

I'M A FAN OF THE ROTATION PROGRAM. HERE'S WHY.

Most entry-level employees are just beginning to figure out where they want to focus professionally and what working environment is both comfortable and stimulating. SSOE's Rotation Program is a chance to explore your options. Participants might work in an SSOE office with hundreds of employees and then one with a dozen. You'll "try on" different disciplines than what you studied in college and learn what it is like to be the point person on a project.



"The rotation program is all about learning more by doing more. For me, that particularly pertains to project management skills. I've experienced many facets of SSOE's roles and responsibilities as I've taken on new projects in new locations. As a result, I have a much clearer idea of the direction I want to go in my career. Thanks to the program, I'll get there faster."

KIRK MARCHETTO, LEED AP



"Entering the rotation program has been a great career move. It has given me opportunities to broaden my skills beyond my starting point in utilities engineering. I've gained valuable experience and have even been able to lead projects in packaging and process engineering. Currently, I have daily contact with an important client – an ideal situation for learning how to build strong client relationships."

ADAM CALKINS, LEED AP



"If you want to develop a more knowledgeable and versatile staff, the rotation program is the answer. The diverse project experience and interaction with both colleagues and clients that participants receive is very valuable to them and to SSOE. Being a mentor and an advocate for a participant is very gratifying. I see his or her accelerated development and know that it benefits the entire corporation."

MICHAEL MURPHY, PRINCIPAL DIVISION MANAGER



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