black & Veatch

CH2M

Ecology and Environment Inc.

EN Engineering LLC

Farnsworth Group Inc.

Fluor Corp.

Golder Associates Corp.

HDR

Heery International

HOK

IPS-Integrated Project Services LLC

Jensen Hughes Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

MBH Architects

Moffatt & Nichol

Mueser Rutledge Consulting Engineers

Perkins Eastman

Perkins+Will

Sargent & Lundy LLC

Simpson Gumpertz & Heger

Thornton Tomasetti Inc.

TRC Cos. Inc.

Wood Group

WorleyParsons Group Inc.

Region Country Company

JORDAN

AECOM

Arcadis North America/Callison RTKL

Black & Veatch

CDM Smith

Fluor Corp.

Hammel, Green and Abrahamson (HGA)

Hazen and Sawyer

HDR

Jensen Hughes Inc.

Louis Berger

MBH Architects

Moffatt & Nichol

NBBJ

Perkins Eastman

Thornton Tomasetti Inc.

Vanderweil Engineers

Waldemar S. Nelson and Co. Inc.

WATG + *Wimberly Interiors*

WD Partners

Wiss, Janney, Elstner Associates

KUWAIT

AECOM

Affiliated Engineers Inc.

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Black & Veatch

Cambridge Seven Associates

CB&I LLC

CH2M

COWI North America Inc.

Fluor Corp.

Fugro

Gensler

Golder Associates Corp.

GreenbergFarrow

Hanson Professional Services Inc.

HDRHKS

HOK

IMEG/KJWW/TTG

Jensen Hughes Inc.

Louis Berger

Moffatt & Nichol

Mueser Rutledge Consulting Engineers

Parsons

Perkins Eastman

Perkins+Will

Rebel Design+Group

Ross & Baruzzini

Sargent & Lundy LLC

Stanley Consultants Inc.

Syska Hennessy Group

T.Y. Lin International

Region Country Company

Terracon Consultants Inc.

Thornton Tomasetti Inc.

Vanderweil Engineers

Walker Parking Consultants

WATG + Wimberly Interiors

WD Partners

Wight & Co.

WorleyParsons Group Inc.

LEBANON

Thornton Tomasetti Inc.

OMAN

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Bechtel

Black & Veatch

CB&I LLC

CH2M

COWI North America Inc.

Davis Brody Bond

Fluor Corp.

Fugro

Gannett Fleming

Gensler

Ghafari Associates

Golder Associates Corp.

HDR

HOK

IMEG/KJWW/TTG

Jacobs

Jensen Hughes Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Arch

Louis Berger

Parsons

Perkins+Will

Sargent & Lundy LLC

Simpson Gumpertz & Heger

Thornton Tomasetti Inc.

Walker Parking Consultants

WATG + Wimberly Interiors

Wiss, Janney, Elstner Associates

Woods Bagot Architects PC

WorleyParsons Group Inc.

PAKISTAN

AECOM

Arcadis North America/Callison RTKL

Black & Veatch

Fugro

Golder Associates Corp.

Hanson Professional Services Inc.

HOK

Region Country Company

Interface Engineering

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Mazzetti

NV5 Global Inc.

Sargent & Lundy LLC

Simpson Gumpertz & Heger

Stanley Consultants Inc.

Thornton Tomasetti Inc.

QATAR

AECOM

Affiliated Engineers Inc.

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Atkins North America

Black & Veatch

Burns & McDonnell

CB&I LLC

CDM Smith

CH2M

Cooper Carry

COWI North America Inc.

Cuningham Group Architecture Inc.

Day & Zimmermann

Flad Architects

Fluor Corp.

FRCH Design Worldwide

Fugro

Gannett Fleming

GEI Consultants Inc.

Gensler

Ghafari Associates

 ${\it GreenbergFarrow}$

HDR

Henderson Engineers Inc.

HKS

HOK

Huitt-Zollars Inc.

Interface Engineering

Jacobs

Jensen Hughes Inc.

Kohn Pedersen Fox Associates PC

Landrum & Brown Inc.

 $Langan\ Eng'g,\ Enviro.,\ Surveying\ \&\ Landscape$

Arch.

Leo A Daly

Louis Berger

Magnusson Klemencic Associates

MBH Architects

ME Engineers

Mueser Rutledge Consulting Engineers

NORR

Parsons

Perkins Eastman

Region Country Company

Perkins+Will

Pond

Rebel Design+Group

Ross & Baruzzini

Sargent & Lundy LLC

Simpson Gumpertz & Heger

SmithGroupJJR

Stanley Consultants Inc.

Syska Hennessy Group

T.Y. Lin International

Thornton Tomasetti Inc.

TRC Cos. Inc.

Walker Parking Consultants

Walter P Moore

WATG + Wimberly Interiors

WD Partners

Wood Group

Woods Bagot Architects PC

SAUDI ARABIA

Adrian Smith + Gordon Gill Architecture

AECOM

Affiliated Engineers Inc.

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Architects Orange

Arquitectonica

Ayers Saint Gross

Bechtel

Black & Veatch

Burns & McDonnell

Cambridge Seven Associates

CB&I LLC

CH2M

Cooper Carry

COWI North America Inc.

DLR Group

ESD - Environmental Systems Design Inc.

Fluor Corp.

Fugro

GEI Consultants Inc.

Gensler

Ghafari Associates

GreenbergFarrow

GZA

HDR

HKS

HOK

Hussey Gay Bell

IMEG/KJWW/TTG

Interface Engineering

Jacobs

Jensen Hughes Inc.

KBR

Kirksey Architecture

Region Country Company

KPFF Consulting Engineers

Landrum & Brown Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Leo A Daly

LJA Engineering Inc.

Louis Berger

Magnusson Klemencic Associates

MBH Architects

MG2

NORR

Parsons

Pennoni

Perkins Eastman

Perkins+Will

Rebel Design+Group

Ross & Baruzzini

Sargent & Lundy LLC

Simpson Gumpertz & Heger

Smallwood, Reynolds, Stewart, Stewart & Assocs.

Smith Seckman Reid Inc.

Stanley Consultants Inc.

Syska Hennessy Group

T.Y. Lin International

Terracon Consultants Inc.

Tetra Tech Inc.

Thornton Tomasetti Inc.

TransCore

TRC Cos. Inc.

tvsdesign

Vanderweil Engineers

Walker Parking Consultants

Walter P Moore

WATG + Wimberly Interiors

WD Partners

Wiss, Janney, Elstner Associates

Wood Group

WorleyParsons Group Inc.

SYRIA

Jensen Hughes Inc.

TURKEY

Adrian Smith + Gordon Gill Architecture

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Black & Veatch

CB&I LLC

CDM Smith

CH2M

COWI North America Inc.

Davis Brody Bond

Day & Zimmermann

DeSimone Consulting Engineers

Region Country Company

Elkus Manfredi Architects

Ennead Architects LLP Fluor Corp.

Fugro

Gensler

Ghafari Associates

Golder Associates Corp.

Hammel, Green and Abrahamson (HGA)

HKS

HNTB Cos.

HOK

Jensen Hughes Inc.

Kohn Pedersen Fox Associates PC

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Louis Berger

MBH Architects

Moffatt & Nichol

Parsons

Perkins Eastman

Perkins+Will

Sargent & Lundy LLC

Simpson Gumpertz & Heger

T.Y. Lin International

Thornton Tomasetti Inc.

TRC Cos. Inc.

Ware Malcomb

WATG + Wimberly Interiors

WD Partners

Wiss, Janney, Elstner Associates

WorleyParsons Group Inc.

U.A.E.

Adrian Smith + Gordon Gill Architecture

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Architects Orange

Atkins North America

Bechtel

Bermello Ajamil & Partners Inc.

Black & Veatch

CannonDesign

CB&I LLC

CDM Smith

CH2M

Cooper Carry

COWI North America Inc.

DeSimone Consulting Engineers

DLR Group

Ecology and Environment Inc.

Elkus Manfredi Architects

Enercon Services Inc.

ESD - Environmental Systems Design Inc.

Fluor Corp.

Region Country Company

Fugro

Gannett Fleming

Gensler

Ghafari Associates

Golder Associates Corp.

GreenbergFarrow

Gresham, Smith and Partners

HDR HKS

НОК

IMEG/KJWW/TTG Interface Engineering

Jacobs

Jensen Hughes Inc.

Kimley-Horn

Kohn Pedersen Fox Associates PC

Landrum & Brown Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Arch. Leo A Daly

Louis Berger

Mazzetti

MBH Architects

McLaren Engineering Group

Michael Baker International

Moffatt & Nichol

NORR

NV5 Global Inc.

Otak Inc.

Parsons

Perkins Eastman

Perkins+Will

Rebel Design+Group

RNL Design Inc.

Ross & Baruzzini

Sargent & Lundy LLC

Smallwood, Reynolds, Stewart, Stewart & Assocs.

SmithGroupJJR

Stanley Consultants Inc.

Stellar

Syska Hennessy Group

T.Y. Lin International

Thornton Tomasetti Inc.

TransCore

TRC Cos. Inc.

tvsdesign

Walker Parking Consultants

Walter P Moore

WATG + Wimberly Interiors

WD Partners

Wiss, Janney, Elstner Associates

Woods Bagot Architects PC

YEMEN, NORTH

НОК

Region Country Company

KBR

T.Y. Lin International

F. ASIA/AUSTRALIA

AUSTRALIA

AECOM

Amec Foster Wheeler

Arcadis North America/Callison RTKL

Atkins North America

Bechtel

Black & Veatch

Burns & McDonnell

Cardno

CB&I LLC

CDM Smith

CH2M

CRB

Day & Zimmermann

Ecology and Environment Inc.

Fluor Corp.

Fugro

GEI Consultants Inc.

Gensler

Geosyntec Consultants Inc.

Golder Associates Corp.

HDR

HKS

HOK

Interface Engineering

Jacobs

Jensen Hughes Inc.

KBR

Kleinfelder

Landrum & Brown Inc.

Langan Eng'g, Enviro., Surveying & Landscape

Arch.

Louis Berger

MBH Architects

ME Engineers

Merrick & Co.

Moffatt & Nichol

Mott MacDonald

NV5 Global Inc.

Olson Kundig

Pennoni

Perkins+Will

RSP Architects

Sargent & Lundy LLC

Simpson Gumpertz & Heger

Steelman Partners

Tetra Tech Inc.

Thornton Tomasetti Inc.

TRC Cos. Inc.

WATG + Wimberly Interiors

Region Country Company

WD Partners

Wiss, Janney, Elstner Associates

Wood Group

Woods Bagot Architects PC

WorleyParsons Group Inc.

ZGF Architects LLP

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AECOM

Beyer Blinder Belle, Architects and Planners

LLP

Black & Veatch

Day & Zimmermann

HOK

IPS-Integrated Project Services LLC

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Jensen Hughes Inc.

Louis Berger

Perkins Eastman

Sargent & Lundy LLC

Sheladia Associates Inc.

SmithGroupJJR

Walter P Moore

BRUNEI

AECOM

Arcadis North America/Callison RTKL

Golder Associates Corp.

HOK

WD Partners

MYANMAR (BURMA)

AECOM

Black & Veatch

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Fugro

Gensler

Golder Associates Corp.

Moffatt & Nichol

WATG + Wimberly Interiors

ZGF Architects LLP

CHINA (P.R.C.)

Adrian Smith + Gordon Gill Architecture

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Amec Foster Wheeler

Arcadis North America/Callison RTKL

Architects Orange

Arquitectonica

Bermello Ajamil & Partners Inc.

Beyer Blinder Belle, Architects and Planners

LLP

Black & Veatch

BRPH

Region Country Company

Cambridge Seven Associates

CB&I LLC

CH2M

Corgan

CRB

CTL |Thompson Inc.

Cuningham Group Architecture Inc.

Dahlin Group Architecture Planning

DLR Group

Ecology and Environment Inc.

Ennead Architects LLP

EnSafe Inc.

ESD - Environmental Systems Design Inc.

Fluor Corp.

Foth Cos.

FRCH Design Worldwide

Fugro

GBBN Architects

Gensler

Geosyntec Consultants Inc.

Ghafari Associates

Golder Associates Corp.

GreenbergFarrow

Gresham, Smith and Partners

Hammel, Green and Abrahamson (HGA)

Hanson Professional Services Inc.

Hart Howerton

HDR

HKS

HOK

Huitt-Zollars Inc.

IMEG/KJWW/TTG

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Jaros, Baum & Bolles

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KBR

Kohn Pedersen Fox Associates PC

Landrum & Brown Inc.

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Arch.

Leo A Daly

Little

Louis Berger

Magnusson Klemencic Associates

Martin/Martin Inc.

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Middough Inc.

Morrison Hershfield

NBBJ

NV5 Global Inc.

PBK

Perkins Eastman

Region Country Company

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Sasaki

Simpson Gumpertz & Heger

Smallwood, Reynolds, Stewart, Stewart & Assocs.

SmithGroupJJR

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Steinberg

Stellar

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Syska Hennessy Group

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TRC Cos. Inc.

tvsdesign

Vanderweil Engineers

Walker Parking Consultants

Ware Malcomb

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WorleyParsons Group Inc.

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Zachry Group

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McLaren Engineering Group

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Pond

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NBBJ

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Ross & Baruzzini

Solomon Cordwell Buenz.

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TRC Cos. Inc.

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Bechtel

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Burns & McDonnell

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CRB

DLZ Corp.

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Fugro

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HKS

HOK

Integral Group

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CRB

CTA Architects Engineers

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Louis Berger

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Parsons

Perkins Eastman

Pond

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SCS Engineers

Simpson Gumpertz & Heger

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The Beck Group

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Walter P Moore

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WD Partners

Wight & Co.

Wood Group

Zachry Group

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Black & Veatch

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Gensler

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Golder Associates Corp.

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McLaren Engineering Group

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AECOM

Louis Berger

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Smallwood, Reynolds, Stewart, Stewart & Assocs.

Stanley Consultants Inc.

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Louis Berger

Shepley Bulfinch

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Louis Berger

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Foth Cos.

Fugro

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HOK

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Kahler Slater

KBR

Kohn Pedersen Fox Associates PC

Magnusson Klemencic Associates

MBH Architects

Parsons

Perkins+Will

Rebel Design+Group

Sasaki

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TRC Cos. Inc.

WATG + Wimberly Interiors

Woods Bagot Architects PC

SRI LANKA

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NBBJ

Olson Kundig

Robert A.M. Stern Architects

Simpson Gumpertz & Heger

Stanley Consultants Inc.

T.Y. Lin International

Thornton Tomasetti Inc.

Region Country Company

TRC Cos. Inc.

WATG + *Wimberly Interiors*

Wiss, Janney, Elstner Associates

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Atkins North America

Beyer Blinder Belle, Architects and Planners

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Black & Veatch

CH2M

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Fluor Corp.

FRCH Design Worldwide

Fugro

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Golder Associates Corp.

Hammel, Green and Abrahamson (HGA)

HOK

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Kohn Pedersen Fox Associates PC

Landrum & Brown Inc.

MBH Architects

Moffatt & Nichol

NV5 Global Inc.

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Perkins+Will

SSOE Group

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Wunderlich-Malec Engineering

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CB&I LLC

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Bechtel

CB&I LLC

Sheladia Associates Inc.

Woods Bagot Architects PC

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Black & Veatch

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HKS

HOK

Humphreys & Partners Architects LP Kohn Pedersen Fox Associates PC

Louis Berger

Magnusson Klemencic Associates

MG2

NBBJ

Perkins Eastman

Sargent & Lundy LLC

Simpson Gumpertz & Heger

Smallwood, Reynolds, Stewart, Stewart & Assocs.

Steelman Partners

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Thornton Tomasetti Inc.

WATG + Wimberly Interiors

WD Partners

WorleyParsons Group Inc.

Wunderlich-Malec Engineering

LAOS

AECOM

Black & Veatch

Golder Associates Corp.

NV5 Global Inc.

Sheladia Associates Inc.

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AECOM

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HDR

G. NORTH AFRICA

ALGERIA

AECOM

 $CB\&I\ LLC$

COWI North America Inc.

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Fugro

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KBR

Louis Berger

McLaren Engineering Group

Sargent & Lundy LLC

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Bechtel

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GreenbergFarrow

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Arch.

MBH Architects

Moffatt & Nichol

Mueser Rutledge Consulting Engineers

Perkins Eastman

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Simpson Gumpertz & Heger

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TLC Engineering for Architecture Inc.

TRC Cos. Inc.

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Vanderweil Engineers

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NORR

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AECOM

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SUDAN

AECOM

BNIM

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Mueser Rutledge Consulting Engineers

Perkins+Will

Sheladia Associates Inc.

SUB SAHARA

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Davis Brody Bond

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Moffatt & Nichol

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Waldemar S. Nelson and Co. Inc.

Wood Group

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AECOM

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BHDP Architecture

Black & Veatch

BNIM

Cardno

Day & Zimmermann

Day & Zimmermann

Fugro

Gensler

Golder Associates Corp.

Golder Associates Corp.

HOK

Jensen Hughes Inc.

Jensen Hughes Inc.

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Louis Berger

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HOK

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Louis Berger

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Fugre

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Cardno

Day & Zimmermann

ECS

Golder Associates Corp.

Mazzetti

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Gulf Interstate Engineering Co.

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Moffatt & Nichol

NORR

 $Perkins\!+\!Will$

Sargent & Lundy LLC

Sargent & Lundy LLC

Sheladia Associates Inc.

Stanley Consultants Inc.

Syska Hennessy Group

UGANDA

AECOM

Arcadis North America/Callison RTKL

Region Country Company

BNIM

DLR Group

Fugro

Gulf Interstate Engineering Co.

Interface Engineering

Mueser Rutledge Consulting Engineers

Sheladia Associates Inc.

Terracon Consultants Inc.

Thornton Tomasetti Inc.

D.R. CONGO (ZAIRE)

Fluor Corp.

 $Langan\ Eng'g,\ Enviro.,\ Surveying\ \&\ Landscape$

Arch

Thornton Tomasetti Inc.

ZAMBIA

AECOM

Amec Foster Wheeler

Fluor Corp.

Golder Associates Corp.

ZIMBABWE

Bermello Ajamil & Partners Inc.

Golder Associates Corp.

SSOE Group

Stanley Consultants Inc.

Thornton Tomasetti Inc.

Wiss, Janney, Elstner Associates

I. ANTARCTIC/ARCTIC

CB&I LLC

CTA Architects Engineers

Golder Associates Corp.

KBR

Martin/Martin Inc.

Merrick & Co.

NORR

NV5 Global Inc.

OZ Architecture Inc.

R&M Consultants Inc.

RNL Design Inc.

Simpson Gumpertz & Heger